

## **Caseworker**

Human Service Worker 5

**Alberta Children's Services, Edmonton.** Are you in search of a rewarding career that will allow you to make a difference in the lives of Children & Families? Children's Services is a leader in strengths-based and family focused practice, and we are looking for skilled Caseworkers to join our team. We are looking for individuals with a passion for building strong relationships and those who can empower families, youth and children to achieve positive and healthy outcomes.

The Department of Children's Services works alongside the Department of Community and Social Services to foster a society, in which families are secure and resilient, individuals have safe, sustainable employment, vulnerable Albertans have the supports they require, and no one is left behind. You can be part of helping us make a difference!

The Department of Children's Services leads child care & intervention, early childhood development, foster & kinship care, adoption, and improvements for children & youth.

To find out more about our work visit: <https://www.alberta.ca/ministry-childrens-services.aspx>

At this very moment, there are people only you can reach and differences only you can make. - Mike Dooley

We are looking for you to join a team of professionals that use a collaborative and creative approach to engage with children and families. Your role is to ensure the safety of children/youth and connect with relevant community resources/organizations to promote permanency, enhance parental capacity, family functioning and wellness.

The ideal candidate will demonstrate the following key competencies:

- Child Intervention (CI) Practice - This is legislated and is the foundational competency that is anchored by all six Child Intervention Practice Foundational principles: Aboriginal Experience; Preserve Family; Strengths-based; Connection; Collaboration; and Continuous Improvement.
- Anti-oppressive practice. Our Caseworkers understand how power operates in society, and seek to reduce or eliminate discrimination, by working respectfully with all individuals and groups fairly.
- Demonstrated Relationship Building skills - GOA Caseworkers are able to establish, sustain and foster constructive working relationships, focused on achieving positive CI outcomes, with children, families, communities and their work team.

This role will give you the opportunity to use your professional skills and knowledge while helping children, youth and families reach their full potential. You will bring a strong commitment to your work and the agility to grow from the challenges provided by working directly with children and families.

Join us in making a difference, apply today!

To learn more about Children's Services, please click on the link below to watch a short video.  
<https://www.youtube.com/watch?v=tV6FobdgP-A&feature=youtu.be>

Children's Services has a number of opportunities across Alberta, if you are interested in knowing about the other locations and communities where these offices are located click here:  
<http://www.psc.alberta.ca/jobs/positionprofile/Maps-ServiceDeliveryRegions.pdf>

Please indicate in your cover letter if you are interested in locations outside of the Edmonton area.

**Salary: \$2,532.32 - \$3,273.50 bi-weekly. Closing Date: June 4, 2018. Job ID #1048684**

**Qualifications:**

**Preferred Education:** A Master or Bachelor of Social Work with at least six months' of directly related experience.

**Preferred Experience:** Conducting assessments, advocating, case planning and management to support vulnerable children and families.

The following experience would be considered an asset:

- Experience and knowledge working with Indigenous cultures
- Experience working within a socially inclusive environment
- Experience working in a child intervention setting
- Experience working with community resources

The following equivalencies may also be considered: a related university degree with two years of related experience; or a related diploma plus three years of related experience.

The ideal candidate will have a working knowledge of the Child, Youth, and Family Enhancement Act; possess excellent verbal and written communication skills and strong critical thinking skills.

This competition will be used to create a list of qualified applicants to be placed in current and future temporary and/or permanent vacancies in all offices within the Edmonton Region.

Please ensure your cover letter highlights how your previous work experience is related to the qualifications and requirements for this position. Please clearly state the employment dates on your resume with the month and the year. Other helpful tips for applicants can be found at:  
<https://www.jobs.alberta.ca/applying/tips.html> The cover letter will be used as a screening tool to assess written skills. Not having a cover letter may affect the consideration of your resume.

As part of the selection process candidates may be invited to complete a written knowledge test.

Please note that candidates will be contacted via email to book testing or interviews. Please ensure you provide a current email address in your resume.

Successful candidates will undergo pre-employment security screening. In order to expedite this process, please be prepared to present a recent (completed within the last 3 months) Criminal Records Check that includes a Vulnerable Sector screening check at the time of the interview.

As per the Health Professions Act, successful applicants who: (a) have a degree in social work from any university in North America that is accredited by the Canadian Association for Social Work Education (CASWE) or the Council on Social Work Education (CSWE); or (b) have graduated from an approved social work diploma program in Alberta; or (c) have, within the last five years, been a registered,

certified or licensed social worker in another province or with a member of the Association of Social Work Boards must be registered with the Alberta College of Social Workers (ACSW) to be eligible for this position. Please be prepared to provide your registration details at the time of interview. For more information please visit <http://www.acsw.ab.ca/>

This role requires that you have a valid Driver's License and access to a reliable vehicle.

For information regarding Children's Services specific to the region, please visit our website at the following address: <http://www.humanservices.alberta.ca/services-near-you/15010.html> and choose your region on the left side of the page.

For more information on the Ministry of Children's Services and the programs and services we provide, please visit our website at the following address: [childrensservices.alberta.ca](http://childrensservices.alberta.ca)

This competition may be used to fill current and future vacancies at equal classification across the Government of Alberta.

What we offer:

- Comprehensive benefits plan: <https://www.jobs.alberta.ca/offer/benefits.html>
- Pension Plan: <https://www.pspp.ca/>
- Leadership and mentorship programs
- Professional learning and development
- Positive workplace culture and work-life balance

ONLINE APPLICATIONS ARE PREFERRED at [www.gov.ab.ca/jobs](http://www.gov.ab.ca/jobs). When you apply online, please ensure your cover letter and resume are submitted as one file, and that you include contact information including email address on your resume. The title of your document must be 20 characters or shorter. If you encounter technical issues applying online, contact Yulia Bulakh, Human Resource Assistant, at 780-638-1237. Applicants who apply online will be able to track the status of this competition, and will receive an email within 24 hours that their resume has been received.

It is recommended that applicants who have obtained educational credentials from outside of Canada and have not had them previously assessed, obtain an evaluation of their credentials from the International Qualifications Assessment Service (IQAS) - <http://eae.alberta.ca/labour-and-immigration/overview-of-immigration/international-qualifications-assessment-service.aspx> Please include the assessment certificate from IQAS or any other educational assessment service as part of their application.

We thank all applicants for their interest. All applications will be reviewed to determine which candidates' education and experience best meets the needs of the position. Only individuals selected for interviews will be contacted via email.

Although this competition is closing on June 4, 2018, please continue to check [jobs.alberta.ca](http://www.jobs.alberta.ca) for all career opportunities with the Government of Alberta.

**[www.jobs.alberta.ca](http://www.jobs.alberta.ca)**