



# SASKATCHEWAN SOCIAL WORKER

Volume 23 Number 1

*“Social Workers – Make a Difference”*

February 2012 Edition

## President’s Message



On behalf of SASW, I would like to extend the best in the new year to all members. The upcoming year should be another busy one for your professional association with ongoing discussions on reinstating social workers’ right to diagnose, the spring conference in Melfort on April 24 to 26, and the development of a new Action

Plan. All this work could not be accomplished without the hard work and enthusiasm of the membership.

Since my last report the association has been busy on a number of fronts. After extensive discussion and deliberation, Council passed a resolution regarding the decriminalization of those exploited by prostitution. In essence the resolution calls for the decriminalization of those who are prostituted, trafficked or otherwise exploited or objectified in and by the sex trade. It calls for the continued criminal prosecution of those who purchase, promote and profit from the trafficking and sexual exploitation of women and children. In passing this resolution, Council affirmed the right of people to be free from want and exploitation and called for resources to ensure an adequate standard of living for all. The association’s position, which has had a positive response, has been disseminated through the Advisory Board and forwarded to CASW. See Ailsa Watkinson’s article on this topic on page 8.

In October, Dr. Alison MacDonald, deputy registrar with the Alberta College of Social Workers facilitated a three-day training session on regulatory and disciplinary matters for the members of the Professional Conduct Committee and the Discipline Resource Pool. The training was well received and Alison has extended an invitation to Harriett Greenhow, the Professional

Conduct Investigator, to “shadow” one of her best investigators. As members may recall, with the increasing number to complaints, Council approved funding last year to hire an individual to investigate complaints, and if deemed appropriate, carry out the investigative steps under the direction of the committee.

After months of work, the proposed new SASW Standards of Practice have been completed and will be dealt with by Council in February. The standards, which are closely tied to the Code of Ethics, have been circulated widely to the membership. I’d like to extend a special thank you to Nuelle Novik and her committee for the excellent work in updating this critical piece of regulatory work and to all the members who provided their important feedback on the document.

In November, Richard Hazel and I attended the Association of Social Work Boards (ASWB) annual general meeting in Oklahoma City. ASWB is a nonprofit association of social work licensing boards in the US and Canada. The association owns and maintains licensing examinations used by member boards and provides training, services and supports to boards and members. At the meeting, over 100 delegates from 50 jurisdictions considered a number of committee actions, including changes in both the bylaws and the *Model Social Work Practicing Act*. I had the privilege of being elected by the members to a two-year term as treasurer of the association.

As this will be my last newsletter report as president, I’d like to take the opportunity to thank SASW members, branches, Council, and the Advisory Board for their commitment and excellent work on behalf the association. A special thanks goes to Richard Hazel, Debb Fisher, and Bill Tingley for their support and guidance over the past two years. It has been an honour to work with all of you.

*Submitted by:*

*Carole Bryant, MSW, RSW (SK), MBA, CMA*

## SASW COUNCIL

President: Carole Bryant, Regina  
President Elect: Joanne Schenn, Prince Albert  
Secretary: Diane Lauritzen, Battlefords  
Treasurer: Leann Keach, Moose Jaw  
Members at Large: Hazel Berg, Melfort  
James Mulvale, Regina  
Julie Stocki, Prince Albert

### SASW COMMITTEE CHAIRS/APPOINTMENTS:

Registrar: Bill Tingley, Regina  
CASW Board Member: Ray Pekrul, Regina  
Public Representative: Doug Stewart, Regina  
Senate Representative: Shelley Whitehead, Regina  
Standards of Practice: Nuelle Novik, Regina  
Professional Conduct: Jim Walls, North Battleford  
Discipline Resource: Terri Woods, Saskatoon  
Social Policy: Sydney Bell, Saskatoon, &  
Noela Crowe Salazar, Regina  
Education: Shelley Whitehead, Regina  
Public Relations: Alan Corbeil, North Battleford  
Practice Ethics: Donalda Halabuza, Regina  
Volunteer Development: Tom Seeley, Yorkton  
Student Award Committee: Ruth Ann Thomas, Saskatoon  
Health Services Committee: vacant  
Mentorship: Angie Pollom, Saskatoon  
Aboriginal Social Workers Task Team: Hazel Berg, Melfort

### SASW BRANCH REPRESENTATIVES:

Regina: Crystal McKenzie  
Saskatoon: Angela Luron  
Prince Albert: Murray Wotherspoon  
Northeast Branch: Sheryn Peterson, Melfort  
Swift Current: Sandra Fortman  
Yellowhead East: Marissa Wolfram  
Battlefords: Dianne Lauritzen  
Southeast: Jill Zyla, Weyburn

### SASW PROVINCIAL OFFICE CONTACT:

Richard Hazel, Executive Director  
Debb Fisher, Office Administrator  
2110 Lorne Street, Regina, SK S4P 2M5  
Phone: (306) 545-1922 or  
Toll Free: 1-877-517-7279  
Fax: (306) 545-1895  
E-mail: sasw@accesscomm.ca

*The Saskatchewan Social Worker* is published by the Saskatchewan Association of Social Workers.

Members of the 2012 Editorial Board include:

Ruth Mireau  
Ailsa Watkinson  
Richard Hazel, Executive Director  
Debb Fisher, Office Administrator

Members of the Editorial Board can be contacted through the SASW Office at [sasw@accesscomm.ca](mailto:sasw@accesscomm.ca). We are interested in readers' stories, thoughts and ideas, letters to the editor, pictures and current events. The Board reserves the right to reject any article as well as edit submitted material. Publication does not imply endorsement by the Saskatchewan Association of Social Workers. Printed materials represent the views of the contributors and do not necessarily reflect the view/policies of the Association.

*The Saskatchewan Social Worker* is published and released in March, June, and November. Deadlines for submission of information are December 31st, April 30th and September 15th.

Advertising Rates for 2012 are as follows:  
\$100 quarter page \$125 half page

Please submit material to:  
Debb Fisher – Saskatchewan Association of Social Workers  
2110 Lorne Street, Regina, SK S4P 2M5  
Fax: (306) 545-1895  
E-mail: [sasw@accesscomm.ca](mailto:sasw@accesscomm.ca)  
Phone: (306) 545-1922

## CONTENTS

### *Admin Section*

President's Message .....	1
Executive Director's Message .....	3
Registrar's Report .....	4
Carole Bryant Elected to ASWB Post .....	4

### *Article Section*

The Exploitation of Women and Children .....	8
Handle with Care: Patient Records .....	9
Poverty Free Saskatchewan Update .....	10
Housing and Homelessness in Regina .....	11

### *CASW Section*

CASW Report .....	12
-------------------	----

### *Committee, Branch & Task Team Section*

A Day in the Life... ..	14
Profile on the Public Relations Committee .....	15

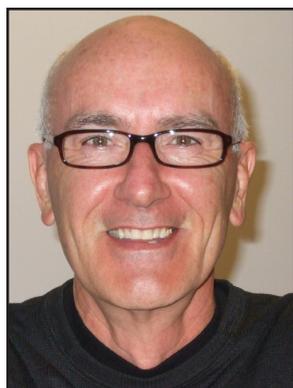
### *Faculty of Social Work, University of Regina Section*

Acting Dean's Message .....	17
Field Instructor Training .....	19

### *Upcoming Conferences, Workshops & Educational Events* .....

- **ADVOCATE** for **SOCIAL JUSTICE**
- **PROMOTE** the **PROFESSION**
- **REGULATE** the **PROFESSION**
- **SUPPORT** for **ETHICAL PRACTISE**

## Executive Director's Message



As the new year heads into its second month, I hope that you all are enjoying the shortest Saskatchewan winter in living memory. By now, even those who ski and snowshoe are happy!

Thanks to those of you who took the time to respond to the two surveys offered this fall. The more recent one from Memorial University on

this profession's involvement in social action closed in early January, and we will publish results when they are made available. The earlier survey on continuing education options had an even 100 responses and yielded a wealth of useful information. What was particularly impressive is that many took the extra time to provide narrative comments and suggestions. You may recall that our work in this area is being done jointly by the SASW Education Committee and the Centre for Continuing Education (CCE) at the University of Regina. In our June newsletter, there will be an article providing analysis of the results and giving the initial plans to begin offering seminars and workshops through this collaboration.

On November 9, the Public Relations and Social Justice committees, some members of Council and representatives from branches were to attend a seminar on media relations with Pat Rediger of Benchmark Public Relations in Regina. Due to scheduling conflicts and several last minute conflicting events for those intending to be there, we decided to defer the event. It has now been rescheduled for Friday, March 30, at the West Harvest Inn in Regina.

Members of Advisory Board are beginning to look forward to the opportunity to refresh our action planning processes later this year. By the time this is in your hands, it is very likely Council will have had the opportunity to conclude decisions on how the process will proceed and when. There will be more information available to committees and branches at the February meeting of Advisory Board.

In my last several newsletter reports, in addition to a detailed summary in the 2010 Annual Report, I have reported on the protracted efforts we have made to secure the return to social work of the ability to reach and to communicate mental health diagnoses. As this edition of the newsletter goes to print, we are awaiting word from the Ministry of Social Services on whether the changes proposed to *The Social Workers Act* have been accepted on the government's legislation agenda for 2012. The

Ministry has provided good support in the crafting of an approach that would, if approved, install directly in the Act the responsibility for SASW to become responsible for the practice of its specifically authorized members in this area. If the proposal is scheduled by the Minister, work will then proceed to develop drafting instructions and full explanation and analysis to support the instructions, including an updated cross-Canada review on where the issue sits with our social work colleague regulators.

This will be a late reminder of the opportunity to nominate licensed members to serve on Council. The formal notice and nomination instructions were included in the November edition of the newsletter at page 6, and if you cannot locate your paper copy, it is available on our website under the "Newsletter" tab. At the annual general meeting in Melfort on Tuesday, April 24, 2012, positions on our Council other than president will be subject to election. The five roles are secretary, treasurer and member-at-large (3). Each of these roles have two-year terms and those elected may run for a second two-year term. The nomination deadline is Friday, February 24. Our By-laws require that nominations be made well in advance of the AGM so that all members can be formally advised before the meeting about who has been nominated. In the annual meeting agenda package you will see who has been nominated and for which positions.

By this time, the Northeast Branch is in full flight preparing to host you in Melfort for the 2012 provincial conference on April 25 and 26. It is very clear that they have worked hard to be ready for this event and we are all pleased to hear of the strong interest in the presenter and his subject matter. If it is at all possible for you to be with us in Melfort, you may want to finalize your planning early to be certain you will be accommodated!

*Submitted by:*

*Richard Hazel, MSW, RSW (SK)*



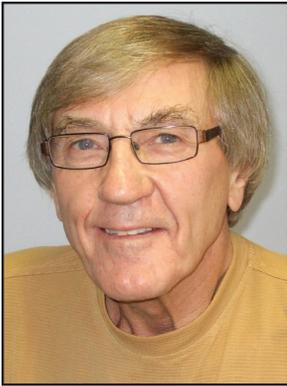
### NOTICE of SASW Annual General Meeting

**Date: Tuesday, April 24, 2012**

**Time: 7:00 p.m.**

**Location: Canalta Hotel, Melfort, SK**

# Registrar's Report



When I submitted this report, our Association membership had just completed the annual renewal of registration exercise, thus the process is still fresh in mind. In each ensuing year in my time as Registrar, this exercise has seemed to proceed ever more smoothly. However, no system is perfect and this is a good time to reflect on any

areas that are problematic for membership.

Accountability for our Continuing Professional Education (CPE) activity is tied to the annual registration renewal process. It is apparent that a significant portion of our membership have trouble plumbing the mysteries of the option to carry over surplus hours. Therefore it seems worthwhile to devote this space to this subject at this time. We are all aware that as registered members of SASW, we are each responsible to accumulate and annually report a minimum of 40 hours of continuing professional education. The Continuing Professional Education Policy statement, last reviewed and amended by Council on December 8, 2011, includes this direction: "If a member has more than 40 hours in one year, a maximum of 20 hours may be carried over to the next reporting year. These hours are not to be used to create a cumulative total from year to year."

The policy statement seems clear enough, but another way of putting it is that up to a maximum of 20

hours accumulated over and above the minimum annual requirement of 40 hours in any given year, can be carried over into the next year and used to complete the 40 hour minimum requirement in that year. If they are not applied in that immediately following year these surplus hours are forfeited.

As a suggestion, perhaps the best way to view the carry-over option is to report all hours accumulated in any given year, requesting carry-over of hours in excess of the 40 hour minimum requirement to a maximum of 20 hours, but not with intent to use them to reduce the next year's commitment, unless special circumstances require that one does, in full knowledge that if not utilized they will be forfeited. This seems entirely in keeping with the spirit of the *Canadian Association of Social Workers Code of Ethics* that includes a reminder that we as social workers have a responsibility to maintain professional proficiency, to continually strive to increase professional knowledge and skills, and to apply new knowledge in practice commensurate with what happens to be our particular level of professional education, skill and competency. Thus, perhaps the carry-over of surplus hours option is better regarded as akin to an insurance policy, to be drawn upon at times when unexpected circumstances get in the way of our regular pursuit of learning relevant to our professional practice.

Now, it is time to step down from my soap box and go have a look at my own continuing professional education plan for the coming year.

Have a good year, all.

Submitted by:

Bill Tingley, MSW, RSW (SK)

## Carole Bryant Elected to ASWB Post

Carole Bryant, SASW President, has been elected Treasurer of the Association of Social Work Boards (ASWB). The election was held at the association's annual meeting in Oklahoma City, Oklahoma, in early November 2011. Carole served on the ASWB Finance Committee in 2011.

ASWB is the organization of the boards in 49 U.S. states, Washington, D.C., the Virgin Islands, and 10 Canadian provinces that license and regulate social workers. Its purpose is to provide support and information toward the goal of protection of the public which uses social work services. Its current president is Patricia Heard of North Carolina.

The screenshot shows the homepage of the Saskatchewan Association of Social Workers (SASW). The header includes the logo and the tagline "Social Workers - Make A Difference". A navigation menu on the left lists various sections such as "About Us", "Annual Reports", "Code of Ethics", and "Membership". The main content area features a paragraph about the association's role as a regulatory body and a graphic of a tree with roots and flowers, symbolizing growth and support. A "TOP OF PAGE" link is visible at the bottom of the content area.

Website: [www.sasw.ca](http://www.sasw.ca)



# 2012 Provincial SASW Conference

**Date:** April 25, 2012 & April 26, 2012  
**Location:** Kerry Vickar Centre - Melfort, SK  
**Presenter:** Michael Ungar, PhD  
**Topic:** "Counselling Children & Families with Complex Needs"

*A free community presentation on the evening of April 25th will be made by Dr. Ungar.*

This event is being hosted by the SASW Northeast Branch

The Conference Brochure/Registration form is located on SASW Website –  
[www.sasw.ca](http://www.sasw.ca) under the "news/events" tab.

## SASW Distinguished Service Award

### Eligible Criteria

1. Outstanding contribution in any area of social work practice.
2. A high degree of professional commitment & contribution to the furthering of the work of SASW in Saskatchewan.
3. Current /valid registered social worker status with SASW.

### Procedure for Nomination:

The name must be submitted for nomination accompanied by the written support of three registered members of SASW. A brief biographical sketch must be included along with a curriculum vitae.

### Selection Process:

Selection will be made by a majority vote of the SASW Selection Committee. The plaque will be presented at the SASW Annual General Meeting.

### Nominations must be sent to:

SASW - Selection Committee  
 2110 Lorne Street  
 Regina, SK S4P 2M5  
 Fax: (306) 545-1895

### Deadline for Nominations:

**March 15, 2012**

## REMINDER

# Nomination to Council Positions

In the November 2011 newsletter, on page 6, formal notice was given to members of the right to nominate licensed members to fill vacancies on Council for the next two years. The positions open for nomination are: **Secretary, Treasurer and THREE members at large.**

All nominations must be submitted on the Nominations Form below and mailed to the SASW Office no later than **February 24, 2012.**



## SASW Nomination Form for Council Positions

Position for Nomination: \_\_\_\_\_

Name: \_\_\_\_\_ SASW Registration Number: \_\_\_\_\_

Address: \_\_\_\_\_ Credentials: \_\_\_\_\_

City/Town: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Number of years in practice: \_\_\_\_\_

Area(s) of practice and contribution to the profession:

---

---

---

Previous/present involvement with SASW Branch/Committee:

---

---

---

---

Nature of contribution(s) to be made on SASW Council:

---

---

---

Signature of Nominee: \_\_\_\_\_

Nominators – Registered Social Workers

Signatures of Nominators

_____	_____
_____	_____
_____	_____

Mail completed form to SASW Office – 2110 Lorne Street, Regina, SK, S4P 2M5

**Deadline for submitting nominations: February 24, 2012**



# SASW Student Award

## The Award

The SASW Student award is presented to a Saskatchewan social work student enrolled in the Faculty of Social Work, University of Regina, taking classes within Saskatchewan, or in an accredited social work program outside of Saskatchewan. The Award is presented in recognition of a student's contribution to his/her community, beyond the immediate requirements of education/employment. The amount of the scholarship is determined by the Scholarship Task Team and in accordance with Canada Customs & Revenue Agency Policy. The award is supported by the fund SASW has placed under the management of the South Saskatchewan Community Foundation. The amount each year shall be determined by the Student Award Committee in accordance with Canada Customs & Revenue Agency regulations.

## Eligibility

- Eligible students shall be enrolled in the Faculty of Social Work at the University of Regina, including the First Nations School of Social Work, or a Saskatchewan resident attending an accredited social work program outside Saskatchewan.
- Applicants to be considered are students in good standing academically at the undergraduate or graduate level, taking at least 60% of the full-time course load.
- The award shall be limited to one per student per degree.

- Involvement in community service over the most recent five-year period shall be the main criteria used in evaluating applications. In this context, activities related to the professional association, group and volunteer work are the main areas for consideration.
- The Student Award Committee may also take into consideration financial need and whether there is student membership with SASW.
- Applications shall be received at the SASW office on or before March 15th.

## Guidelines

The following information and documentation shall be provided with the SASW Student Award application form:

- Verification of enrolment in an eligible social work program, showing at least 60% of a full-time course load.
- Current transcript of marks to be sent directly from the university Registrar's office to the SASW office.
- The place and activity involved in the community service, as prescribed by the application form.
- Reference letter from an individual who knows of the involvement in community service.
- Curriculum vitae/resume.
- Written statement as to financial need (optional).

**Deadline for Submitting: March 15, 2012.**

## SASW STUDENT AWARD APPLICATION

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/Town: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Specify degree/certificate expected: \_\_\_\_\_ Graduation Date: \_\_\_\_\_

Institution at which are you are currently enrolled: \_\_\_\_\_

Are you a Student member of SASW:  Yes  No

### SUBMISSION REQUIREMENTS/AWARD CHECKLIST:

The following must be submitted with this application:

- Verification of enrolment in an eligible social work program. This also includes verification that you are enrolled in at least 60% of a full-time course load as well as your transcripts (to be sent directly from the university Registrar to SASW).
- An outline of the place and activity of the community service. This information will include the following
  - Interests & motivation for having done the community service.
  - Objectives of the involvement
  - The process and results of the activities
- Reference letter from an individual who knows of the involvement in the community service.
- Curriculum Vitae/Resume.
- Written statement as to financial need (optional)

I have read and understand the requirements for this award that I am applying for and have submitted all required information and documentation. All information contained in this application is accurate and contains no false statements.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_



## Article Section

# The Exploitation of Women and Children

The Saskatchewan Association of Social Workers (SASW) has adopted, as its position, the following statement on prostitution:

*The Saskatchewan Association of Social Workers (SASW) calls for the decriminalization of those who are prostituted, trafficked or otherwise exploited or objectified in and by the sex trade; and calls for the continued criminal prosecution of those who purchase, promote and profit from the trafficking and sexual exploitation of women and children. SASW affirms the right of people to be free from want and exploitation and calls for resources to ensure an adequate standard of living for all.<sup>1</sup>*

The rationale behind the SASW's position is the recognition that prostitution and trafficking of women and children is due, in large part to their desperate economic status worldwide. As such the continuing criminalizing of sex workers (mostly women) is understood to be further victimization of those in the sex trade.

The SASW position is a reflection of Sweden's 1999 legislation which recognizes prostitution to be male violence against women. Their legislation places a ban on the purchase but not on the sale of sexual services by stipulating in the Swedish Penal Code that any person who obtains sexual services in exchange for payment will be subject to a fine or imprisonment for up to six months. However, as noted in the SASW's position this change cannot be complete without ensuring that means to economic and social security are in place.

Currently Canada's prostitution law as outlined in Canada's *Criminal Code* is in legal limbo. In September 2010 the Ontario Superior Court ruled unconstitutional the legislation which makes soliciting, running a bawdy house and living off the avails of prostitution a crime. The argument in the case (referred to as the Bedford case) was that the current law violates a person's security rights. In

general, the standards within the *Criminal Code* increase the vulnerability of prostitutes. Their working conditions are made dangerous and threatening because of their fear of arrest. As a result the women find themselves taking risks in order to avoid criminal charges rather than focusing on their own health and safety. The case was appealed and heard by the Ontario Court of Appeal in June 2011. No matter the outcome, it is expected to be heard eventually by the Supreme Court of Canada.

The Canadian government has at times considered the idea of decriminalizing or legalizing prostitution. Decriminalization is viewed as a 'gender-neutral' approach in which the seller and purchaser of sexual services are equal contributors to the sex trade. Decriminalization in Canada would mean removing sections of the Canadian *Criminal Code* that currently prohibit specific sex trade activities—which is what the current Bedford case has effectively done. This would give legal permission to have both men and women participate in the industry as they wish. Legalization is somewhat similar, but often seen as a means for the government to monitor, regulate and profit from the business or the industry. Sex trade workers would be able to open licensed businesses that could be indoors rather than on the street.

However neither of these positions recognizes the inherent inequity within the sex trade nor our international commitment as outlined in the *Convention on the Elimination of all Forms of Discrimination Against Women* (CEDAW), the *Convention on the Rights of the Child*, among others, to punish those who exploit women and children and to treat prostitutes as victims of crime.

Sweden's 1999 legislation was officially examined by Justice Skarhed who issued her report in 2010. The study examined the impact of the legislation over a ten year period and found that the level of street prostitution had fallen by half. Justice Skarhed concluded that the legislation had done what it was designed to do.

Because of this law, Sweden is no longer an attractive market for traffickers or purchasers. However there are critics of Sweden's legislation who argue that it has simply driven the industry underground but this is difficult to verify. What it has done, and what the SASW position does as well, is recognize that the sex trade is a form of

*continued on page 9*



**SASW**  
**Toll Free Number**  
(outside Regina)  
**1-877-517-7279**

## Handle with Care: Patient Records

The old saying that there is no such thing as bad publicity has a nice ring to it, but health professionals know better. No one wants to hear their name mentioned on a news report about privacy violations of patient information. Or worse, on a court summons.

In addition to the threat of fines of up to \$500,000 and possible jail time, privacy violations can damage the reputation of an individual and their profession for years to come.

A recent case of thousands of medical files discovered in a Regina recycling bin received significant negative media attention.

This incident drives home the importance of trustee responsibility for health information.

The *Health Information Protection Act* (HIPA) and its regulations describe the responsibilities of people who are “trustees” of personal health information.

Under HIPA, trustees have a duty to:

- ensure records are stored safely and securely;

- prevent unauthorized access to the information;
- ensure patients have access; and
- during disposal, protect patient privacy until records are fully destroyed.

Protect yourself and those you work with by making sure you have clear procedures in place for handling and protecting the personal health information of your clients.

The Ministry of Health advises that all trustees and their office managers should review their compliance with information protection laws and regulations, and make adjustments to processes and security measures where necessary.

For more information:

- Contact your professional regulatory body.
- Visit the Saskatchewan Health website: [www.health.gov.sk.ca/health-information-protection-act](http://www.health.gov.sk.ca/health-information-protection-act)
- Read the Saskatchewan Information and Privacy Commissioner’s Advisory for Saskatchewan Health Trustees for Record Disposition, under the “What’s New” tab on the Commissioner’s website: [www.oipc.sk.ca/whats\\_new.htm](http://www.oipc.sk.ca/whats_new.htm)

Ministry of Health

### *The Exploitation of Women and Children, continued*

violence and exploitation against women and children made vulnerable by their inequitable economic and social status. But as noted earlier, the SASW’s position needs the support of Canadian governments to uphold our international human right to an adequate standard of living as provided for in the *United Nations’ International Covenant of Economic, Social and Cultural Rights*. Article 11 of the *Covenant* states that States Parties (which includes Canada), “recognize the right of everyone to an adequate standard of living for himself and his family, including adequate food, clothing and housing, and to the continuous improvement of living conditions.”

Submitted by:  
Ailsa Watkinson PhD  
Professor/Coordinator  
Faculty of Social Work,  
Saskatoon Campus  
University of Regina

1. The SASW position on prostitution resulted from a resolution submitted to the SASW Council by Amber Brodziak and Ailsa Watkinson in 2009. The SASW Social Justice Committee studied the resolution and related materials, then passed it to Council recommending that the SASW take a position on the issue. For a copy of the original resolution, please contact [ailsa.watkinson@uregina.ca](mailto:ailsa.watkinson@uregina.ca)

Celebrate Social Work Week in Saskatchewan  
March 18, 2012 – March 24, 2012

Saskatchewan Association of Social Workers  
[www.sasw.ca](http://www.sasw.ca)

# Poverty Free Saskatchewan Update

Greetings! We would like to take this opportunity to update you on the goings-on here at Poverty Free Saskatchewan (PFS). We have been busy since we launched our “Let’s Do Something About Poverty” document last October. You may remember we held two press conferences, one in Saskatoon and one in Regina, which were tied in with Poverty Awareness Week in both cities. These weeks are linked to October 17, which is the **International Day for the Eradication of Poverty** as declared by the United Nations. In support of this local work to highlight the impacts of poverty, Poverty Free Saskatchewan successfully petitioned our provincial government to have “Poverty Awareness Week” declared on a provincial level.

“Let’s Do Something About Poverty” has been very well received, and it was now time to take stock and decide how we were going to move forward.

The Steering Committee participated in a strategic planning session in January in Regina to centre our focus as we planned to move forward with community conversations/consultations across the province. These consultations have two goals:

- to gain input/data from a variety of Saskatchewan regions/communities on how a poverty strategy could best reflect the realities of their community and,
- to make connections and build our network of support.

PFS’s consultation process was made possible through a grant provided by the Community Research Unit at the University of Regina. To help guide us in our conversations we have developed a framework document which outlines six key issue areas that a poverty strategy should address:

- Housing Access and Affordability
- Income Security for Vulnerable Groups
- Education, Training and Early Childhood Learning and Development
- Enabling and Rewarding Work and Participation in our Communities
- Improving Access to and Quality of Services for Low Income People
- Promoting Health and Preventing Illness

These consultations were kicked off with an event in North Battleford in March. PFS partnered with the University of Regina, Meadow Lake Tribal Council and the North Battleford branch of the Saskatchewan Association of Social Workers to bring together a group of folks who engaged in facilitated conversation in the six key issue areas, sharing their knowledge and wisdom of the impact of poverty in this region.

A consultation was facilitated in Moose Jaw on September 23. This event was hosted by the Regional Intersectoral Committee. Over 25 participants attended the session and the local group reported on the planning and activities that are underway in their community.

The Regina consultation was held on November 21. PFS partnered with the Regina Regional Intersectoral Committee, the United Way of Regina, the Regina Anti-Poverty Network, and the Early Learning Network. About 30 participants attended. The United Way of Regina made a presentation on their interest in supporting the development of a local poverty initiative in the Regina region.

A successful consultation was held in Saskatoon on November 22. PFS partnered with the Saskatoon Anti-Poverty Coalition and the Saskatoon Branch of the SASW. More than 40 community members came together to discuss poverty issues.

Upcoming consultations are being planned in Tisdale, Melfort and Nipawin.

The Steering Committee continues to meet and move forward on this work on consultations, looking for ways to engage with community and government, animating interest in working together to develop a Saskatchewan plan to end poverty in our province. Keep an eye out for more consultations in the fall, and for a round table meeting.

The consultation data will begin to be inserted into a policy document in early January. This document will be circulated for further discussion in the new year and will be a tool for engaging communities and policy decision makers around policy options and alternatives.

Thank you to our partners, Canadian Centre for Policy Alternatives, Saskatchewan Registered Nurses Association, the Saskatchewan Association of Social Workers, the Faculty of Social Work (University of Regina), Saskatoon Anti-Poverty Coalition, and the Regina Anti-Poverty Network.

*Submitted by:*

*Kirk Englot, MSW, RSW (Regina) and  
Sydney Bell, BSW, RSW (Saskatoon)*

**Contributions to the newsletter are  
always welcome.**

Read any good books lately?

Working on an interesting project?

Have an area of interest that you would like to share  
with other people?

Write to SASW Editor and see your name in print!

**Deadline for the next newsletter is**

**April 30, 2012**

# Housing and Homelessness in Regina

Housing is a human right. The UN has declared this, and Canada has ratified a number of international human rights documents, including the *International Covenant on Economic, Social and Cultural Rights*, which not only recognizes the right to housing, but also creates an obligation on government to take necessary action to realize those rights. Canada's lack of a national housing strategy has contributed to the housing crisis we have in Regina, as well as across Canada. This is why we, the Social Work Students' Society at the University of Regina, joined groups from Ottawa, Toronto, Vancouver, Winnipeg and Newfoundland on November 22 for "National Housing Day." Our goal was to bring awareness to the need for a national housing strategy and to advocate for those who face the housing crisis.

We marched from Victoria Park to the Legislative Building to raise awareness and to show the government we are no longer turning a blind eye. At the Legislative Building, those who spoke about the issue of affordable housing and homelessness included Dr. Marc Spooner, University of Regina professor and homelessness advocate, Shawn Fraser, Executive Director at Carmichael Outreach, Angelica Barth-Burkholder, co-founder of the Queen City Tenants Association, and Peter Gilmer, Advocate at the Regina Anti-Poverty Ministry. As well, approximately ten students slept outside the night before the march to experience the cold weather first-hand. The experience gave us a brief representation of the struggles faced by those who lack housing or who are homeless.



*Jordan Puscus speaks to the crowd at the Legislative building.*

Mayor Pat Fiocco proclaimed November 22 as "National Housing Day," acknowledging there is a housing crisis in Regina. Many citizens who are privileged enough to live in a safe and adequate home may question the legitimacy of a housing crisis. Those who face poverty, however, or those who work within service organizations know that housing is a serious issue. As students, the crisis may or may not affect us; however, our action was done as a form of advocacy and to live up to our Code of Ethics. "The Pursuit of Social Justice" and "Service to Humanity" are two of the most important values within our Code. This year, when our society convened at the beginning of the semester we decided we wanted to become more socially active and to focus on social justice. Our action was a direct result of that goal.

Often, students hear about new social workers fresh out of university who feel as if they are going to change the world, only to be let down by the realities and limitations that go with being a social worker. We refuse to buy into this. We have a desire to and can make change, and we will stay hopeful in our action. Our reason for action was not only to bring awareness to the issue of affordable housing and homelessness, but also to spark hope in those who face the issue. We wanted to empower those facing the struggle, but also to empower us as students. We have the ability to make a difference, and we will strive to do that.



*Concerned citizens protest the housing crisis in Regina.*

*Submitted by:*

*Jordan Puscus, SASW Student Member*



## CASW Report

A few highlights from the last two months of 2011 indicate an active and forward looking perspective for CASW.

Operationally, CASW is integrating operations such as accounting, web-site development and maintenance in order to meet reduced budget projections. A joint teleconference between the Board of CASW and federation representatives was held December 16, hopefully leading to the reinstatement of Ontario Association of Social Workers (OASW) members into the federation. While discussions continue with OASW, reconciliation by March 31, 2012, is far from concluded.

Following CASW's November 3-5, 2011, board meeting in Ottawa, CASW issued a request for proposals soliciting an outline and analysis of the history of the Canada Social Transfer (CST), where provinces were at in regards to upcoming negotiations, and the role and expectations of the federal government in upcoming discussions. There was concern that the CST was not being talked about in light of all the publicity around the heavy-weight Canada Health Transfer (CHT) discussions. While the CHT has had a 6% funding increase yearly, the CST has had a 3% increase. One concern is that increasing percentage amounts of the CST have been allocated to post secondary education and less to social services. This trend will leave provinces with increased costs at a time when many of them are facing deficit budgets. A proposal was accepted and offered to Blink Evaluations to be completed by January 31, 2012. Researchers will engage in an extensive literature search as well as interviews with key informants: representatives of academia, social policy think tank representatives across the political spectrum and policy makers from various levels of government. CASW has sent a letter to all attendees outlining our concerns, in preparation of the Council of the Federation Meeting scheduled for January 16, 2012,

including Premiers, Ministers of Finance, respective Federal Ministers, the Prime Minister and opposition critics.

CASW Executive Director Fred Phelps is one of the active participants of HEAL, a coalition of health care professionals looking to lobby the federal government, to define a national responsibility to resource health care equitably and lead national health initiatives based on well-funded research for all provinces to adapt to their *continued on page 13*

### BELL, TEMPLE *Barristers & Solicitors*

#### IMPORTANT NOTICE

#### Legal Advice for Members of the Canadian Association of Social Workers *A Pro Bono Program*

To reduce the risk of civil claims or disciplinary complaints against social workers, Aon Reed Stenhouse Inc., in co-operation with the Canadian Association of Social Workers and your insurer, Halifax Insurance, have arranged for a pro bono summary legal advice service to be provided by Bell, Temple, Barristers & Solicitors. Bell, Temple, in consultation with Halifax Insurance, will arrange for the appropriate referral to legal counsel in provinces other than Ontario.

Bell, Temple will provide confidential advice by telephone to all social workers participating in the Professional Liability Insurance Program administered by Aon Reed Stenhouse Inc. and co-sponsored by the Canadian Association of Social Workers. Bell, Temple will provide advice on questions regarding potential civil claims or disciplinary complaints including:

- ✦ Confidentiality - client files/records ✦
- ✦ Release of information ✦
- ✦ Response to a subpoena ✦
- ✦ Conflict of interest ✦
- ✦ Custody and access ✦
- ✦ Sexual involvement with a client ✦
- ✦ Incompetence ✦
- ✦ Other professional misconduct issues ✦

#### ABOUT BELL, TEMPLE

Bell, Temple is a litigation law firm that has been involved in malpractice liability and health discipline matters for many years on behalf of many professional groups.

Cameron C. R. Godden and Lisa E. Hamilton lead Bell, Temple's Health Discipline Group. They are well versed in the regulations, standards of practice and the ethical obligations of social workers. They have represented regulated professionals at every stage of discipline and civil matters, including assistance in the preparation of responses to complaints from the various Colleges, representation before discipline tribunals and the Health Professions Board, and related appeals. They are both available by telephone to provide free, confidential legal advice to avoid or reduce the probability of a claim or complaint.

Each telephone consultation is limited to 30 minutes per inquiry.

The lawyer may consider it appropriate to review the issues and jurisprudence, and then call you back. The advice given will rely upon the accuracy and completeness of the information you provide.

Please be prepared with the following information:

- ✦ Your name, telephone number(s) and address ✦
- ✦ Your policy and certificate numbers ✦
- ✦ A concise summary of all relevant facts ✦
- ✦ Your specific question or concern. ✦

Bell, Temple  
*Barristers & Solicitors*

393 University Avenue, Suite 1500, Toronto, Ontario, Canada M5G 1E6  
Toll Free (888) 263-8600 Local (416) 581-8200

They can be reached during business hours or voice mail messages can be left after hours or on weekends.  
Cameron C. R. Godden - extension 8201 Lisa E. Hamilton - extension 8207

In the event of a formal claim or complaint, notify Aon Reed Stenhouse Inc.

## CASW Report, continued

particular needs. More recently, HEAL's response to CST and HST discussions will focus on accountability and the apparent vacuum of leadership by the federal government on a national healthcare plan that would uphold the *Canada Health Act*.

Ongoing meetings as part of the Dignity for All Campaign to look to eliminate poverty met with MPs from the HUMA Committee. This coalition will focus on holding a policy conference, engaging parliament, and on-line engagement in light of the new political reality in Ottawa. They also will focus on negotiations surrounding the CST.

Fred Phelps spoke in November in front of the Supreme Court of Canada at a march organized by the Coalition to End Ominibus Bill C-10. On behalf of social workers he requested Prime Minister Harper to lift the 100-day timetable for passing C-10, to retract the bill and reintroduce its component parts at the next session so there could be meaningful debate. Basically the opposition to the bill was due to an over-reliance on punishment and a lack of attention to rehabilitation. This approach has proven to be expensive elsewhere and will produce unintended consequences. Further rejection and punishment of particularly the youth will only worsen the problems. A call to curb crime with a poverty elimination plan and a national child care program, complementing the plans of seven provinces and territories would go a long way to reduce poverty, reduce homelessness, and inadequate child care programming.

There continues to be more applications by foreign trained social workers than ever to have their credentials and education evaluated in order to participate in the work force or to apply for further education.

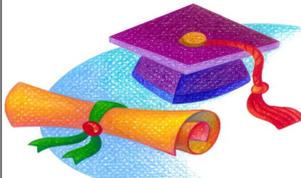
As of early December there were 115 individual memberships granted by CASW to persons in Ontario, Quebec and Alberta. There are countless activities by CASW staff and far too many to mention. These I believe are some of the most significant. We trust this reflects your expectations for CASW.

*Submitted by:*  
**Ray Pekrul, MSW, RSW (SK),**  
*CASW Representative*

To gain access to the Member's Site of the CASW Website, SASW members need the following information:  
Username: SK  
Password: bicycle10



**SASW  
Student  
Award Fund**





**Climb on Board....**  
*Make a Difference*

*What does your donation do?*

- increases the amount of the award yearly; as the fund increases so does the award
- attracts students to the profession and to SASW while still in school
- an opportunity to pay back for support you received as a student
- official income tax receipts are issued for individual donations

*How can donations be made?*

- individual donations
- bequests from estates
  - as a beneficiary of your life insurance policy
  - through fund raising events

*The SASW Student Award Fund is established through and managed by the South Saskatchewan Community Foundation.*

*Your donations can be sent to:*  
**South Saskatchewan  
Community Foundation**  
#2 - 2700 Montague Street  
Regina, SK S4S 0J9

Saskatchewan Association of Social Workers  
**www.sasw.ca**



**Ehrlo**  
COUNSELLING



**Trauma repair: kids in crisis conference**

**March 29, 2012 in Regina • March 30, 2012 in Saskatoon**  
With Deena McMahon, MSW, LICSW (family and attachment therapist in private practice with expertise in the areas of childhood trauma, childhood sexual abuse, grief, and loss.)

Knowing how to work with kids in crisis and significant trauma has become a must for professional helpers. This conference is an overview of how the child's developing brain is affected by traumatic experiences and the adaptive strategies that they employ.

**Register today (\$150 +GST)**  
Download a conference form at [www.ehrlo.com](http://www.ehrlo.com)  
or  
Call Dave Wiebe (306) 751-2730



## Committee, Branch & Task Team Section

### A Day in the Life...

I hesitated a bit when Michelle Buglas, from the SASW Public Relations Committee, approached me to write this short article, but quickly thought it was a good opportunity to reflect on what it means to be a social work educator. When we teach or talk about the profession of social work, we talk about the different jobs that social workers can do. But we don't always talk about what it means to be a social worker employed at the university. So what do our days usually look like?

I have to admit that when I start my day, I am often thinking about how to fit the various tasks into one day. What are the priorities? The one thing that is clear to me is that students come first...so when we are scheduled to teach a class, that is what takes precedence. The social work Code of Ethics is uppermost in my mind when I begin my workday. I am constantly thinking about social work values and ethics, how to walk the talk and practise in a principled manner and how to integrate those values and ethics into every aspect of my teaching. I want to be respectful of students and treat them with dignity. I want to remember that each student is different, with different strengths, talents, and ways of learning. So if I am teaching, I want to explore different ways of engaging students. If I am getting ready to teach, I try to think of group exercises that will provide opportunity for students to be critical thinkers and to focus on issues of justice and human rights. That is, I want to instill the same commitment that my colleagues and I have about this profession. We want students "to get it."

When we are employed at the university, we are expected to teach, do research, participate on university committees, complete administrative duties, and do community work. So when I talk about the tasks that need to fit into the day, they generally fall into one of those categories. I used to keep the tasks of community work and research into two separate categories. For that matter, I used to keep all those categories separate. As I have become more steeped in this world of social work academia, I have come to realize that we don't have to compartmentalize the work. I am currently involved in three research projects that are funded by different funding bodies, and have completely different research team members. One is the Reducing Mental Health Disparities project which is funded by the Canadian Institutes

for Health Research. This project studies the experiences of indigenous women and immigrant women. We have worked as separate research teams and are now bringing together women from both sides of the project. We have been building an interesting space where indigenous—Aboriginal, First Nations, and Metis women—and immi-



grant women have come together to dialogue about what mental health and well-being means to them. Another project is the Impact of Economic Restructuring on Women's Lives in Northern Canada. Both these projects have reminded me of the importance of community relationships. We could not do the work with either project if we had not had some relationships with women in these communities. And we could not continue to do this work if we hadn't taken the time to build rapport and relationships with our community partners, stakeholders, and the communities as a whole. My volunteer and community work have been helpful. Having built relationships in the community, I can now call my different contacts, talk about the projects, move them along. So on any given day, I might rush from class to get into a meeting with colleagues and partners from Northern Saskatchewan or from one of the immigrant serving agencies. And we talk about the challenges facing the different communities and about the relevance of the research to this work. The knowledge I have gained from academic literature and from on-the-ground community work all help in how I respond. That is, this is also a time to integrate theory and practice.

One of the community partners on one of our research teams asked me about the expectations...what the other research team members expected of them. She suggested that she wasn't sure that all aspects of the work plan made sense for their community. My

*continued on page 15*

# Members of the Public Relations Committee

**Committee Purpose:** *To enhance public awareness and knowledge of the social work profession.*



**Michelle Buglas, MSW,  
RSW (SK) - Saskatoon, SK**

I am a rather new member of the SASW Public Relations Committee. I have been a social worker in Saskatoon for 20 years, and over the years have held many different positions and roles. Currently I am working as the Program Manager for Adult Community Programs with Mental Health and Addiction Services (MHAS) in Saskatoon. I tell everyone I know that working for MHAS is like being “dipped in wellness” everyday. I am surrounded by great people, exciting energy and profound mindfulness.

In addition to my “day job,” I am a sessional lecturer for the Faculty of Social Work in Saskatoon. I love teaching our future social workers and I love promoting the SASW to them. I emphasize to the students the im-

---

## *A Day in the Life..., continued*

response is that we were not there to dictate to the community but that community needed to be the driver of the research. We worked with them, we helped facilitate things. My understanding of the issues of oppression and colonization help me to stay focused on empowering, non-oppressive stance.

Since we are teaching students about the profession, we are constantly reflecting on how we understand social work values and ethics, the talk, and how we walk the code of ethics. We are all very committed to the values and principles, and there are many perks to the life of academia. It is an absolute privilege to be employed in a domain where we are constantly interacting with new students and doing work we enjoy. On a personal level, I enjoy the opportunity to be engaged in community work. I also appreciate being able to work at home when I need some quiet space to work.

There is a lot of responsibility that comes with being in the role of social work educator. Because if we are teaching, we are also being expected to model behaviour, to have the relevant knowledge and skills.

*Submitted by:  
Judy White, MSW, PhD, RSW (SK)*

portance of membership in their professional body for accountability, professionalism and support. The combination of working at MHAS and in wanting to mentor active participation to students is what brought me to the desire to become more involved in the SASW. The social work profession has given me 20 amazing years and I wanted to give something back.



**Alan Corbeil, BSW, RSW  
(SK) - North Battleford,  
SK, Committee Chair**

I currently work with North Battleford’s Child & Youth Services in a school-linked mental health therapist position. The client-population that I serve is made up of high-risk youth in three alternative schools.

Probably the most exciting endeavour I have been involved with here is the Eclipse Program. This program through Judo Canada is designed for at-risk youth and involves one-hour group sessions followed by one hour of basic Judo lessons. This occurs twice per week and while challenging it has been successful in helping these hard to engage youth learn self-control, anger management, and mutual respect.

My involvement with SASW started with a student membership in 1999, soon followed by a full membership when I started work with the Social Work Department at Royal University Hospital. It was there that I was recruited by my former landlady, Social Work instructor, and colleague Joanne Toh to the Public Relations Com-

*continued on page 16*

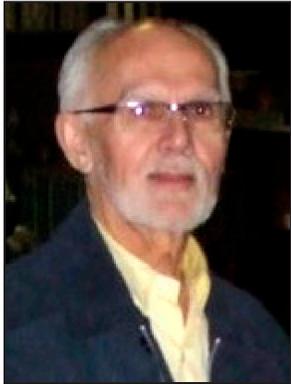
## **Navigating an Ethical Minefield? Pondering a “Grey Area”?**

The **Practice Ethics Committee** is a confidential support service for SASW members that offers guidance on ethical decision-making. The committee will make every effort to respond in a timely fashion, and will provide alternate ways of viewing and acting on ethical issues.

To contact the Practice Ethics Committee with your questions or dilemmas, please call the SASW Office. Contact may be by letter, email, telephone or fax. Sufficient detail should be given so that an informed response can be made.

## Members of the Public Relations Committee, continued

mittee. I have been with the PR Committee since and currently chair. I am also a former president of the North Battleford branch and current vice-president. I truly believe that the Social Work profession has a unique and arguably more effective approach than some other disciplines and for this reason we need to advocate better for ourselves.



**Don Ebert, MSW, RSW (SK) - Saskatoon, SK**

For the past 10 years, I have been in private practice, currently working three afternoons a week in my office. I also do clinical supervision at several agencies. Similarly I provide consultation to three medical doctors who practice psychotherapy. I feel hon-

oured to have been asked to join them in their offices which were relocated this past June. At the University of Saskatchewan I participate in the first- and third-year medical students Communication Skills program. Our new doctors are being trained to be much more sensitive to the emotional needs of their patients.

One of the other areas of social work that I was previously involved in was International Social Services Canada which is part of a world-wide network linking separated individuals and families. During my last three years I was President of ISS Canada which afforded me the opportunity to represent our Canadian agency at

meetings in Geneva, Athens and Hong Kong. It was a tremendous learning experience. Unfortunately our federal government saw fit to cancel our funding while the rest of the network perceives us as a rich country (which we are!). When you work in health care for as long as I did, you see the power and perceived importance of doctors and nurses. This makes it essential for us as social workers and those in other allied health professions to join our respective professional associations in order to protect our values and methods of practice.

### **Roland Holness, BSW, RSW (SK) - Regina, SK**

I work at the Randall Kinship Centre, an outreach team, within Child and Youth Services, Regina Qu'Appelle Health Region. I am a clinical social worker providing community-based support for children and families.

In addition to the SASW Public Relations Committee, I also participate in the Regina Kids in Crisis (KIC) board which is a collaborative community group that supports high-risk children that have been identified by the legal system and Social Services. I have recently begun participation with the Regina Children's Initiative which is a broad based community initiative to improve children's access to rights identified in the Regina Children's Charter. In the community I volunteer within the Royal Canadian Air Cadet program as a ground-school instructor for aspiring pilots.

I became involved with the SASW in the role of Public Relations Committee member because I saw an opportunity to share and learn while promoting my chosen profession.



*The newly formed SASW Southeast Branch held a meeting in Weyburn in October 2011.*



# Faculty of Social Work, University of Regina Section

## Acting Dean's Message



The fall semester has come to a close and the winter semester has begun. I am pleased to report a very interesting, productive, and noteworthy past semester for the Faculty of Social Work. There have been some changes, a number of fascinating research projects, a visit by the CASWE accreditation team, activism by our students, and more engagement by the faculty with the SASW which continues to build our connections in a very positive direction.

First – a change. Someone who most of you most likely know, our former dean David Schantz, has left the University of Regina to pursue a new opportunity. David has taken a position as the Vice-President, Academic and Research, at Algoma University which is in Sault Ste. Marie, Ontario. David is from Michigan and this move will put him closer to his family. We wish David all the best in this new endeavour.

Second – the accreditation visit. I need to thank everyone from SASW for their valuable and thoughtful contributions to the process. The site visit went well and we have just received the draft report from the Accreditation Committee. By the time you read this column, the report will be received, reviewed, and responded to although at the time of writing (late December) we still have not had a chance to review and respond. As you will hear, our accreditation has been renewed, with some suggestions for changes. We will work in a very collegial way to implement as many of the changes that are recommended as possible.

Third – the accreditation visit. I need to thank everyone from SASW for their valuable and thoughtful contributions to the process. The site visit went well and we have just received the draft report from the Accreditation Committee. By the time you read this column, the report will be received, reviewed, and responded to although at the time of writing (late December) we still have not had a chance to review and respond. As you will hear, our accreditation has been renewed, with some suggestions for changes. We will work in a very collegial way to implement as many of the changes that are recommended as possible.

Third – our research program continues to thrive and make valuable contributions to the profession and our communities. I want to take some time in each of these columns to highlight a research project. The one I want to highlight this time is being undertaken by

Judy White, our coordinator of the Saskatoon campus. Judy is engaged in a CIHR funded Reducing Mental Health Disparities project. The project focuses on the experiences of immigrant and indigenous women living in Saskatchewan. The project comprises two teams of researchers—one working primarily with a focus on indigenous women's experiences and the other on immigrant women's experiences. The project is now in its final year and the two teams have begun working together. Immigrant and indigenous women who have been research participants in the project have begun to have joint gatherings to share their stories, explore common themes or issues, and learn from one another. They will continue to reflect on the research findings and will be adding new perspectives. Academic researchers, community partners, and policy makers have also begun to meet to discuss common themes, and ways of responding to the findings. The teams will work with a mixed media artist to facilitate the use of an arts-based approach in the data analysis and dissemination processes. It is anticipated that by March 2012, there will be a series of roundtable events and a conference as part of the dissemination process. The findings will also be housed in the current Social Policy Research Unit of the Faculty of Social Work. The project is a collaborative effort with researchers from the University of Saskatchewan.

We hosted a very interesting conference in the New Year. The Faculty of Social Work, Saskatoon Campus co-hosted the event on January 17, 2012 that brought together First Nations and non-Native researchers, academics, and policy makers to discuss the outcomes of the *Canadian Incidence Study of Reported Abuse and Neglect-2008* (CIS-2008). As a National level project led by quantitative researchers based at the Universities of Toronto, Calgary, and McGill in association with the Public Health Agency of Canada, the CIS-2008 presents the third cycle of research investigating reports of suspected abuse and neglect made to child welfare agencies across Canada. Two reports were produced in 2011 that directly reference the Saskatchewan contributions to the CIS-2008 dataset: *Kiskisik Awasisak: Remember the Children, Understanding the Overrepresentation of First Nations Children in the Child Welfare System*

*continued on page 18*



Saskatchewan  
Ministry of  
Agriculture

**FARM STRESS LINE**  
**1-800-667-4442**  
[www.agr.gov.sk.ca](http://www.agr.gov.sk.ca)

## Acting Dean's Message, continued

( [www.cwrp.ca/general-info-FNCIS-2008](http://www.cwrp.ca/general-info-FNCIS-2008)) and *The Saskatchewan Incidence Study of Reported Child Abuse and Neglect - 2008*. Joining the Faculty of Social Work as co-hosts, the Saskatchewan First Nations Family and Community Institute and the First Nations University of Canada Indian Social Work Program brought presentations from the lead investigator of the First Nations component of the CIS-2008, Dr. Vandna Sinha (McGill Centre for Research for Children and Families) and Dr. David Rosenbluth (Manager, Research and Evaluations, Saskatchewan Ministry of Social Services). The event took place in Classroom One of the Faculty of Social Work's Saskatoon Campus located in the Atrium Building at Innovation Place in Saskatoon. I hope many of you had the opportunity to participate. I will try to provide a report on this conference in the next newsletter.

Fourth – we take great pride in our students' activism. As you see elsewhere in this newsletter, to mark National Housing Day in November, the Social Work Student Society in Regina organized a very successful march from Victoria Park and rally at the Legislature. The event garnered extensive media coverage. As future social workers, our students are taking very seriously

their ethical responsibility to speak up on pressing social issues such as affordable housing.

Fifth – I am encouraged by the continued collaboration of our faculty members with the SASW. Dr. Nuelle Novik chairs the SASW committee that has prepared the most recent draft of *Standards of Practice for Registered Social Workers in Saskatchewan*, on which feedback was recently gathered, and Dr. Margi Hollingshead has been working with SASW and the Centre for Continuing Education at the University of Regina to ascertain professional development needs among social workers in Saskatchewan. A survey has gone out to members and planning will continue in the New Year. There is a strong demand for training on clinical topics. This continued collaboration can only make us both better.

Finally – as I am writing this prior to the holiday break, I am hoping all of you have experienced peace and happiness in your lives, not only through the holiday season, but into the new year.

The best to all of you.

Respectfully submitted  
Craig Chamberlin,  
Acting Dean

## Realize. It's also a great place to teach.

Faculty of Social Work has periodic Sessional Lecturer opportunities in Regina, Saskatoon and at the Saskatchewan Regional College locations.

Possession of a Master of Social Work degree or higher, with relevant professional background experience in the subject matter of the course is required. The lecturer would be responsible for all aspects of teaching and administering the class, including developing the course syllabus, course preparation, test preparation and evaluation. Consultation and support for Sessional Lecturers are provided by the Faculty of Social Work through the Dean's Office in Regina and through the Saskatoon Campus Coordinator and staff.

For a detailed description of each course, please go to: <http://www.uregina.ca/gencal/index.shtml>.

The majority of Sessional Lecturer opportunities are posted on the University of Regina, Human Resources website on May 1st and November 1st. There may be postings added on the 1st of other months, when unforeseen circumstances arise, and additional postings are required.

University  
of Regina

Sessional Lecturer career  
opportunities may be viewed at:  
<http://www.uregina.ca/hr/careers>

# Field Instructor Training

## Field Instructor Training Sessions:

### Regina (9:00 – 12:00 noon)

Module 1- Evaluation and Feedback, April 17, 2012  
 Module 2 - Ethics in Field Education, April 24, 2012  
 Module 3 - Theories, Perspectives and Models in Social Work, May 1, 2012

To register for the above modules, please contact Anne Penniston-Gray at [anne.penniston-gray@uregina.ca](mailto:anne.penniston-gray@uregina.ca) or (306)585-5448. If you are in the southern half of

the province and would like to have training in your location, please contact Anne and it can be arranged.

### Saskatoon (1:00 – 4:00 p.m)

Module 1 - Evaluation & Feedback, February 15, 2012  
 Module 2 - Theories, Perspectives & Models of Practice, March 21, 2012  
 Module 3 - Social Work Ethics, Standards of Practice, & Professional Boundaries, April 11, 2012

### Prince Albert: (full day condensed session)

March 29, 2012

### North Battleford (full day condensed session)

March 28, 2012

For information or to request a registration form for any of the Saskatoon, Prince Albert or North Battleford sessions, please contact Erin Beckwell at [erin.beckwell@uregina.ca](mailto:erin.beckwell@uregina.ca) or (306) 664-7380.

The following individuals completed field instructor training in the Fall 2011 in Saskatoon:

Melissa Henstridge	Della Yaroshko
Penny-Lynne Micklewright	Tony Roulette
Crystal Ardell	Delores Badger
Rishad Bismullah	Mary Lou Bond
Dorion Brady	Jenna Cameron
Janel Doepker	Luke Groenen
Jenna Harder	Lisa Helgason
Joanne Horsley	Megan MacLean
Debra Nabess	Arinade Olaniyi
Wanetta Reimer	Loretta Rolfe Unger
Amy Stamm	Kristin Wilde
Tammy Wilson	Shari Thompson
Linda Charlton	

The following have completed all three modules of the field instructor training in Regina in the fall of 2011:

Lorna Brothen	Lynann Gibson
Darren Johnson	Jenna Pilot
Shelly Manuel South	Karin McEwen
Wendy Martin	Heather Dovell-McLellan
Shirley Fuessel	Gloria Patrick
Janet Tzupa	Jan Stirr
Jeffrey Zwack	Trina Hodgson
Susan Freitag	

The Faculty of Social Work is very thankful for those who take on the important role of field instruction, we couldn't do it without you!

## SASKATCHEWAN ASSOCIATION FOR MARRIAGE AND FAMILY THERAPY FOURTH ANNUAL CONFERENCE

### *Emily Brown – Affairs as a Catalyst for Change*

**Date: May 4, 2012 (Friday)**

**Location: Saskatoon, Parktown Hotel**

SKAMFT, a division of the American Association for Marriage and Family Therapy, is pleased to present their fourth annual training conference with a focus on the effects of infidelity on relationships.

Presenter: Emily Brown, director of the Keybridge Centre in Arlington, Virginia, is an internationally known presenter on the topic of infidelity. She is the author of books and articles on this topic and has been a guest on Oprah, The Today Show, and many others.

Workshop: Affairs are not really about sex, but are symptomatic of deeper issues that have not been addressed. In this workshop, Emily Brown will teach therapists to use this difficult experience as a catalyst for change and healing. She will identify motivations behind different kinds of affairs, focus on strategies for helping clients resolve their underlying issues, and warn of traps for the unwary therapist.

Registration Fees: \$150; Early Bird (before March 30) \$135; Students: \$80

Note: SKAMFT members receive \$10 off the above registration fees.

For more information contact Dennis Arbuthnott (306-522-1800) or at [arbuthnott@sasktel.net](mailto:arbuthnott@sasktel.net)

# UPCOMING CONFERENCES, WORKSHOPS & EDUCATIONAL EVENTS

## ***Kevin Cameron-Level 1 Family Assessment (Structure and Function)***

March 6 and 7, 2012  
Weyburn, SK  
Contact rana.kish@cornerstonesd.ca  
(306) 842-4930

## ***Violence Threat Assessment Planning and Response***

March 14, 2012  
Saskatoon, SK  
Contact: info@ctrinstitute.com

## ***Self-Injury Behaviour in Youth Issues and Strategies***

March 28-29, 2012  
Saskatoon, SK  
Contact: info@ctrinstitute.com

## ***Trauma repair: kids in crisis conference***

Presenter: Deena McMahon, MSW, LICSW  
March 29, 2012, in Regina  
March 30, 2012, in Saskatoon  
Contact: Ehrlo Counselling Services - Dave Wiebe  
(306) 751-2730

Disordered Eating From Image to Illness  
March 30, 2012

Saskatoon, SK

Contact: info@ctrinstitute.com

## ***De-escalating Potentially Violent Situations***

April 13, 2012, in Saskatoon  
April 17, 2012, in Regina  
Contact: info@ctrinstitute.com

## ***Your Capacity Assessment Toolbox***

Featuring: Ron Kruzenski and Dr. Carole Cohen  
April 16 and 17, 2012  
Regina, SK  
Contact: RQHR - ABI Outreach Team at 766-5617

## ***SASW Annual General Meeting***

April 24, 2012  
Melfort, SK

## ***SASW Provincial Conference***

April 25 & April 26, 2012  
Melfort, SK

Speaker: Michael Ungar

Topic: "Counselling Children & Families with Complex Needs"

## ***IMAGINE OUR FUTURE:***

### ***Investing in the Early Years***

May 9-11, 2012  
Moose Jaw, Saskatchewan  
Contact Info: imagineourfuture@fhhr.ca  
Website: www.imagineourfuture.ca

## ***Trauma Healing Workshop for Professionals working with Children & Adolescents***

May 10, 2012  
Saskatoon, SK  
Contact: Susan Fryklund  
Phone: 306-631-6139 or email: sfry@sasktel.net

## ***Somatic Experiencing Workshop for Professionals***

Working with Children and Adolescents  
May 11 & 12, 2012  
Saskatoon, SK  
Contact: Susan Fryklund  
Phone: 306-631-6139 or email: sfry@sasktel.net

## ***Certified Laughter Leader Workshop***

(offered by a Registered Social Worker)  
May 12 & 13, 2012 (must attend both days)  
Winnipeg, MB  
World Laughter Tour Contact: Steve Wilson  
Web: www.worldlaughtertour.com  
Email: steve@worldlaughtertour.com  
Phone: 1-800-NOW-LAFF  
Local contact: Helen Bzdel, BA, BSW, RSW, CLL, CTRTC  
Web: www.laffingoutloud.com  
Email: laffingoutloud@sasktel.net  
Phone: (306) 222-0563

## ***Motivating Change***

Strategies for Approaching Resistance  
May 24-15, 2012, in Saskatoon  
May 31-June 1, 2012, in Regina  
Contact: info@ctrinstitute.com

## ***Saskatchewan Hospice Palliative Care Association***

### ***Butterfly Blessings 2: Rekindling the Spirit***

May 30, 2012 and June 1, 2012  
Moose Jaw, SK  
Contact: www.saskpalliativecare.org  
or phone (306) 691-1582

## ***Counselling Skills***

### ***An Introduction and Overview***

June 12-14, 2012  
Saskatoon, SK  
Contact: info@ctrinstitute.com

## ***Understanding Mental Illness***

June 15, 2012  
Saskatoon, SK  
Contact: info@ctrinstitute.com

CANADA POST CORPORATION  
PUBLICATION AGREEMENT #40007721

**Upcoming events, news and workshops are regularly posted on the SASW website.  
Please visit the website for more information.**