



# SASKATCHEWAN SOCIAL WORKER

Volume 25 Number 3

*“Strengthening Individuals, Families & Communities”*

November 2014 Edition

## President’s Message



I hope all of you in the Social Work community have had an excellent summer, and are adjusting well to the business of the autumn. I had some lovely holiday time with my wife and son and am feeling re-charged and ready for all the interesting work ahead of us at SASW.

In May, I attended the CASW President’s Meetings and Annual General Meeting in St. Catharines, Ontario. I was very inspired by the dedication, commitment, and energy among the other federation partners. It was clear that Saskatchewan is valued for its ongoing commitment to the federation, and the CASW has many interesting projects and initiatives on the go. Part of the meeting agenda included a strategic planning session and there continues to be a strong interest in social justice and promoting the profession of social work at the national level.

Prior to summer break, SASW Council and Advisory Board reviewed our progress towards SASW’s strategic plan. It was clear that we are making excellent progress and are meeting many of the targets and goals set out in the five-year plan. Council also had a planning day in June to set out the priorities for the

coming year. SASW has several new Council members and I am looking forward to the energy and ideas our new members bring to the table.

A significant amount of work continues on the Diagnosis Project after the new bylaws were adopted at our AGM that will allow social workers to seek endorsement to use diagnosis in social work practice. Now that our members have adopted the bylaw, we have been working with the provincial government to move the by-law towards proclamation. Once this has occurred the application criteria and process will be implemented. Watch upcoming *Saskatchewan Social Worker* publications and other SASW correspondence for updates and information.

You may have read in the last edition of this newsletter information about online registration. As the registration and renewal season comes upon us, I am looking forward to renewing my registration online. I have heard updates from the SASW office about the new system and it sounds like it is going to be an excellent way for the SASW to serve members better and to make application and renewal quicker. I know that we are all looking forward to hearing your feedback along the way so that we can work out the inevitable kinks for next year.

Enjoy the articles and information that follow in this edition of the newsletter.

*Submitted by:  
Kirk Englot, MSW, RSW (SK)*

*Prior to summer break, SASW Council and Advisory Board reviewed our progress towards SASW’s strategic plan. It was clear that we are making excellent progress and are meeting many of the targets and goals set out in the five year plan.*

## SASW COUNCIL

President: Kirk Englot, Regina  
Past President: Joanne Schenn, Saskatoon  
Secretary: Maureen Kraemer, Weyburn  
Treasurer: Theresa Hilbig, Regina  
Members at Large: Sheryn Peterson, Melfort  
Wanda Miller, Weyburn  
*one vacant position*  
Public Representative: Melissa Haas, Kelvington

## SASW COMMITTEE CHAIRS/APPOINTMENTS:

CASW Board Member: Ray Pekrul, Regina  
CCSWR Director: Joanne Schenn, Saskatoon  
Senate Representative: Krista Olson, Swift Current  
Standards of Practice: Nuelle Novik, Regina, &  
Ralph Aman, Swift Current  
Professional Conduct: Jim Walls, North Battleford  
Discipline Resource: David Rivers, Regina  
Social Justice: Tina Frerichs, Saskatoon  
Education: Krista Olson, Swift Current  
Public Relations: Alan Corbeil, North Battleford  
Practice Ethics: Donalda Halabuza, Regina  
Volunteer Development: Carole Bryant, Regina  
Awards Committee: Ruth Ann Thomas, Saskatoon  
Mentorship: Angie Pollom, Saskatoon  
Aboriginal Social Workers Task Team: Vacant

## SASW BRANCH REPRESENTATIVES:

Regina: Ryan Labatt  
Saskatoon: Erin Beckwell & Kristy Kominetsky  
Prince Albert: Anthony Penner  
Northeast Branch: Sheryn Peterson, Melfort  
Swift Current: Trisha Hall & Amelia Hinkley  
Yellowhead East: Tom Seeley  
Battlefords: Donnela Kavalench  
Southeast: Jill Zyla, Weyburn

## SASW PROVINCIAL OFFICE CONTACT:

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Alison MacDonald, Executive Director/Registrar  
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- ADVOCATE FOR SOCIAL JUSTICE
- PROMOTE THE PROFESSION
- REGULATE THE PROFESSION
- SUPPORT FOR ETHICAL PRACTISE

# Executive Director/Registrar's Message



By the time you are reading this many if not most of you will have had a chance to try out our new on-line renewal system. We hope that you are all as happy with it as we are. This system offers many benefits to an organization like ours. With our small office (we have less than 3 FTEs) managing paper renewals for 1500 or more social workers

each fall is a major undertaking. As we are anticipating continued growth over the next few years we will be in a better position to manage the workload. If you have any feedback about your experience using the renewal system please do let us know. If you have suggestions ways that we may be able to improve the process we will see if they can be implemented.

One of the advantages of the on-line system is the ability to enter your continuing professional education information throughout the year as it happens rather than trying to remember the details at renewal time. You can log in to the system at any time to update your personal information as well. There are a few things that you will still need to do through the office, such as changing your name or education, as we need to have documentation of the changes.

SASW is co-hosting a workshop on the DSM-V this fall, along with the psychology and nursing regulators. We are very pleased that the workshop is being delivered by a social worker, Dr. Sophia Dziegielewski, from the University of Central Florida. This may help to alleviate some of the expressed concerns that diagnosis is outside the scope of social work practice.

At the time of writing this report, we are still waiting to hear back from the government with regard to implementing the Authorized Practice Endorsement for social workers, but we expect that we will be able to start accepting applications from social workers early in the New Year. The plan is to review applications only from those who meet the "grandparenting" criteria for the first several weeks to get a body of people established. Applications will be reviewed by a volunteer committee of senior mental health social workers. If you would be interested in being on this committee please let me know by sending an email to [ed.registrar.sasw@accesscomm.ca](mailto:ed.registrar.sasw@accesscomm.ca).

Planning is also underway for the SASW 2015 conference. We plan to hold a multi-session conference in order to meet the needs of a broad range of social workers. Please watch for more details within the next couple of

months. The Call for Papers for the conference highlighted topics that were identified as those of most interest in the education survey conducted in June. Over 300 social workers responded to the survey, providing us with a lot of good information to help with planning. Some of the responses were not surprising: The majority told us that their employer will only provide time off and financial support for training that is relevant to their practice and that they are looking for advanced skills training. Preferred topics included working with trauma, resilience, grief and loss, therapeutic approaches, working with families, addiction treatment, spirituality in social work, and self-care. Several respondents suggested speakers and some offered to give workshops on topics where they have expertise. Several suggestions are being considered for a keynote address.

Those of you who work in private practice on a full or part time basis may be likely aware that SASW has held a moratorium on taking new applications for the Private Practice Registry for the past few years. In 2013, Council decided to end the register in its current format at the end of 2014. In its place, we are offering the opportunity for any Saskatchewan registered social worker to post information about their private practice on our new web site. People who do so will not be endorsed by SASW: there will not be an application process but we will ask for documentation of practice liability insurance each year and only members in good standing will be able to use the site. Anyone who is currently on the Register will receive information about how to add their details to the site. If you are not on the Register but are doing private practice, please send an email to [ed.registrar.sasw@accesscomm.ca](mailto:ed.registrar.sasw@accesscomm.ca) for more information.

I wish you all the best for the upcoming holiday season.

*Submitted by:*

*Alison MacDonald, MSW, PhD, RSW (SK)*

## Contributions to the newsletter are always welcome.

Read any good books lately?

Working on an interesting project?

Have an area of interest that you would like to share with other people?

Write to SASW Editor and see your name in print!

**Deadline for the next newsletter is**

**December 31, 2014.**

# Guidelines for Completing 2015 Registration/Renewal

## Step 1:

Go to [www.sasw.ca](http://www.sasw.ca) and click on **Member Login**. Log in using the **USER NAME AND PASSWORD** that you were provided in a letter sent to you in October of 2014.

This will take you to your **Member Portal** where you can see the information we currently have for you in the SASW database, and find buttons that will take you to pages where you can update or enter new information.

## Step 2:

Click on **Change my login information** on the left-hand side. You will need to enter the password that was provided to you under **Old Password**, then edit both the user name and password to ones that you will remember in the future. Both the user name and passwords are case sensitive. Remember to **SAVE** your changes.

## Step 3:

Click on **View/Edit My Profile** on the left-hand side. Review all the information and check for accuracy. If any of the information needs to be corrected or updated, click on **Edit Profile** at the top of the page. You will have access to this page throughout the year and can update the information any time it changes. Please make sure that you keep your home address and email address current in the system so that we can communicate with you throughout the year. Note, you cannot change your name or education information yourself. The following documentation is required if you are making changes to:

- a) **Last Name/First Name** - The Registrar requires that you complete the SASW Change of Name Form OR provide a written/signed statement that your name has changed. Please note that the name you are registered under should be the same name that you use in practice.
- b) **Education Data** - If your education data has changed, e.g., if you obtained another social work degree, you are required to order a transcript indicating that the credential has been awarded and conferred. This transcript must be mailed directly to the SASW Office from the academic institution where the credential was received.

## Step 4:

(Click on **Member Home** at the top right to return to the Member Portal)

### Reporting of Continuing Education

The reporting of a minimum of 40 hours of continuing professional education is mandatory for SASW members as per the attached policy. You will not be able to complete the renewal process until the continuing education requirement has been met. To enter your

information, start at the Member Portal and click on **Enter a Continuing Education Activity Record**. Select the appropriate category for each activity and enter the information as required. You must enter activities in at least two categories and the hours must total at least 40 per year for practicing members.

Members are asked to keep copies of their supporting documentation (brochures, certificates, receipts, etc.). Members will be randomly selected for audit and will be required to submit documents at that time.

Once you have entered a minimum of 40 hours of continuing professional education activities you will be able to complete the Registration Renewal form.

## Step 5:

Return to the Member Portal and click on **On-Line Renewal**. Here you can again review your profile information to ensure that everything is accurate. You will then be asked to enter your membership category and make the appropriate payment. Payment must be submitted online using a credit card when you complete your renewal. You will not be able to save information and come back later to make the payment. If your employer normally pays for your registration you will need to pay first and be reimbursed.

### Fee Schedule for 2015

- Full Time Registration: \$350
- Part Time Registration: \$216
- Non-Practicing Registration: \$92
- Affiliate Membership: \$74
- Student Membership: \$58

### Deadline for Payment of Fees:

Renewals are due by December 1, 2014.

### Surcharges

A late payment fee of \$15 will be applied if your registration renewal is completed online between December 2, 2014 and December 31, 2014.

A reinstatement fee of \$50 will be assessed on all applications completed on or after January 1, 2015.

Receipts, registration cards and licenses will be issued when all fees have been paid in full.

### Questions?

This is a new process for all of us so we know members will have questions. Please look for our Frequently Asked Questions on the web site ([www.sasw.ca](http://www.sasw.ca)) to see if you can find your answer there. If you don't find what you are looking for please send an e-mail to ([tamara@sasw.ca](mailto:tamara@sasw.ca)) or phone (306-545-6877).

Thank you.

## NOTICE TO MEMBERS

**Call for Nominations to Council Positions**

As per Section 25 (2) of The Social Workers Administrative By-laws, SASW voting members are hereby given notice of your right to nominate licensed member(s) to fill any Council vacancy for the upcoming two-year period. The positions open for nomination are **President Elect** and **one member at large**.

All nominations must be submitted on the "Call for Nominations Form" which is included below. Nomination forms must be mailed or faxed to the SASW Office no later than **February 28, 2015**.

**Call for Nominations for SASW Council**

Position for Nomination: \_\_\_\_\_

Name: \_\_\_\_\_ SASW Registration Number: \_\_\_\_\_

Address: \_\_\_\_\_ Credentials: \_\_\_\_\_

City/Town: \_\_\_\_\_ Number of years in practice: \_\_\_\_\_

Area(s) of practice and contribution to the profession: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Previous/present involvement with SASW Branch/Committee:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Nature of contribution(s) to be made on SASW Council:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Signature of Nominee: \_\_\_\_\_

Nominators – Registered Social Workers (3 required)

Signatures of Nominators

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Deadline for submitting nominations: February 28, 2015.**

Mail completed form to SASW Office at 2110 Lorne Street, Regina, SK, S4P 2M5

Fax: 306-545-1895



## Article Section

# The Authorized Practice Endorsement and Scope of Practice for Social Workers

With the recent changes to the *Social Workers Act* that permit an Authorized Practice Endorsement (APE) to be created by the Association, there have been many questions regarding what the Scope of Practice will be for those with an APE. The entire process of restoring diagnostic privilege to social workers has been complex and has included close discussions with government and other relevant professional associations. At this stage of development, the bylaws and policies are being finalized for approval by government.

While the exact wording of the policies has not yet been approved, the intent is that social workers who meet all of the requirements to receive an APE will be permitted independent use of diagnostic systems such as those included in the Diagnostic and Statistical Manual (DSM) published by the American Psychiatric Association. While social workers who receive an APE will be permitted to diagnose mental, emotional, and behavioural disorders including addiction conditions, this must be done within one's scope of practice, personal competence, and within the broader context of the 2005 CASW Code of Ethics and the Standards of Practice for Registered Social Workers in Saskatchewan.

In order to receive the APE, a social worker will be required to demonstrate how and when they received the relevant knowledge and gained the requisite skills that will qualify them for authorized practice. Mandatory knowledge components have been identified by SASW including: psychotherapeutic methods, working with specific populations, psychopharmacology, and an orientation to interprofessional practice. Social workers will have to complete a minimum of two years of supervised practice in a mental health setting, post-MSW. After meeting the base requirements,

each applicant will be required to pass a Clinical Social Work exam which has been standardized for this type of practice across North America.

Competencies of a social worker with an APE will be acquired, developed and maintained through such mechanisms as: formal education, clinical supervision, training, consultation and lifelong learning. It should be clear as a result of these mechanisms that there will be boundaries in terms of those areas of practice for social workers who have an APE. Despite a scope of practice permitting certain activities for social workers, any time the social worker is dealing with a situation for which they do not possess competence, the social worker with

*continued on page 7*

**A new system.  
A new look.  
Check it out!**

Saskatchewan Association of Social Workers  
STRENGTHENING INDIVIDUALS, FAMILIES AND COMMUNITIES

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**Strengthening Individuals, Families and Communities**

As an association, the Saskatchewan Association of Social Workers is the voice of social workers in Saskatchewan. SASW is a professional association with members in many fields of practice across the province.

**Council, Committee and Branch Information**  
Look here for information on who our council is or what committees are supported as well as branch information

**Mentorship Program**  
This supportive network will contribute to the enhancement of the professional identity of SASW members

**Awards, Bursaries & Scholarships**  
Find out how you can get bursaries or scholarships and who were the recipients

**Member Services**  
Student Services  
Find a Social Worker

**Members Login Service**

**WHO WE ARE   NEWSLETTER   EMPLOYMENT**

**www.sasw.ca**

## *The Authorized Practice Endorsement and Scope of Practice for Social Workers, continued*

an APE must refer the situation to another appropriate provider for certain services, including diagnosis, and consultation.

One example where this might arise is with conditions such as those found under the domain of Schizophrenia Spectrum and Other Psychotic Disorders. While a social worker with an APE may suspect the presence of a condition such as schizophrenia, the social worker should refer the client to a psychiatrist or qualified psychologist to complete the formal assessment. Once a determination is made regarding the assessment, the social worker with an APE, along with many other practitioners, may have a role in providing services to the individual and their family.

There is a lot of work involved with readying our Association to undertake this evolution in the *Social Workers Act* that permits an APE. Fortunately, we are able to consult and utilize the work and expertise that exists within several other social work licensing bodies that are already experienced and developed in this area. We look forward to the ways that our unique person-in-environment perspective will continue to be of value to the individuals, families and communities we serve with these changes in our legislation.

*Submitted by:*

*Ralph Aman, MSW, RSW (SK),*

*Co-chair of the Standards of Practice Committee*

### **Navigating an Ethical Minefield? Pondering a "Grey Area"?**

The **Practice Ethics Committee** is a confidential support service for SASW members that offers guidance on ethical decision-making. The committee will make every effort to respond in a timely fashion, and will provide alternate ways of viewing and acting on ethical issues.

To contact the Practice Ethics Committee with your questions or dilemmas, please complete the form that has been developed and placed on the SASW website:

[www.sasw.ethicsform.php](http://www.sasw.ethicsform.php)

This form goes directly to the chair of the Practice Ethics Committee.



## *Call for Nominations for CASW Distinguished Service Award*

### **Eligibility Criteria**

1. Outstanding contribution in any area of social work practice.
2. A high degree of professional commitment and contribution to the social work profession provincially and/or nationally.
3. Current/valid registered social worker status with SASW.

### **Procedure for Nomination:**

The name must be submitted for nomination with the written support of three registered members of SASW. Please complete the nomination form from the SASW website under the Support tab.

### **Selection Process:**

The SASW Awards Committee will review all nominations for the award and recommend a recipient to Council.

### **Nominations must be sent to:**

SASW - Awards Committee  
2110 Lorne Street  
Regina, SK S4P 2M5  
Fax: (306) 545-1895

### **Deadline for Nominations:**

**December 1, 2014**



**SASW**  
**Toll Free Number**  
(outside Regina)  
**1-877-517-7279**



## Committee, Branch & Task Team Section

### The Winners of the 2014 SASW Tag Line Contest

As part of the SASW's strategic communications plan developed over the last year, it was decided that a new tag line should be chosen that was not only unique to our profession but also better communicated the work we do as social workers. In February 2014 the Public Relations Committee announced a contest open to members of SASW to submit possible "tag lines" that could be considered for the association's new slogan. A large number of entries were received and the public relations committee narrowed down the entries to the top three candidates. Further discussions then took place with council and advisory board over the following months

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***“Strengthening  
Individuals, Families  
and Communities”***



*Erin McLeod of Birch Hills, first place winner.*



*Brenden Wallace of Regina was a runner-up.*



*Juliet Musoke of Regina was also a runner-up.*

## Update from Social Justice Committee

Now that summer has nicely ended, and the fall routines for many are in high gear, the Social Justice Committee reconvened for another teleconference meeting in late September. The topics on the agenda included:

- the request for nominations for a co-chair for the Social Justice committee
- discussion on the social justice student award
- debriefing on the Building Partnerships to Reduce Crime which can be provided to members on request (PDF document)
- debriefing on the Community Mobilization (HUB) PDF which can be provided to members on request (PDF document)
- social justice committee objectives, goals

If there is anything you wish for this committee to consider discussing at future meetings, please email the committee's current chair, Tina Frerichs, at [tinafrerichs@hotmail.com](mailto:tinafrerichs@hotmail.com).

### VOLUNTEERS NEEDED

A great way to augment your professional development and increase your networking skills is to volunteer to serve on one of the SASW committees. We are currently recruiting interested people for the Public Relations Committee, the Professional Ethics Committee and the Standards of Practice Committee. In addition, there are always opportunities in other areas for those who are interested.

To volunteer or obtain further information, please contact the SASW office at [sasw@accesscomm.ca](mailto:sasw@accesscomm.ca)

Carole Bryant, MSW, RSW (SK)  
Chair - Volunteer Development  
Committee

## The Winners of the 2014 SASW Tag Line Contest, continued

and the top three entries were used as the basis for a new tag line. Since then a new tag line was voted on and approved by council and we are now very pleased to announce our top three entrants whose submissions made all of this possible.

In first place was Erin McLeod, a student member of SASW from Birch Hills. Runners up were Juliet Musoke RSW from Regina and Brenden Wallace RSW from Regina as well. Our winning entrants each received a very beautiful and, more importantly, functional leather briefcase on wheels with the new SASW tag line embossed on it. The new tag line truly captures the overall goals that each and every registered social worker in Saskatchewan strives to accomplish in our daily work in the service of our fellow citizens.

Submitted by:

Alan Corbeil, BA, BSW, RSW (SK)



## SASW Student Award Fund



**Climb on Board....**  
*Make a Difference*

*What does your donation do?*

- increases the amount of the award yearly; as the fund increases so does the award
- attracts students to the profession and to SASW while still in school
- an opportunity to pay back for support you received as a student
- official income tax receipts are issued for individual donations

*How can donations be made?*

- individual donations
- bequests from estates
- as a beneficiary of your life insurance policy
- through fund raising events

*The SASW Student Award Fund is established through and managed by the South Saskatchewan Community Foundation.*

*Your donations can be sent to:*  
**South Saskatchewan Community Foundation**  
 #2 - 2700 Montague Street  
 Regina, SK S4S 0J9

Saskatchewan Association of Social Workers  
[www.sasw.ca](http://www.sasw.ca)



# Faculty of Social Work, University of Regina Section

## Acting Dean's Message



I am writing this note at a time when I should be feeling a sense of excitement and anticipation as we move from one season to the next. However, I am not quite ready to say good-bye to this summer since it never seemed to take hold this year. Nevertheless, our Faculty has had several positive developments the past few months and these

will certainly make up for the “interesting” summer.

We ended our last academic year knowing that Dr. Gabriela Novotna and Professor Daniel Kikulwe would be joining us this year. Dr. Novotna comes to us from the University of Lethbridge and Professor Kikulwe from Lakehead University. One of Dr. Novotna's areas of interest is addictions and Professor Kikulwe's is child welfare. Both have already been actively contributing to the work of our Faculty, and we know our community partners will enjoy getting to know these colleagues. Dr. Novotna and Professor Kikulwe will be based at our Regina campus.

We recently welcomed Dr. Liz McNulty on a one-year term position at our Saskatoon campus. Dr. McNulty will assume responsibility for our Field Education program in Saskatoon. Dr. McNulty was a former faculty member who had been in the Field Education Coordinator role. She comes to us from Grant McEwen College. Dr. McNulty's most recent research has focused on the experiences of children with autism.

The Faculty continues to focus on providing access to students from across the province. We are therefore using a variety of delivery models: face to face, online, video-conference, televised, and blended. While we focus on the range of delivery models, we are also having discussions about quality. We hope to engage in a review of the online and other distance delivery models to ensure that we are not compromising quality/standards.

Colleagues are engaged in thought provoking research endeavours. For example, along with a colleague from the University of the West Indies, Dr. Ailsa Watkinson is researching attitudes to corporal punishment here in Saskatchewan and in Barbados. As Valley View Centre continues to plan for closure in 2018, Dr. Randy Johner will share stories from residents as they transition from the residence they called “home.”

We have made good headway with our Veterinary Social Work project. One of our graduate students is now based at the Western College of Veterinary Medicine. She will complete her practicum placement in December. I hope we will have an article providing more details about the project in an upcoming issue. We have several practicum students working with us on the Community and Family Centre project we hope to develop in Regina. The students are currently completing a literature review and needs assessment.

We are still continuing to talk about what indigenization means to us as a Faculty. I had the privilege of participating in some land-based learning activities this past summer, and certainly could see the potential of integrating some of the ideas into our research, our work, and teaching. We will also be devoting some time to talking about social and environmental justice and how these ideas can be better reflected in our Mission Statement. We have a lot of events coming up over the next few months. These includes the Prairie Child Welfare Symposium and the Petra Koppers disability conference which are both co-hosted by our Faculty.

I want to end by thanking our community partners for their ongoing support and feedback. We value your feedback since this helps us to be relevant and provide strong programs. Special thanks to the Saskatchewan Association of Social Workers. We appreciate your always taking the time to consult with us, participate on our committees, and challenge us.

*Submitted by:  
Judy White, Ph.D., RSW (SK), Acting Dean*

*While we focus on the range of delivery models, we are also having discussions about quality. We hope to engage in a review of the online and other distance delivery models to ensure that we are not compromising quality/standards.*

# Field Education Report

The Faculty of Social Work continues to be a busy place. Our field program welcomes Elizabeth McNulty into the role of Field Education Coordinator at the Saskatoon Campus. We also have nearly 150 students completing field placements throughout the province of Saskatchewan during the current Fall term. Thank you to all the agencies that continue to provide placements for our students. We also appreciate the individuals who provide student mentoring and supervision in their role as Field Instructors. Your ongoing support is valued!

We continue to offer Field Instructor Training in Regina, Saskatoon, and other locations throughout the province.

If you would like information on an upcoming training session, or to discuss opportunities to bring Field Instructor Training to your community or agency, please contact Angie Yung (Southern SK) at 306-585-4572 or [angela.yung@uregina.ca](mailto:angela.yung@uregina.ca) or Elizabeth McNulty (Central/Northern SK) at 306-664-7380 or [elizabeth.mcnulty@uregina.ca](mailto:elizabeth.mcnulty@uregina.ca).

## BELL, TEMPLE

*Barristers & Solicitors*

### IMPORTANT NOTICE

#### Legal Advice for Members of the Canadian Association of Social Workers

##### *A Pro Bono Program*

To reduce the risk of civil claims or disciplinary complaints against social workers, Aon Reed Stenhouse Inc., in co-operation with the Canadian Association of Social Workers and your insurer, Halifax Insurance, have arranged for a pro bono summary legal advice service to be provided by Bell, Temple, Barristers & Solicitors. Bell, Temple, in consultation with Halifax Insurance, will arrange for the appropriate referral to legal counsel in provinces other than Ontario.

Bell, Temple will provide confidential advice by telephone to all social workers participating in the Professional Liability Insurance Program administered by Aon Reed Stenhouse Inc. and co-sponsored by the Canadian Association of Social Workers.

Bell, Temple will provide advice on questions regarding potential civil claims or disciplinary complaints including:

- ❖ Confidentiality - client files/records ❖
- ❖ Release of information ❖
- ❖ Response to a subpoena ❖
- ❖ Conflict of interest ❖
- ❖ Custody and access ❖
- ❖ Sexual involvement with a client ❖
- ❖ Incompetence ❖
- ❖ Other professional misconduct issues ❖

### ABOUT BELL, TEMPLE

Bell, Temple is a litigation law firm that has been involved in malpractice liability and health discipline matters for many years on behalf of many professional groups.

Cameron C. R. Godden and Lisa E. Hamilton lead Bell, Temple's Health Discipline Group. They are well versed in the regulations, standards of practice and the ethical obligations of social workers. They have represented regulated professionals at every stage of discipline and civil matters, including assistance in the preparation of responses to complaints from the various Colleges, representation before discipline tribunals and the Health Professions Board, and related appeals. They are both available by telephone to provide free, confidential legal advice to avoid or reduce the probability of a claim or complaint.

Each telephone consultation is limited to 30 minutes per inquiry.

The lawyer may consider it appropriate to review the issues and jurisprudence, and then call you back.

The advice given will rely upon the accuracy and completeness of the information you provide.

Please be prepared with the following information:

- ❖ Your name, telephone number(s) and address ❖
- ❖ Your policy and certificate numbers ❖
- ❖ A concise summary of all relevant facts ❖
- ❖ Your specific question or concern. ❖

#### **Bell, Temple**

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They can be reached during business hours or voice mail messages can be left after hours or on weekends:

Cameron C. R. Godden – extension 8201 Lisa E. Hamilton – extension 8207

In the event of a formal claim or complaint, notify Aon Reed Stenhouse Inc.

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**ACASW**  
Association canadienne  
 des assistantes  
 et travailleurs sociaux  
 Canadian Association  
 of Social Workers

# UPCOMING CONFERENCES, WORKSHOPS & EDUCATIONAL EVENTS

## **SASW**

### ***Annual General Meeting***

Executive Royal Hotel, Regina

May 27, 2015

### ***SASW Conference***

### ***“Social Work: A Profession of Choice”***

Executive Royal Hotel, Regina

May 28 & 29, 2015

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**Upcoming events, news and workshops are regularly posted on the SASW website.  
Please visit the website for more information.**