



SASKATCHEWAN SOCIAL WORKER

Volume 21 Number 3

"Social Workers – Make a Difference"

November 2010 Edition

President's Message



Since I last reported to you, the association has been busy on a number of fronts. At the end of May, Executive Director Richard Hazel, CASW Representative Ray Pekrul and I participated in a meeting of member organizations of the Canadian Association of Social Workers in Montreal. Ray will be reporting more fully on the delibera-

tions and outcomes of the meetings in his report, but I would like to share a couple of observations. First, it became apparent to me during the meetings that SASW enjoys a high calibre of representation at the national level in both our CASW representative and the executive director. Both Ray and Richard were looked to for direction and leadership and both "stepped-up-to-the-plate" when help was needed to further the work and the direction of the national association. Secondly, roundtable discussion at the presidents' table highlighted some of the devastating impact the down turn in the global economy is having on our profession in many parts of the country. Huge provincial deficits are leading to cuts in funding, programs and jobs. In the health field, there are concerns that the lack of understanding of the role may result in reduced funding for social work positions. The pace of work is intense and competition for positions stiff. Some provincial associations, especially those that do not have a regulatory function, are struggling for their very existence. It felt good to be returning to Saskatchewan where, on many dimensions, we work and live in a "have" province.

On June 16, Richard Hazel, Noela Crowe Salazar and I presented the SASW submission to the Saskatchewan Child Review Panel, chaired by Bob Pringle. In addition to providing an overview of SASW, the submission focused on the need for a poverty reduction strategy,

for more safe alternatives to child apprehension, and for collaborative working relationships in the delivery of child welfare services. SASW spoke to the need for a national initiative to address child welfare issues. We also encouraged the provincial government to take a stand against systematic racism and commit to full acceptance of "Jordan's Principle." Finally, we highlighted the role of a strong social work profession in the development of a better child welfare system. We argued that if child welfare workers are registered as professionals, this would help ensure best practices, a stronger voice, and professional support along with greater professional pride and identity. Registration will also ensure further protection to the public against members who are incompetent or whose practices constitute misconduct. The submission, which is posted on our website, was well received by the panel. Its final report is scheduled to be released early this fall.

On August 31, Council met for a one-day planning session in Regina. In addition to the usual meeting agenda, Council reviewed and updated its obligations under our Action Plan and set a schedule for the development of a new plan. Council then joined the SRNA board at St. Michael's Retreat House in Lumsden for dinner and an informal joint meeting, chaired by David Kline, president of the SRNA. The group received information on the work of the SRNA/SASW Joint Social Justice Coalition, including a draft copy of a presentation brief on a Poverty Free Saskatchewan due to be released in October. This was the third joint meeting of the two councils and there was general agreement to continue in collaboration and seek to include other like-minded professional associations. We also began to talk about a joint approach to relevant provincial ministries. All of this can only make our profession and our voice stronger.

Submitted by:

Carole Bryant, MSW, RSW (SK), MBA, CMA

THE SASKATCHEWAN ASSOCIATION OF SOCIAL WORKERS

SASW COUNCIL

President: Carole Bryant, Regina
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 James Mulvale, Regina
 Julie Stocki, Prince Albert

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 Health Services Committee: Wanda Miller, Weyburn
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 Aboriginal Social Workers Task Team: Hazel Berg, Melfort

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 Prince Albert: Murray Wotherspoon
 Northeast Branch: Sheryn Peterson, Melfort
 Swift Current: Sandra Fortman
 Yellowhead East: Colleen Valuck
 Battlefords: Dianne Lauritzen

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Members of the Editorial Board can be contacted through the e-mail addresses provided above or by contacting the SASW Office. We are interested in readers' stories, thoughts and ideas, letters to the editor, pictures and current events. The Board reserves the right to reject any article as well as edit submitted material. Publication does not imply endorsement by the Saskatchewan Association of Social Workers. Printed materials represent the views of the contributors and do not necessarily reflect the view/policies of the Association.

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Advertising Rates for 2011 are as follows:

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CONTENTS

Admin Section

President's Message -----	1
Executive Director's Message -----	3
Registrar's Message -----	4
Introducing SASW Council Members -----	5
Call for Nominations to Council Positions -----	8

Article Section

The Field Family -----	9
Update of the Mother First Maternal Mental Health Strategy: Building Capacity for Saskatchewan Project -----	11

CASW Section

CASW Report -----	12
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Committee, Branch & Task Team Section

A Day in the Life of a Social Worker -----	13
Why Buy Professional Liability Insurance? -----	15

Chatter Box Section

Back to School Tips -----	17
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Faculty of Social Work, University of Regina Section

Dean's Message -----	18
List of Field Instructors Completing Training --	19
Upcoming Conferences, Workshops & Educational Events -----	20

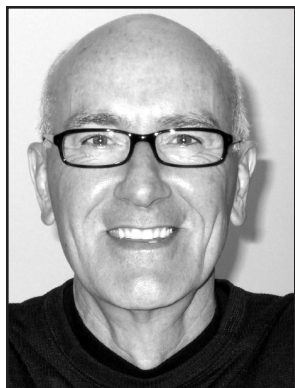
• **ADVOCATE** for **SOCIAL JUSTICE**

• **PROMOTE** the **PROFESSION**

• **REGULATE** the **PROFESSION**

• **SUPPORT** for **ETHICAL PRACTISE**

Executive Director's Message



As regular readers would know well, this newsletter is published three times yearly—February, June and November. There has been discussion with the Editorial Committee and Council about whether it might be time to look at the option of publishing electronically. Doing this would of course be a “green” thing to do, and

it would also save the association some money. The thinking is that we could try this for the June 2011 edition and see how it goes. This was on the agenda at the Advisory Board meeting in Saskatoon on October 15 to gather comments from the representatives at that table after discussion within branches and committees. You could also let us know directly here at the office what you think of this option.

Should you be interested in looking up back issues of the newsletter, they may be found on our website under the “Newsletter” tab.

Elsewhere in this edition you will find a notice calling for nomination of candidates to fill the office of president-elect on our Council. Last year, the offices for which nominations were sought included members-at-large, secretary and treasurer. This is the second year for this new process and you are encouraged to think about members who could make a strong contribution

as president-elect. With the notice you will also find the form that is to be used to send in a nomination and the time-frame to be observed.

As mentioned before in these pages, the Canadian Council of Social Work Regulators (CCSWR) has formed, with representation from all ten provinces. CCSWR's role is to “provide a national structure for the provincial social work regulatory authorities, to present and pursue issues of common concerns and interest, and to share, consider and develop positions on such matters.” This will all be done in collaboration with the Association of Social Work Boards (ASWB) of which all provinces are also members. The first major piece of work is to respond to the federal government call for an entry-level competency profile for social workers in Canada. This is related to the mobility requirements of the Agreement on Internal Trade and to the need to efficiently and competently evaluate those applying for licensure who are moving here from outside Canada and the U.S. Those selected to fill leadership roles for CCSWR are:

President – Claude LeBlond (QC)

Vice-President – Rachel Birnbaum (ON)

Treasurer – Glenda McDonald (ON)

Secretary – Lisa Crockwell (NL)

Member-at-large – Jim Walls (SK)

In my report in the February 2010 edition, I gave an update on the work of the Saskatchewan Partnership for Children and Youth. The Partnership, of which we remain a part, acted in an advisory role to the Child Welfare Review Panel as it prepared to open for submissions and then made its own presentation to the Panel in May. There will be discussion in the next while on whether it would be feasible to stay connected with the Ministry during the response/implementation phase following the release of the Panel's report.

It has been some time since there has been new information about our work to restore to social work the use of “diagnostic privilege.” You may recall that this was removed from our profession about eight years ago through changes to *The Psychologists Act*. Some time ago, agreement was achieved with the College of Psychologists that legislation should be amended and we jointly asked government to advise on how this might be achieved. This summer Carole Bryant and I met with colleagues from the College of Psychologists and the Ministries of Health and Social Services in a return to active discussion. In the next newsletter, it may be possible to report progress. In the meantime, if you would like further background, please contact me.

Submitted by:

Richard Hazel, MSW, RSW (SK)

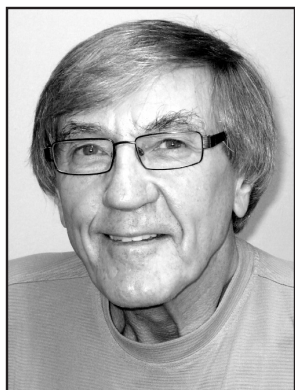


NOTICE OF SASW ANNUAL GENERAL MEETING

Saturday, April 30, 2011
Oak Room - Parktown Hotel
~ Saskatoon, SK ~

9:30 - 10:30 a.m.	<i>Registration & Coffee</i>
10:30 - 12:00 noon	<i>Annual General Meeting</i>
12:00 - 12:30 p.m.	<i>Presentation of Awards</i>
	<i>~ CASW Award</i>
	<i>~ SASW Award</i>
	<i>~ Student Award</i>

Registrar's Message



At the time of this writing, I am about to depart for Gimli, Manitoba to attend the annual National Meeting of Social Work Registrars (September 29-October 1, 2010). Also in attendance, as an invited guest, will be Dwight Hymans, Director of Board Services for the Association of Social Work Boards (ASWB) – ASWB being an association of licensing

boards overseeing social work practice, with membership including 49 U.S. states and all 10 Canadian provinces, one, of course, being the Saskatchewan Association of Social Workers. ASWB owns and maintains the social work examinations used across the U.S. and some Canadian provinces as a requirement for entrance to the profession. At the Gimli meeting it will be of interest to hear an update from the ASWB quarter.

The following identifies some items I will touch on in my Saskatchewan report to the National Registrars group:

- the increasing role of regulation in SASW's service delivery.
- expansion of the SASW Council to include an additional Public Representative (now two).
- expansion of SASW's Advisory Board to include a 13th Committee Chair, specifically the Aboriginal Social Workers Committee.
- a brief report on last April's very successful SASW Provincial Conference, the contribution of Cindy Blackstock as a key presenter, and the role played by the Aboriginal Social Workers Committee in arrangements. Reference will also be made to Ms. Blackstock's pre-conference meeting with representatives of the network of Indian Child & Family Services agencies in Saskatchewan Region.
- a reminder that a final report and recommendations of Saskatchewan's comprehensive Child Welfare Review is due the end of September, and that the submission made by the Saskatchewan Association of Social Workers to the review is available on the SASW website.
- notice that in terms both of promotion of the profession and protection of the public, SASW continues effort to attract the interest of employers in the field of social work to require registration with SASW. In the longer term SASW seeks to expand present ownership of title to ownership of practice.
- notice that SASW has revised its application forms for

first time, reinstating or renewing applicants, requiring them to report membership in any professional regulatory body other than the Saskatchewan Association of Social Workers and disclose of any past or present discipline-related matter in any jurisdiction as a member of any professional association.

- notice that SASW is reviewing the merits of "Associate" membership, inviting input from colleagues in other provincial jurisdictions regarding experience with the same or similar category of membership.

The following chart provides the SASW membership count as of September 23, 2010, as compared to the count one year ago and the year ending December 31, 2009.

Membership Type	Count as at 2010-09-23	Count as at 2009-09-23	Count as at 2009-12-31
Associate	2	2	2
Full-time	1007	919	946
Non-practicing	144	153	157
Part-time	144	146	152
Student	75	54	72
Total	1372	1274	1329

Submitted by:
Bill Tingley, MSW, RSW (SK)

**Wherever you go,
Whatever you do,
Say**



"I AM A SOCIAL WORKER"

You may be surprised at how often social workers say they work with alcoholics or they do therapy or counsel troubled children or direct an employee assistance program. There is nothing wrong with these statements, but preface each with "I AM A SOCIAL WORKER" and then add the statement "...who works with troubled youth." What you will be doing is performing an invaluable service to the education of the public which benefits the social work profession and ultimately yourself.

*The best way to strengthen the image of
the social work profession is
for social workers to identify themselves
as SOCIAL WORKERS.*

Social Workers – Make a Difference

Introducing SASW Council Members



SASW President:
Carole Y. Bryant, MSW,
RSW (SK), MBA, CMA
Regina, SK

I am currently vice-president of administration and quality improvement with the Ranch Ehrlo Society. I have diverse career experience in the areas of social work, community development, human resources,

corporate services, board governance and communication.

I sit on the Saskatchewan Indian Gaming Authority (SIGA) board of directors as an independent member and serve on its audit and finance committee. I am a director and active member of the Regina Rotary Club and the secretary on the board at Knox-Metropolitan Church. I was one of the founding board members of SaskPower Commercial Inc., a wholly owned subsidiary of SaskPower. I recently completed a second six-year term on the Luther College Board of Directors, where I chaired the Academic and Administration Committee. I am also a former board member of Investment Saskatchewan, a provincial Crown corporation and the former president of the Regina and District Food Bank.

I have enjoyed successive senior corporate positions in government, Crown corporations and the not-for-profit sector; some of the positions that I have held include chief electoral officer, assistant cabinet secretary, medical social worker and executive vice-president, corporate services (SaskPower). I have both an undergraduate and a master's degree in social work. I have completed an MBA from Queen's University in Kingston and have a Certified Management Accountant (CMA) designation. In May 2010, I was presented with the CMA Saskatchewan Member Recognition Award for "my contribution through community leadership."



SASW Past President:
Jim Walls, BA, BSW, MSW,
RSW (SK)
North Battleford, SK

I was born and raised in the remarkable community of Montgomery Place in Saskatoon, and am a proud graduate of Mount Royal Collegiate. I attended the University of Saskatchewan and graduated with a BA. My

social work career began in Weyburn, as a financial assistance worker for the province and later in long-term care. I have a clinical practice in continuing care and I supervise workers in acute care settings.

Since 1977, I have concentrated my clinical practice in continuing care and geriatrics with positions in Weyburn, Melfort, London, Ontario, and now the Battlefords. Like many of my colleagues, I attended the University of Regina's Faculty of Social Work as a part-time student, and received my BSW in 1985. This was followed by a year at the University of Toronto, culminating in an MSW. Areas of particular interest have been group work with clients and families where dementia is the diagnosis, issues of consent to treatment and client autonomy and the development of ethics support services in health care.

Upon my return to Saskatchewan, I became involved in SASW and gradually over the years my involvement has deepened; beginning as a branch organizer and chair, to the chair of the Discipline Resource Pool, branch representative, president and finally to past-president.

I have been married to an extraordinary and patient partner for over 34 years. We have two children who live in Saskatoon. Both are devoted in their own ways to social justice and to the well-being of others. I have a number of interests outside of work including amateur theatre, music in many forms, repairing my car, and a little golf when I can squeeze it in.

continued on page 6

Contributions to the newsletter are always welcome.

Read any good books lately?
Working on an interesting project?
Have an area of interest that you would like to share with other people?

Write to SASW Editor and see your name in print!

**Deadline for the next newsletter is
December 31, 2010.**



SASW
Toll Free Number
(outside Regina)
1-877-517-7279



SASW Treasurer:
Leann Keach, CSW, BSW,
RSW (SK)
Moose Jaw, SK

I am a social worker who is employed by Providence Place for Holistic Health Inc. in Moose Jaw. I have worked in health care for 33 years. Having attended university as a part-time student, I graduated from the University of

Regina in 1993 with a Certificate in Social Work and returned, again as a part time student to receive a Bachelor of Social Work. I had served the local branch of SASW in Moose Jaw, then on the SASW Advisory Board, the Health Services Committee and more recently as the treasurer for SASW.



SASW Secretary:
Dianne Lauritzen, BSW,
RSW (SK)
Battleford, SK

I am currently employed with Child and Youth Services, Prairie North Regional Health Authority, as a child and family therapist in the North Battleford Office. I have held this position for 14 years.

I graduated from the University of Regina with a Bachelor of Social Work. My work experience includes Child Protection and Family Services work, as well as supervision of these two programs. I have worked in young offender custody, residential care and supervised a therapeutic group home.

I moved to the Battlefords in 1991 and have been an active volunteer in the community since. I spent 10 years on the board of the Battlefords' Boys and Girls Club, holding the positions of secretary and president. I am past president and treasurer of the Battleford Senior Soccer Association. I am presently secretary of Battleford's Victim Services and sit on the advisory committee for Crystal's Home, a room and board resource for 16 and 17 year old girls. I am a volunteer with the Battlefords' immigration resource centre giving newcomers an opportunity to practice speaking English.

I have been a member of SASW since 1997 and was elected to the position of secretary with SASW in April of 2010. I am a past member of the Public Relations Committee and chaired the 2007 SASW Provincial Conference. I am currently working with a provincial team to present the 2010 SASW Educational Day which

will take the place of the annual provincial conference. I helped establish the SASW Battleford Branch about 10 years ago and am currently the president.



SASW Member at Large:
Hazel Berg, BSW, RSW
(SK)
Melfort, SK

I call Melfort, Saskatchewan home and work part time with the Government of Saskatchewan – Corrections, Public Safety and Policing as well as with Metis Addictions Council of Saskatchewan and White Buffalo Inhalant

Golden Wear Clothing Incorporated is

pleased to announce Larry and Tanny Herman as the new sales agents for the Saskatoon and surrounding region. This is a new position and will give this area access to the services and specialty clothing that Golden Wear Clothing offers.

Golden Wear Clothing has been in business for 30 years specializing in back open clothing and fashions for seniors. Its head office and retail front is in Winnipeg, Manitoba. Our mobile service has had a presence in Saskatoon throughout its 30 years of business, but after careful consideration we have decided to add this competent and spirited team as a fixture in Saskatoon in order to have continuous, available and local customer service!

Tanny has been a nurse for many years and understands the needs of the care givers and the senior client; while Larry has come to us from the financial world and understands the challenges that families and clients face when entering the nursing home system for the first time. Tanny and Larry will be contacting all the long term care facilities and home care offices over the next few months to introduce the Golden Wear line of clothing as well as explain the services that we have to offer.

Golden Wear's fall line is an exciting blend of comfort, quality and color. Our back open product allows for ease in dressing, comfort in wear, and dignity in style. Look for our in house "Golden Wear" label and know those products have been designed with the client in mind, and tested for the rigors of the institutional wash. With 30 years of experience behind us we have become Western Canada's leaders in back open fashions!

For further information check out our website at

www.goldenwearclothing.com

or call our toll free line at **1-888-551-9484**.

New products are coming in weekly this time of year and our website is always current and up to date!

Treatment Centre on a casual basis. I am a private practitioner available to complete home studies for private and international adoption.

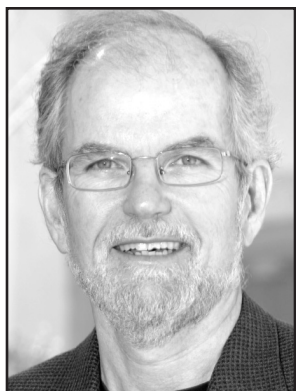
I grew up in a rural district attending a one-room school for elementary school, and high school was taken at Kinistino, SK. I obtained my BSW degree from the University of Regina. As well, I have currently started a Master's Degree.

I have been employed with the Ministry of Social Services at Melfort for 35-plus years in various capacities starting as an assistant social service worker and finishing as a family service supervisor. These were memorable fulfilling years as lives were touched and there was always something more to be learned. I have also been employed at Saskatoon Tribal Council as a Family Service Supervisor and as Director of Family Services.

I am a member of the SASW Northeast Branch, serve on Council as a member-at-large, chair of the Aboriginal Social Workers Committee, and Saskatchewan representative to the CASW Aboriginal Social Workers Interest Group.

I am a member of the Chakastapaysin Band, the James Smith Cree Nation in Treaty 6 Territory. I enjoy traveling and so far have set foot in France, England, Spain, the Netherlands, Canary Islands, Morocco, Ethiopia, USA, the Grand Cayman Island, and there still may be a few more destinations to plan for.

SASW Member at Large:



**James P. Mulvale, MSW,
MA, PhD, RSW (SK)
Regina**

I have been a faculty member at the University of Regina since 1999. Prior to the appointment as Associate Dean of the Faculty of Social Work in September 2009, I served as Head of the Department of Justice Studies in the Faculty of Arts. I have

15 years of professional experience working in direct services and community development programs in the fields of developmental disability and mental health.

I teach in the areas of social welfare policy and work and economic security. My research interests include guaranteed or basic income, and Aboriginal approaches to social justice, health and community development. I am a co-investigator in a SSHRC-funded research project (led by Dr. Ernie Lightman, Faculty of Social Work, University of Toronto) on "Globalization and Precarious Work in Canada's North."

My publications include *Reimagining Social Welfare: Beyond the Keynesian Welfare State* (Garamond

Press, 2001) and (with Prof. Margot Young, UBC Law) *Possibilities and Prospects: The Debate Over a Guaranteed Income* found at <http://www.policyalternatives.ca/publications/reports/possibilities-and-prospects>. I chair the Canadian affiliate of the Basic Income Earth Network and am a member of the Steering Committee of Poverty Free Saskatchewan. I have also been a member of the SASW Social Justice Committee since 2008, and was elected to the SASW Council at the Annual General Meeting in April 2010.



**SASW Member at Large:
Julie Stocki, BA, BSW,
RSW (SK)
Prince Albert, SK**

I have been a registered Social Worker since 2001 and a Council Member of SASW since 2009. Saskatchewan born and bred, I entered into the University of Saskatchewan as a "mature student" and graduated in 1994 with a

BA in Psychology. I moved to Yellowknife and worked for three years in a residential treatment facility for children from the Northwest Territories and Nunavut region. Upon returning to Saskatchewan I immediately started part-time studies towards my BSW the University of Regina.

I have been employed with the Prince Albert Parkland Health Region for the past eight years working as a therapist with Child and Youth at Mental Health Services. In addition to having a rewarding career I am also a mother of two active young children ages 6 and 11. As many can relate to the hectic routines of children these days, my life is very full.

When I was first approached about becoming involved as a council member with the SASW, I was excited at the prospect and simultaneously was nervous about taking on such a responsibility. In August of this year I had the privilege of furthering my appreciation for the roles of our association and its committees after attending training in Minneapolis with the Association of Social Work Boards (ASWB). My involvement as a member-at-large over the past two years has heightened my appreciation of social work as a profession and the vital role our association plays in supporting its members, protecting the public and working to improve upon important social issues.



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NOTICE TO MEMBERS

Call for Nominations to Council Positions

As per Section 25 (2) of *The Social Workers Administrative By-laws*, SASW voting members are hereby given notice of your right to nominate licensed member(s) to fill any Council vacancy for the upcoming year. The position open for nomination is the **President Elect**.

All nominations must be submitted on the "Call for Nominations Form" which is included below this notice. Nominations must be mailed to the SASW Office no later than February 28, 2011.

The SASW Annual General Meeting will be held at the Parktown Hotel in Saskatoon on Saturday, April 30, 2010, commencing at 10:30 a.m.

Call for Nominations for SASW Council

Position for Nomination: _____

Name: _____

SASW Registration Number: _____

Address: _____

Credentials: _____

City/Town: _____

Number of years in practice: _____

Area(s) of practice and contribution to the profession: _____

Previous/present involvement with SASW Branch/Committee:

Nature of contribution(s) to be made on SASW Council:

Signature of Nominee: _____

Nominators – Registered Social Workers

Signatures of Nominators

Mail completed form to SASW Office – 2110 Lorne Street, Regina, SK, S4P 2M5

Deadline for submitting nominations: February 28, 2011



Article Section

The Field Family

“If you love what you do, you never have to work a day in your life.” That sums up the view of the five Field family members when they talk about their careers in social work.

Andy and Rita Field have been practicing social workers in Saskatchewan since they both graduated with their Bachelor of Social Work degrees from the Faculty of Social Work, University of Regina in 1985. They met at Flinders University in South Australia in 1976 and married the same year. Rita, originally from Yorkton, brought Andy, originally from Adelaide, Australia, home to Saskatchewan in 1977. They settled into North Battleford. Andy commuted to Saskatoon to begin taking social work classes in 1979 and Rita joined him in the BSW program a year later.

They are parents to three children who are following in their footsteps. Their daughters, Erin and Jessica, graduated with their Bachelor of Social Work degrees in 2006 and 2008 respectively. Their son, Elliott, started his social work education this fall. All five have taken their BSW through the Faculty of Social Work, University of Regina in Saskatoon. In addition, Andy and Rita are currently enrolled in the Master of Social Work program at the Saskatoon Campus. Erin was accepted to do her MSW program at the Saskatoon Campus this fall. Jessica is also enrolled in a Master of Social Work program for the fall in Grand Forks, North Dakota.

Rita has spent 30 years working at Mobile Crisis in Saskatoon. Throughout her time there she has performed many jobs within the organization and is currently the Executive Director. Andy spent 30 years working with the Ministry of Social Services in various positions including Regional Director for Young Offender Programs, Director of Kilburn Hall, the first Director of Yarrow Youth Farm and Director of Red Willow. Currently, Andy is a partner in the Family Counselling Centre and has been contracted by Eagles Nest to be their Clinical Services Director for the Saskatoon and North Battleford area.

Erin’s first job was with child protection, a job she held for two years until recently being hired as a school social worker with the Saskatoon Public School Board. Jessica has been employed with Client Patient Access Services (CPAS) working on

a pilot project creating and implementing a program which will facilitate care provisions for older adults leaving the hospital. For the past two years Elliott has been attending the University of Saskatchewan while working with Saskatchewan Foster Families in foster homes with high needs children. He hopes to eventually become a police officer as he sees the interconnectedness of social work and policing as a natural fit.

Rita and Andy make it very clear that they did not plan that each of their children should become social workers but it is not surprising to see how it happened. The children were raised in a household that fostered a culture of volunteering. Starting in their high school years, Erin volunteered with autistic children and in group homes, Jessica volunteered with seniors and youth, and Elliott volunteered with seniors and with Habitat for Humanity. Rita and Andy’s children describe a household that always included others—be it children from Chernobyl or others seeking short-term shelter. Their dinner discussions were peppered with examinations of social issues, car trips were an opportunity to discuss why someone might be homeless and what might be needed to ensure adequate housing. As the children

continued on page 10



Field Family, continued

got older, they were challenged with questions about “what would you do in this situation” as one of their parents described a situation facing someone they had encountered through their work—an addicted teenager, kicked out of home and truant from school. The children never tired of the challenge of examining these real life scenarios. The family discussions often focused on theories about the origins of behaviour while building empathy for others and practical problem solving from a range of perspectives.

Andy, Rita, Erin and Jessica are all members of the Saskatchewan Association of Social Workers. Rita was the secretary of SASW in the late 1980s, Erin acted as a member-at-large for the Saskatoon Branch of SASW and Andy is on the SASW Ethics Committee.

The family points out that while they are all in social work, their careers are diverse—Rita works with crisis situations, Andy, orphaned and homeless at age 14, finds himself focused on working with youth, Erin with children, Jessica with seniors and Elliott has a social justice focus. As Rita notes, one of the beauties of social work is that you can take your life experiences and build on

them to work with others.

Erin said it was not in her head to become a social worker “but it was in my blood.” According to Jessica, it just seemed natural having “grown up hanging around at the Crisis Centre, Kilburn, Red Willow—it just felt right.” Elliott concluded that after volunteering and working in the human service field “social work seemed like the right place for me.”

Rita and Andy describe the profession of social work as a way of life—a calling. It has given them and their family a seamless structure to work 24 hours of the day—a structure that has benefited their whole family. The only downside to having social workers as parents is that, much to Erin’s chagrin, as a teenager she could never shock her mother. Rita, along with Andy, took those childhood and teenage years all in a Social Worker’s stride.

Submitted by:

*Ailsa Watkinson, PhD
Professor, Faculty of Social Work,
University of Regina*

Mark your Calendars.....

2011 SASW Provincial Conference

To provide the SASW membership with an accessible & affordable professional development opportunity, the 2011 conference planning committee has planned a different approach to the annual provincial conference.

The conference has been changed to a “professional development day” whereby a one day workshop will be held in Saskatoon (for central and northern members) and then the same workshop will be held in Regina (for southern members).

The professional development day will not include a banquet and/or entertainment as part its format.

Presenter:

Dr. Glen Fahs, Salem, Oregon

Topic:

“Fostering Resiliency: Building Skills for Practise”

Dates:

May 4, 2011 - Saskatoon – Western Development Museum

May 5, 2011, Regina – West Harvest Inn

Dr. Glen Fahs serves the Resiliency Center as Lead Facilitator in Portland, where he trains, mentors and certifies resiliency trainers. Glen earned his B.A. in Psychology-Speech Communication from San Francisco State University and his Ph.D. in Adult Education and Organization Development from the University of Michigan. His research has focused on reducing feelings of powerlessness, on transition processes and on creative problem solving.

For further information, please check the SASW website or call the SASW Office.

Update of the MotherFirst Maternal Mental Health Strategy: Building Capacity for Saskatchewan Project

This past winter, I was honored to accept the responsibility of representing the SASW on the working group of a maternal mental health project initiated by the University of Saskatchewan, College of Nursing. I came to this project as a social worker who has had the pleasure of working with maternal mental health issues in the Prince Albert area since 2005.

The working group was regionally, professionally and culturally representative and eventually included members from all Saskatchewan Health Regions, the Federation of Saskatchewan Indian Nations, the First Nations and Inuit Health Branch, the Saskatchewan Health Quality Council, the Saskatchewan Health Line, Saskatchewan professional affiliations (nursing, social work, psychology, physicians, etc.), government and women of experience. The working group met approximately every one to two weeks, via internet-accessed meetings, with the primary functions of identification of potential improvements in mental health services for women and their families, provision of expertise and insight, determination of priorities, development of recommendations, and promotion and support of the project. The first meeting was in February 2010 and an initial draft report was completed by the beginning of August 2010. Simultaneously, maternal mental health awareness presentations and resources materials were created and are available from the Saskatchewan Prevention Institute. The Saskatchewan Health Line also expanded their support for maternal mental health during this time.

On August 17, 2010, three members of the working group, Dr. Angela Bowen, Project Manager, Elita Patterson, co-designer of the Saskatchewan Maternal Health website and author of *The Smiling Mask*, and Jamie Petty, member of the Saskatchewan Ministry of Health – Mental Health Branch, met with Don McMorris, Saskatchewan Minister of Health. At that time, Minister McMorris lent his support for the project to move forward. He suggested that our working group transform into a “Provincial Implementation Group” in order to move the recommendations forward at the regional level. Hence, the project continues with revisions to the draft report and preliminary discussions about the group’s change in function.

Being involved with the MotherFirst Maternal Mental Health Strategy: Building Capacity for Saskatchewan Project has been a rich and rewarding experience. My participation, from the passionate narratives shared

at the Unmasking Postpartum Depression Conference to the creation of inclusive government policy recommendations, has allowed me the opportunity to practice ethical, human rights-based social work. There were moments when I observed tensions between the project’s goals and the structural constraints of the current health care system. However, I remain hopeful that this project’s ability to link the personal to the political agenda will result in hopeful, new narratives for the women, children and families of Saskatchewan.

The following is a summary of the MotherFirst Recommendations:

Recommendation I: Increase Awareness of Maternal Mental Health, particularly the frequency, impacts, and treatment of maternal depression through ongoing access to evidenced-based material.

Recommendation II: Universal Screening for depression and anxiety in pregnant and postpartum women

Recommendation III: Improve access to appropriate treatments for maternal mental health problems.

Recommendation IV: MotherFirst recommendations remain a priority within Saskatchewan.

To access more information about maternal mental health in Saskatchewan visit
<https://sites.google.com/site/maternalmentalhealthsk/home>

Submitted by:

Jennifer Suchorab, BSW, RSW (SK)

SASW representative on the MotherFirst Working Group

Navigating an Ethical Minefield? Pondering a “Grey Area”?

The **Practice Ethics Committee** is a confidential support service for SASW members that offers guidance on ethical decision-making. The committee will make every effort to respond in a timely fashion, and will provide alternate ways of viewing and acting on ethical issues.

To contact the Practice Ethics Committee with your questions or dilemmas, please send your request for consultation by letter, email or fax to the SASW Office. Sufficient detail should be given so that an informed response can be made.



CASW Section



CASW Report

Since the AGM in Montreal at the end of May 2010, CASW Board members have been unusually active over the summer. An Organizational Review Implementation Committee was formed to fully examine all recommendations from the Agora Consultants Report, submitted at the May Montreal meeting, and report to the CASW Board meeting October 8 and 9 in Ottawa. The committee met eight times over the summer and at the time of writing was ready to submit its deliberations and recommendations to the Board. A review of all governance, organizational procedures and activities were undertaken. A new governance model will be explored and possibly adopted by the Board. Along with the crises in funding expedited by Alberta's negotiated lower contribution to CASW, planning has been challenging, to say the least. Ongoing discussions with Alberta are occurring as the report is being written.

These are very challenging and puzzling times for CASW. Tensions which have been brewing for some time in the federation have come to the surface along with our largest member reducing their fee contribution to CASW. Alberta is saying the cost of regulating the profession is so high they must look to achieve savings in other portions of their budget, others are questioning the value being generated by CASW for the money contributed. While there are many good ideas on the table and requests from member associations to engage in activities, all which translate into costs incurred by the way of staffing or communication and meetings; a reduced budget with the need for lower expectations seems inevitable.

The Intersectoral Committee comprised of CASW, CASWE (social work educators) and CCSWR (Can. Council of Social Work Regulators) had looked to meet in Winnipeg on October 2, 2010. However in early September, members of the Committee questioned the expense of meeting without a clearer agenda; instead

this meeting will be planned for early spring. This would be a landmark meeting of all three groups. Currently CASW and CASWE are meeting to discuss the possibility of sharing administrative and office resources to achieve greater resource efficiency and collaboration on mutual interests. CCSWR is being newly formed and the possibility of being in close proximity to CASW is being explored as they search for office space.

CASW waded into the issue of the federal government decision to eliminate the mandatory requirement to complete the Census Long Form. This seemed an appropriate issue for CASW to comment upon at the federal level given the expected shortfall in good information. Economic and social information from the marginalized, the aboriginal population, minorities and newly immigrated will be lost, making planning more difficult.

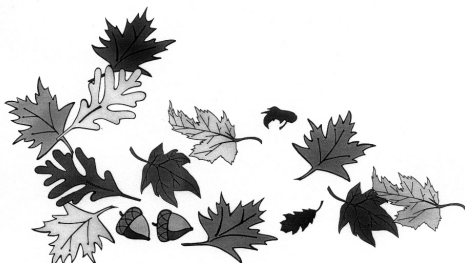
CASW was invited to participate in the National Health Forum to be held in Ottawa from October 5, to October 6, 2010. The Forum was entitled "Which Doors Lead to Where? How to Enhance Access to Mental Health Services: Barriers, Facilitators and Opportunities for Canadians Mental Health" and comprised 12 of Canada's national associations representing health care professionals. This is part of the federal government's initiative to focus more on mental health services and the needs of Canadians. Margaret Kennedy from P.E.I., Elaine Campbell from Nova Scotia and myself represented CASW at the Forum.

CASW is on the invitational list to present to the federal Finance Committee this fall. Our submission will include a call to increase the CPP benefit, with particular focus on elderly women and immigrant elderly women, a broadening of the E.I. benefits to include time away to care for disabled family members and elderly parents, and an increase in training allowances especially for women reentering the workforce after periods of absence. All these recommendations stem from the last four years of research and papers prepared by CASW. An ongoing call for the federal government to coordinate a Reduction of Poverty program with all the provincial and territorial governments will be made.

Submitted by:

Ray Pekrul, MSW, RSW (SK)

CASW Board Member from Saskatchewan



A Day in the Life of a Social Worker



It all starts at 5:00 a.m. when the sound of my alarm blasting Lady Gaga's "Bad Romance" tears me out of my languid dream about my last trip to Vegas. I hit the snooze button, but find my heart is now pumping so hard it feels like a bird flapping against the walls of my chest. Knowing it's unlikely I'll be getting any more sleep, I get up and

trundle downstairs to work out on the treadmill while I watch an episode of my favourite TV show on DVD. Forty minutes later I emerge from the basement, red-faced and sweaty, ready to face the day.

I hit the shower and get ready, then wake up my two kids and remind them about 10 times to get dressed and eat. After some heated discussions about how mittens are essential despite how annoying they are, we're off to school and work.

I arrive at the Youth Resource Centre where I work as a Clinical Social Worker in the Child and Youth Program at Mental Health and Addiction Services. It is here that we provide services to youth ages 12 through 18 and their respective families. I enter the building promptly at 8:32 and arrive at my desk to find a blinking light on my telephone. I enter my secure password and hear the string of messages that follow: cancellation, last minute emergency appointment request, invitation to a school case conference, etc.

My first appointment of the day is a case conference at 9 a.m. with our Day Program—a program for youth with mental health and addiction issues who are unable to manage in the regular school system. The meeting today will focus on what progress has been made by one of my clients since starting at the Day Program. Around the table is the Program's teacher, the recreational therapist, the psychiatric nurse, the client, the parents, and me. Reports are made by all parties on the client's progress as well as areas needing work. The Day Program staff raise the concerns that the client shows extreme mood variability and there is evidence of a possible learning disability. A decision is made that the client will be referred for both psychological and psychiatric assessments, both of which are offered through Mental Health and Addiction

Services. The planning for transitioning the young person back into the mainstream school system will have to wait until the mental health issues have been resolved.

At 10:30, a mom calls to say she is running late because she can't track down her teenager. While I wait, I check my e-mail, mostly inter-office updates. My client and her mother arrive 30 minutes late, but I'm not concerned because being late is better than not making it at all. This is my initial meeting with the family, and after I explain four pages of consent forms and have them sign all four, I begin to ask about the problem. The young person peers at me through a fringe of bangs that hangs nearly halfway down her face, her right foot tapping the floor so fast it sounds like a woodpecker. Most questions are answered with an "I don't know," followed with downward cast eyes. Soon, I ask to speak to the young person individually and once the parent is gone, it is like she transforms into a whole new person. Bangs are flipped constantly, smiles are randomly flashed, and the odd laugh erupts as a result of my lame attempts at being funny. Now I'm starting to see what's going on here. Even though this case has come to me from Centralized Intake as a request for individual counselling, I can see there is probably some family work also needed.

At lunch I have 30 minutes. I surf the net while I scarf down a sandwich and drink my soup in a cup. I fight the urge (and lose) to walk down the street to Café Soleil and buy a black-bottom cupcake. After lunch I have a no show, the third in a row by this family. Getting hold of them on the phone is near impossible, but the issues are extreme—drug addiction, running away, and legal involvement—so I write up a referral to have an Outreach worker assigned to the case in an effort to track down this young person and connect the client and family with the necessary resources, possibly Calder Centre and our Parent-Therapist Transitional Youth Home Program.

I take this free hour to catch up on charting. I score my new client's symptoms on a scale and come up with an overall severity score. I then type my assessment and write a letter to the family physician and referral source (as long as consents have been given of course!). I also take the time to enter some data into a program we're using called My Outcomes (Scott Miller and Barry Duncan), a client-directed feedback system in which a client rates personal functioning before each session, and then

continued on page 14

A Day in the Life of a Social Worker, continued

rates impressions of the counselling after each session. The information is entered into an online program and the client's progress is shown on a handy little graph with (hopefully) an upward trajectory showing improvement. It's a great opportunity to see if clients are getting better and, if not, how to address it. It also gives the counsellor direct feedback from the client on whether the therapy is working for him or her, which helps reduce the rate of premature drop-out from therapy.

Mid-afternoon I have a client I have been seeing for over a year. This client has had an excellent recovery from a major depressive episode, and is now attending school, has a part time job and is no longer using marijuana. I see this client every two months to touch base, discuss current issues and strategize how to address them. Then off he goes to his fully-functioning life. I feel a little twinge of satisfaction that perhaps I had something to do with this dramatic turnaround.

My self-satisfaction is short lived when I get an urgent phone call from a parent reporting their child is actively suicidal. After a telephone assessment, I come to the conclusion that this client needs to be seen at the Emergency Room immediately. I walk the parent through the steps of taking their child to ER, and call the triage nurse to notify them that my client is on the way—then I cross my fingers and hope the process unfolds smoothly.

Next I begin to prepare for the psycho-educational group I run called "Battling the Blues" for youth struggling with depression. This year the group is a blast because it is mostly girls ranging in age from 13 to 19 and they're meshing incredibly well. Sometimes maybe a little too well. Toning down a conversation about how boys kiss can be tricky. The kids laugh and have fun, but they get serious too, especially when they talk about the traumas they have had in their lives and the pain their symptoms have caused them. They encourage each other and say wonderfully supportive things. They work hard at learning new coping strategies and most of them truly want their lives to improve. Just watching them gives me another one of those funny little swelling sensations inside my chest.

When group ends the workday is done, but my day is far from over. Off I go to pick up my kids and drive home to cook supper while simultaneously being inundated with information about toys, friends and school. When my husband arrives home we eat as a family and debate endlessly whether the meal was good or gross. After dinner, I hang out, dance to some Lady GaGa (which is much more palatable at seven at night than it is at


five o'clock in the morning), and listen to my kids' potty jokes, occasionally having to rein it in when the goofing around gets out of hand. Then it's bath time, stories and bed.

Now it's "me" time, and I open up my laptop to work on the novel I've written, a paranormal young adult story that I've been revising, rewriting and generally agonizing over for the last year with no end in sight. When I start to fall asleep while sitting up, I know it's time to hit the sheets.


I set my alarm for 5 a.m. reminding myself that exercise is supposed to prevent social worker burnout, and I crawl into bed. In those last few moments before I drift off to sleep, I reflect on the day, on the successes and concerns, and on the satisfaction and frustration. Choosing social work as a profession means striving daily to help people make necessary changes in their lives, accepting those times when no matter what we do sometimes people just don't change, and most importantly, gaining the wisdom to know the difference.

Submitted by:


Joanne Brothwell-Pringle, MSW, RSW (SK)



**SASW Student
Award Fund**



Climb on Board...
Make a Difference



2009 Award Presentation

*The SASW Student Award Fund is established
through and managed by the
South Saskatchewan Community Foundation.*

Your donations can be sent to:
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Community Foundation**
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Regina, SK S4S 0J9

What does your donation do?

- increases the amount of the award yearly; as the fund increases so does the award
- attracts students to the profession and to SASW while still in school
- an opportunity to pay back for support you received as a student
- official income tax receipts are issued for individual donations

How can donations be made?

- individual donations
- bequests from estates
- as a beneficiary of your life insurance policy
- through fund raising events

Saskatchewan Association of Social Workers

www.sasw.ca

Why Buy Professional Liability Insurance?

Issues arising from professional liability are of great concern today. There was a time when the professional (or quasi-professional) was not a target for lawsuits; clients would never have considered bringing an action against a professional, not even in instances where negligence or errors were obvious.

Times have changed. Today, the public and our legal system expect more and are much more inclined to initiate a lawsuit. When adjudicating cases, the courts have based their judgements on an increasingly higher standard of care and responsibility. The ever-increasing levels of education, training, experience and reputation of professionals have led the courts and the public to expect service which is superior than the average person. This expectation can be overwhelming.

Why have public attitudes changed towards the professionals? There are a number of causal factors. Part of the answer is that the public has become more informed of its legal and contractual rights, and, rightly or wrongly, has been led to believe that a legal action may be initiated from any turn of events that was not an expected outcome by the client.

In addition, the media has brought to public attention the litigious climate of our modern society. Many legal actions have been sensationalized in the press. Lawyers have become much more aggressive in the demands for compensation, seeking ever larger and more extensive settlements.

Another reason why public attitudes have changed is because the relationships professionals have had with their clients have evolved. Traditionally, the connection between the professional and the client was much more personalized than it is today. In the past, clients' trust and confidence in the professional was absolute. Our changing society and financial constraints felt by many clients have heightened their awareness and increased the professional's accountability to the client.

Professional liability insurance is one form of protection for professionals and for their clients. Coverage will shield personal assets and will help maintain a good reputation through the defence of allegations of wrongdoing which might be frivolous or false. For the client who has suffered some damages through the actions of a professional, liability insurance will ensure that

there are adequate funds available to make amends for the wrong that has been done.

A professional liability policy covers errors, omissions or negligent acts which may arise from the normal or usual duties carried out by the insured.

When the professional is an employee of a firm, the firm, as the employer, is responsible for the actions of the employee. However, a court of law may find a professional personally responsible for an incident that occurred due to an error, omission or negligent act committed by the professional as an individual. To date, we know of no such situation ever occurring, however, it is our opinion that given the behaviour of the courts in recent times, one may be made personally accountable.

In another scenario, the employed professional may offer a professional opinion or "moonlight" professional services on his or her own time. In this case, the professional would be personally responsible for any consequence of these actions. It is highly probable that the policy of the employer does not provide coverage for the liability exposures of the moonlighter.

Should the limits of the employer's insurance be insufficient to meet the settlement of a claim in which the professional was co-defendant, then personal assets of the professional could be at risk. The difference in limits between the employer's insurance policy and the professional's policy is available to cover any shortfalls in these instances. A professional liability policy offers the insured peace of mind by knowing that he or she has independent coverage and by knowing what limits of that coverage are available.

When claims do occur, the professional's decision to have obtained professional liability coverage will remove the financial consequence of a legal action and provide him or her with a solid, reputable insurer upon whom he or she may rely in full confidence.

For more information, please visit: <http://extranet.aon.ca/casw> or call 1-800-951-CASW

Submitted by:
Mary Ann Hamel
AON Insurance

On Saturday June 12, 2010, the Saskatoon Branch of the SASW, along with U of R Faculty of Social Work (Saskatoon Campus) faculty and students, came out to support the annual Pride Parade. The significant community event had 1500-plus in attendance and a range of pre- and post-parade activities. It was a social justice celebration filled with colour and energy, and we were excited to be there!

Submitted by the SASW Saskatoon Branch





SOCIAL WORKER MSW REHABILITATION AND GERIATRIC SERVICES SASKATOON CITY HOSPITAL



(PERMANENT PART-TIME)

THE POSITION

The Social Worker MSW has responsibility for professional psychosocial assessment and counselling in very complex situations with sub acute and chronic health conditions relating specifically to rehabilitation and living with disability. The client group is primarily adult neurology and geriatrics. The registered Social Worker MSW has advanced assessment and intervention skills for work with individuals, families and groups, in issues involving instrumental, social and emotional aspects. The Social Worker MSW offers a professional working relationship, including an understanding of the social work role, and of the Saskatoon Health Region philosophy, objectives and policies. The Social Worker MSW exercises a range of intervention skills related to a number of conceptual models.

THE PERSON

- Master's degree from a recognized Faculty of Social Work accredited by the Canadian Association of Schools of Social Work - CASSW.
- Registration with the Saskatchewan Association of Social Workers.
- Preference will be given to applicants with experience in medical social work, and experience related to rehabilitation.
- Demonstrated ability to develop and maintain effective working relationships and communication patterns with all contacts, including multidisciplinary staff within the Rehabilitation Centre, GEM program, the Social Work Department, SHR physicians and staff and external agencies.
- Willingness to adapt to new concepts, techniques and best practices in the academic and clinical fields of social work and health care.
- Computer literacy.
- Ability to perform the functions of the position, after orientation.
- Sound knowledge of social work ethics and standards of practice is required, along with professional judgment and initiative.

Hours of Work: 3 Shifts of 7.5 Hours per 1 Week Rotation - Days

Patient, Resident, Client and Employee Safety is a critical aspect of quality healthcare. All staff are accountable for creating a culture of safety, working as a team, communicating effectively and responding to adverse events.

For detailed position-specific information, contact Arlene Brandt at (306) 655-8841.

Please reply in confidence to:

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Saskatoon, Saskatchewan, S7K 4X4
Fax (306) 655-0124;
E-mail: jobs@saskatoonhealthregion.ca
Please quote competition # 20101533-60U

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"Saskatoon Health Region is proud to be one of Saskatchewan's Top 20 Employers – Life Starts Here!"

Saskatoon Health Region supports a shared commitment to a Representative Workforce that is respectful and inclusive of all staff and clients. Saskatoon Health Region believes that building diversity among our staff will increase our ability to meet the needs of our diverse client base.

A Criminal Record Check will be required prior to being offered a position with the Saskatoon Health Region.

Saskatoon Health Region thanks all applicants, but only those chosen for interviews will be contacted.

Energy Therapy for Counsellors

This two day seminar will assist counsellors in providing their clients with a gentle and easy process to eliminate the emotional effects of trauma.

Participants will:

- develop use of intention-based counselling skills
- understand the model and practice of the holistic wheel in trauma and healing
- apply an introduction of approaches of Thought Field Therapy®, Intention Focused Therapy®, and Quantum Touch®
- use skill practice to apply energy therapies to their own experiences

Dates: November 16 & 17, 2010

Location: Prince Albert

Facilitator: Katherine Bird BSW, RSW, MA

Investment: \$300.00, includes GST
\$200.00 for SASW Members

For more information, please e-mail:
kat.bird@shaw.ca





SASKACHEWAN ASSOCIATION OF SOCIAL WORKERS
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- Interprofessional Collaboration Survey

As an association, the Saskatchewan Association of Social Workers is the voice of social workers in Saskatchewan. SASW is a professional association with members in many fields of practice across the province.

As a regulatory body, it is SASW's role to establish, maintain, & develop standards of ethical practice as well as develop skills and competency among its members for the purpose of serving and protecting the public. It is the Association's purpose to assert the role of professional social workers, advance their interests and enhance their contribution to social justice.

More specifically, SASW advocates for improvement for social policies and programs directly affecting social work clients, publishes a provincial newsletter, and provides tangible benefits and services to its members and the public.

▲ TOP OF PAGE



Website: www.sasw.ca



Chatter Box Section

Back to School Tips

Each year, many adults return to school for a variety of reasons. Anticipating the process of 'relearning the learning process' can be daunting, particularly if you also have to balance a return to school with dynamics such as jobs, spouses or family members who have grown to depend on your time and presence. You may also come to realize that in the years since you last sat in a classroom or lecture hall, technology has advanced, maybe to an intimidating degree. There are numerous online resources, though, that can help you mitigate the back to school jitters you might be experiencing and get you back into the academic groove.

<http://owl.english.purdue.edu/> - online writing lab from Purdue University that offers over 200 free resources including research and writing tools and grammar & mechanics and style guides.

<http://www.easybib.com/> - free automatic bibliography and citation maker—just enter the book title or the ISBN, and easybib will create the citation and save it

in a variety of styles, such as MLA, APA or Turabian, in a Word document.

<http://www.diigo.com/> - diigo allows such functionality as highlighting text and attaching sticky notes to specific parts of webpages, and then archiving them by lists or groups. You can even take a snapshot of the webpage and save it as a file to your computer.

<http://docs.google.com> - upload and convert a variety of documents or presentations and format or edit them online from remote locations or from locations where the programs they were created in are not available. You can invite others by email to view or edit your documents as well as track the changes that have been made or roll back to previous versions.

<http://www.refdesk.com/> - check your facts by linking to a variety of free online encyclopedias and dictionaries.

<http://www.scholarshipscanada.com/> - sign up and receive updates about scholarships, grants or bursaries for which you might be eligible. You can also find out information about student loans and budgeting.

**Overwhelmed with extreme
caseloads?**

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LEGAL ADVICE FOR MEMBERS OF THE CANADIAN
ASSOCIATION OF SOCIAL WORKERS

To reduce the risk of civil claims or disciplinary complaints against social workers, Aon Reed Stenhouse Inc., in co-operation with the Canadian Association of Social Workers and your insurer, Halifax Insurance, have arranged for *pro bono* summary legal advice service to be provided by Bell, Temple, Barristers & Solicitors. Bell, Temple, in consultation with Halifax Insurance, will arrange for the appropriate referral to legal counsel in provinces other than Ontario.

Bell, Temple will provide confidential advice by telephone to all social workers participating in the Professional Liability Insurance Program administered by Aon Reed Stenhouse Inc. and co-sponsored by the Canadian Association of Social Workers.

Bell, Temple is a litigation law firm that has been involved in malpractice liability and health discipline matters for many years on behalf of many professional groups. Bell, Temple's Health Discipline Group are well versed in the regulations, standards of practice and the ethical obligations of social workers. They are available by telephone to provide free, confidential legal advice to avoid or reduce the probability of a claim or complaint. Each telephone consultation is limited to 30 minutes per inquiry. The advice given will rely upon the accuracy and completeness of the information you provide. Please have your policy and certificate numbers available.

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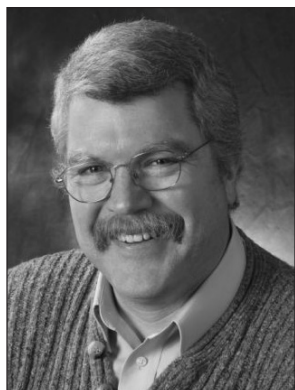
Lisa E. Hamilton – extension 8207





Faculty of Social Work, University of Regina Section

Dean's Message



Cheers to you and the good summer and fine fall that I hope you have found. As we come into this new academic year I find myself in the fifth and final year of my term as Dean. My term will conclude at the end of June 2011 and it is time for me to change roles. If you have not already, you will soon hear of or perhaps participate in the search process for a new Dean of Social

Work. It is amazing how fast the past few years have gone, but when I reflect on the many positive developments for the Faculty of Social Work it is equally amazing. Today I want to reflect on the last four-plus years and celebrate the many significant steps that our faculty has taken with the support of the university. As always the goal is to enhance our ability to meet the needs of the communities and students we serve.

The life of a faculty goes on and our members continue teaching, conducting research, and providing service to the community and university. The list of accomplishments of the individuals on our faculty is considerable and the addition of several new faculty members is creating a dynamic environment that is a real asset to the profession, the province and region. These efforts are leading to greater opportunities for students. As a Dean it is a nice problem to have when a faculty member says to you "I am hiring a number of students to work on a grant funded research project. Where is the office space for them?" (Thank you, Judy White).

We are reaching the community and students through avenues beyond research. For example, the efforts the student leadership group in Regina (Serena Cataldo and others), Garson Hunter, and Fiona Douglas through SPR have made a memorable contribution through hosting speaker Kevin McNamee Annett—who presented to a large and diverse group of university and community members regarding our residential schools legacy. And we are reaching across disciplines/profession in educating our students to engage in interprofessional collaboration through efforts led by Myrna Pitzel-Bazylewski. New faculty members of these last four years are advancing their education (Darlene Chalmers), receiving

research and development grants (Monty Montgomery, Bridget Krieg), being invited to teach in international settings (Nuelle Novik), and providing professional witness (Donalda Halabuza, and Monty Montgomery, with Sharon McKay and myself presented testimony to the Saskatchewan Child Welfare Review Panel this last spring). It is truly exciting to see the many good things coming from our new faculty members.

As a faculty, our curriculum/program committees have been working hard. There have been significant changes to the BSW curriculum including, but not exclusive to, requiring a full year of English and the creation of a critical thinking course which is now required. These two changes alone will make a significant contribution to student ability to write as well as enhance the assessment skills they bring to practice. The practicum program has changed to better meet student needs by placing greater emphasis on mentorship by field based instructors. The entire curriculum at the BSW level underwent a review and revision of course goals and objectives. We anticipate further revisions to the curriculum that will enhance learning as we move forward. We must thank the UGS committee for the work they have been doing under the leadership of Ailsa Watkinson with particular thanks to Margi Hollingshead who took an outstanding lead role in the curriculum review, development, and revisions. Our MSW committee is also working on refining curriculum and making a direct practice option more visible and applicable to student and community-expressed needs. Under the recent leadership of Judy White we are working on making the MSW a more dynamic program and have committed as a faculty and university to insure that the MSW is fully available in both Regina and Saskatoon. Looking beyond current structures to more creative programming options to better serve community needs is a central goal. The expansion of the MSW program (as well as the BSW) is being enhanced by the new Saskatoon location at Innovation Place which provides a very friendly student and faculty environment in which to learn and work.

Distance funding has also been secured to significantly expand our BSW offerings. This effort is being led by our Associate Dean Jim Mulvale with significant assistance from many other Faculty members. These offerings will help all of the Regional Colleges where we

continued on page 19

List of Field Instructors Completing Training

Fall 2009, Regina

Michael Easton	Angela Milleker
Elaine Lavallee	Joanne McCready
Leigh Landry	Kathleen Jackson
Joanna King	Anita Hophauf
Kelly Banga	Grant Severight
Monica Simmons	Patsy Pritchard

Winter 2010, Swift Current

Debbie Bissonette	Leslie Kitsch
Marla Weppler	Monica Paul
Eunice Peters	Melinda Baum
Krista Olson	Deb Sekerak
Sandra Fortman	Erica Matthews

Winter 2010, Saskatoon

Ijeoma Udemgba	Carmen Nokleby
Jerome Nicol	Cathy Deneiko
Nancy George	Cindy Klassen
Liz Shoofey Stabler	Lori Hughes

Spring 2010, Regina

Misty Oremba	Trina Battersby
Diane Delaney	Rana Kish
Holly Schick	Catherine Sneath
Rebecca Cochrane	Debbie Kvamme
Sandy Moore	Becky Tuchscherer

Dates for Fall Field Instructor Training in Regina:

September 21: Feedback and evaluation
 October 12: Ethics and Professional Boundaries
 November 16: Theories, Perspectives and Models

Dates for Spring 2011 Field Instructor Training in Regina:

April 26: Feedback and Evaluation
 May 3: Ethics and Professional Boundaries
 May 10: Theories, Perspectives and Models

Contact Anne Penniston Gray at 585-5448 or email anne.penniston-gray@uregina.ca to pre-register.

Dean's Message, continued

offer classes and our partners in the North West Territories and Yukon to provide wider choice to students and thereby a higher quality program. As a faculty we look forward to many years of continuing partnerships in providing the highest quality social work education to our region.

There are a few other points to recognize and celebrate from the last four years. We are fully accredited with the Canadian Association for Social Work Education. Our faculty has grown from 14.5 full time faculty members to 18.5 (including seven new faculty hires) that work along with the many sessionals from the professional community that make our program possible. Both the human service system and the broader public recognize the high quality of social workers that we are providing the community. We have also grown significantly in the number of students who are in the program and graduating. And I personally celebrate the multiple close partnerships and friendships that the Faculty of Social Work has built over the years in the University and with the community.

In the end it is all about the students and what they can do for the community and the profession. What we have achieved over the last four years has presented students with greater opportunities to engage and learn, and thereby benefit the communities they serve.

Finally I want to take this opportunity to say thank you for your interest and support. May the coming year be a time for all of us to continue to make a difference for the betterment of the places we live and the lives of the persons we touch.

Submitted by:

*David Schantz, MSW, RSW (SK), Ph.D., ACSW
 Dean*

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UPCOMING CONFERENCES, WORKSHOPS & EDUCATIONAL EVENTS

Healing and Treating Trauma, Addictions & Related Disorders

November 16 - 19, 2010
Richmond, BC

Contact: www.conference2010.jackhirose.com

Circle of Courage-Dr. Martin Brokenleg

Western Development Museum, Saskatoon
November 17, 2010, 8:30 am to 3:30 pm
Contact: Catholic Family Services at 244-7773
web: www.cfssaskatoon.sk.ca
email: staff@cfssaskatoon.sk.ca

De-escalating Potentially Violent Situations

Saskatoon - November 18 & 19, 2010
Regina- November 16 & 17, 2010
Contact: Phone: 204-452-9199
web: www.ctrinstitute.com
email: delayne@ctrinstitute.com

Family Violence - Working toward Solutions

Saskatoon - December 16 & 17, 2010
Contact: Phone: 204-452-9199
web: www.ctrinstitute.com
email: delayne@ctrinstitute.com

2nd International Indigenous Social Work Wananga

"Indigenous Voices in Social Work: Mana Motuhake - Unique Identities"

February 1-4, 2011
Copthorne Hotel & Resort, Waitangi, New Zealand
Contact: www.ivsw.co.nz

Somatic Experiencing Beginning
Level I Feb 25-28, 2011
Level II May 27-30, 2011
Level III Sept 23-26, 2011
Saskatoon, SK

Contact: Jeannette Kuc at 306-343-0789
jkcuc@sasktel.net
Susan Fryklund at 306-631-6139
sfry@sasktel.net

SASW Annual General Meeting

Saturday, April 30, 2011 - 10:30 a.m.
Parktown Hotel, Saskatoon

SASW Provincial Workshop Day

May 4, 2011
Western Development Museum, Saskatoon, SK
May 5, 2011
West Harvest Inn, Regina, SK
Speaker: Dr. Glen Fahs, Director of Training and
Organization Development
Cascade Employers Association
Salem, Oregon

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Upcoming events, news and workshops are regularly posted on the SASW website.
Please visit the website for more information.