



# SASKATCHEWAN SOCIAL WORKER

Volume 16 Number 2

*“Social Workers – Make a Difference”*

June 2005 Edition

## Message From the President

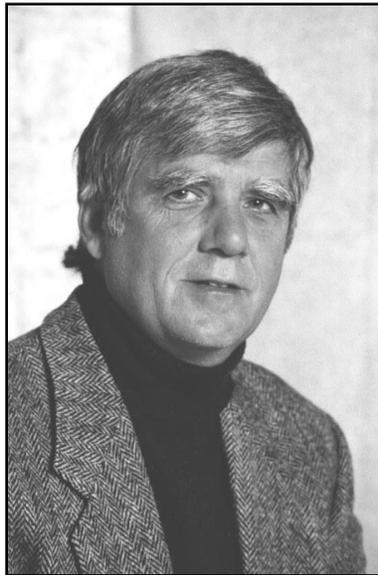
Renewal, collaboration and involvement are themes which have characterized the work of the Saskatchewan Association of Social Workers over the past year.

On the theme of renewal, our association adopted the 2005 Canadian Association of Social Workers Code of Ethics at our Annual General Meeting in Nipawin on April 27, 2005. At the AGM there was thoughtful and passionate commentary concerning how vital the Code of Ethics is to our Association. Clearly, the adoption of the new Code is a significant step in our renewal process.

Also on the theme of renewal, we have been seeking ways to engage students in our association as early as possible. Student mentoring programs have been emerging in Saskatoon and Regina and other branches have been expressing interest. In order to manage this process and to create a mechanism whereby the various mentoring initiatives can support each other, Council has, at its May meeting, created a new provincial committee to serve as an umbrella for the development of mentoring initiatives across the province.

Collaboration is becoming an important element in the culture of our organization. A clear example of this is the manner in which two branches, Prince Albert and Northeast, worked together to put on an outstanding annual conference in Nipawin. Their success was evidenced by the large number attending and by the fact that the participants came from literally every corner of the province.

There are a number of other collaborations going on as well. As Richard Hazel mentions in his report,



our involvement with the Saskatchewan Association of Registered Nurses is becoming very valuable to both organizations. Our work with the Faculty of Social Work is paying off big dividends as well, particularly with the success of the training sessions for field supervisors of social work practicums.

This year large numbers of our members have become involved in the work of our association, both at the committee and at the branch level. An example is the renewed energy of the Advocacy and Social Policy Committees. Presentations have been made to the Saskatchewan Community Resources and Employment concerning

the level of rates for financial assistance recipients. Due in part to our presentations and the urging of others, some changes have appeared in the most recent provincial budget. However, this is only a beginning and our strong support for change must continue.

In closing, I would like to express my appreciation for two members who have retired from Council this year. Deb Buettner has made an exceptional contribution in her work with the SASW over the past years. Her stewardship as President through the development of our strategic planning process has helped make us a much better organization. Sandra Fortman has been the secretary of Council for the past two years and has not only done an excellent job in this role but has made solid contributions as a Council member as well. Thanks, Deb and Sandra. We will be looking forward to your continuing involvement with the SASW.

*Tom Seeley, BSW, RSW (Sask.)*

## SASW COUNCIL

President: Tom Seeley, Yorkton  
President Elect: Debra Wiszniak, Regina  
Public Representative: Doug Stewart, Regina  
Treasurer: Frank Dornstauder, Regina  
Secretary: Maureen Kraemer, Weyburn  
Members at Large: Myrna Pitzel, Moose Jaw  
Tracy Muggli, Saskatoon  
Charlene Cameron, Prince Albert

## SASW COMMITTEE CHAIRS/APPOINTMENTS:

Registrar: J. Rawdon Bieber, Regina  
CASW Board Member: Marlene Chatterton, Yorkton  
Standards of Practice: Dennis Arbutnott, Regina  
Professional Conduct: Mona Acker, Regina  
Discipline Resource: Don Stevenson, Regina  
Social Policy: Patti Cram & Angela Leski, Prince Albert  
Education: Ray Pekrul, Regina  
Public Relations: Joanne Toh, Saskatoon  
Practice Ethics: Victoria Walton, Saskatoon  
Legislative Review: Geoff Pawson, Regina  
Advocacy Task Team: Don Ebert, Saskatoon  
Psychologists Act: Deb Beuttner, North Battleford  
Volunteer Development: Barb Church-Staudt, Regina  
Scholarship Task Team: Sandy Vaughan Hastie, Yorkton

## SASW BRANCH REPRESENTATIVES:

Regina: Alice Parker  
Saskatoon: Ruth Mireau  
Prince Albert: Susan Luedtke  
Northeast Branch: Lucie Dmyterko, Nipawin  
Swift Current: Krista Olson  
Yellowhead East: Sandra Vaughan Hastie  
Rural Interest Group: Deborah Bryson Sarauer, Humboldt  
Battlefords: Deb Buettner

## SASW PROVINCIAL OFFICE CONTACT:

Richard Hazel, Executive Director  
Deborah J. Fisher, Executive Assistant  
Address: 2110 Lorne Street, Regina, SK S4P 2M5  
Phone: (306) 545-1922 or  
Toll Free 1-877-517-7279  
Fax: (306) 545-1895  
E-mail: sasw@accesscomm.ca  
or rhazel-sasw@accesscomm.ca

The Saskatchewan Social Worker is published by the Saskatchewan Association of Social Workers. Members of the 2005 Editorial Board include:

Peter Griffiths – petergrif@sasktel.net  
Lorelee Manning – lmanning@accesscomm.ca  
Brenda Stinson – brenda.stinson@rqhealth.ca  
Ailsa Watkinson – awatkinson@sasktel.net

Richard Hazel, Executive Director – rhazel-sasw@accesscomm.ca  
Debb Fisher, Executive Assistant – sasw@accesscomm.ca

Members of the Editorial Board can be contacted through the e-mail addresses provided above or by contacting the SASW Office. We are interested in readers' stories, thoughts and ideas, letters to the editor, pictures and current events. The Board reserves the right to reject any article as well as edit submitted material. Publication does not imply endorsement by the Saskatchewan Association of Social Workers. The views expressed in the printed material represent the views of the contributors and do not necessarily reflect the view/policies of the Association.

The Saskatchewan Social Worker is published and released in March, June, and November. Deadline for submission of information is December 31st, April 30th and September 15th.

Advertising Rates are as follows:  
\$50 quarter page \$100 half page \$200 full page

Please submit material to:

Debb Fisher – Saskatchewan Association of Social Workers  
2110 Lorne Street, Regina, SK S4P 2M5  
Fax: (306) 545-1895  
E-mail: sasw@accesscomm.ca  
Phone: (306) 545-1922

## CONTENTS

### *Admin Section*

Message From the President .....	1
Message from the Executive Director .....	3
Message from the Registrar .....	4
Limitations Act—What It Means for Social Workers .....	6
Highlights of 2005 SASW AGM & Provincial Conference .....	7
CASW National Social Work Recipient: Tracy Muggli .....	10
SASW Scholarship Recipient: Jami McBain	10
SASW Distinguished Service Award Recipient: Grace Jasper .....	11

### *CASW Section*

Focus on Poverty .....	12
Canadian Social Work Call for Submissions .....	13

### *Committee/Branch/Task Team Section*

What Does It Mean to Be a Member of SASW? .....	14
Public Relations Committee Action Plan ---	16
Questions and Answers on Discipline Issues .....	17
Learning the Extent of Poverty .....	18
SASW Practice Ethics Committee .....	18

### *The Family Tree Section*

Gloria Y. Fong .....	19
----------------------	----

### *Program Development Section*

SWITCH Seeks Mentors .....	22
SEEDS Demonstrates for Social Welfare ---	22
Letter from SASW to the Minister .....	23
Letter from the Minister to SASW .....	24

### *Faculty of Social Work Section*

Accreditation Extended .....	25
------------------------------	----

### *Resource Box*

Forgiveness, Hope and Intimacy .....	27
Upcoming Conferences, Workshops & Educational Events .....	28

**REGULATE • SUPPORT • PROMOTE • ADOCCATE**

**Contributions to the newsletter are always welcome.**

Read any good books lately?

Working on an interesting project?

Have an area of interest that you would like to share with other people?

Write to SASW Editor and see your name in print!

**Deadline for the next newsletter is September 15, 2005.**

# Message from the Executive Director

Should you have an interest in reviewing the impressive work that has been completed or is underway, there is a new version of the SASW Action Plan available now on the web site. Just look under the tab called "Council/Committee/Branch Information." SASW committees are hard at work on the Action Plan and they deserve acknowledgment and support.



The SASW Annual General Meeting and Conference was held April 27 to April 29, 2005 in Nipawin. The Northeast and Prince Albert Branches did an excellent job in preparing for the opportunity for SASW members and non-members alike to attend this conference. Special thanks to Lucie Dmyterko (Northeast Branch), Charlene Cameron (Prince Albert Branch), Susan Luedtke (Prince Albert Branch) and Debb Fisher (SASW office), who were the co-chairs of this conference. As well, a special thank you to the Northeast Branch who truly made those attending the conference feel so welcome.

At the Annual General Meeting held on April 27, 2005, there was a change proposed to *The Social Workers General By-laws* (Section 6) which currently specifies that the 1994 CASW Code of Ethics apply in Saskatchewan. The proposed change was to have Council decide when the 2005 Code will apply, but those present at the AGM chose to leave this matter to the By-laws and approved the change from the 1994 to the 2005 Code. As these By-laws require the approval of the Minister responsible for SASW (the Minister of Community Resources & Employment), the 2005 Code of Ethics and its companion document will apply in Saskatchewan at the point of approval of the change to Section 6 by the Minister.

When the SASW web site was first developed, the capability to continuously update the content of the site was limited. It should be noted now, that in less than a week from returning from the AGM & Conference, pictures of the event were on the web site. As well, the listing of registered social workers and student members is always within days of being current. News flashes and other information as well as upcoming conferences/workshops are being placed under the tab

"News/Events." Please take some time and look at the web site. It is a valuable communication tool between the SASW office and our members.

SASW has deepened its collaboration with the Saskatchewan Registered Nurses Association (SRNA). You may recall that Council met with their Board in November 2004 and had an excellent exchange on the current interests and efforts of both organizations. The result has been that when SASW wrote to the Minister of Community Resources and Employment on the issue of welfare rates (see exchange on pages 23 and 24 in this newsletter), the SRNA wrote as well. In addition, the SRNA Executive Director and policy advisor joined our Social Policy Committee on April 22, 2005, for a thorough briefing at the Department of Community Resources & Employment on budget developments and program structure and plans within the Income Security area. The briefing was provided by Phil Walsh, Gord Tweed and Susan Hetu. In addition, our Advocacy Task Team has joined with a representative of the SRNA to do some further work on the issue of elder abuse. SASW is supporting the development by SRNA of a video on this issue. Other options for cooperative work are being discussed.

SASW Council is trying to arrange a meeting with Barry Nowoselski of SGEU. Topics of discussion for this meeting will include SASW aspirations on scope of practice and mandatory registration being included in *The Social Workers Act*, our interest in extending the requirement by employers that eligible staff be registered as professional social workers and a request to have social work become one of the professional services defined within the EFAP insurance policy managed by GMS. It is our belief that this meeting will establish a basis for future collaboration with SGEU on common interests, which will be very significant to the work being planned by our Legislative Review Committee.

As a final word, the Newsletter Committee is pleased with the initial response to recent requests for members to write articles for this newsletter. We are in the position this time to actually have material that could not fit into this edition, but you will see it in future editions! If you have something you would like to write about, or if you have someone you would like to see profiled in the "Family Tree," please let us know.

Best wishes for a relaxing and warm Saskatchewan summer!

*Richard Hazel, MSW, RSW (Sask.)*

## Admin Section

# Message from the Registrar

The Saskatchewan Association of Social Workers (SASW) recognizes the importance of Continuing Professional Education (CPE). This is seen as an ethical responsibility for social workers registered with SASW. For this reason the Association has set a minimum standard of 40 CPE hours per year. This minimum requirement is the national standard for social work regulatory bodies across Canada.



CPE can be obtained through a variety of activities. These activities range from university courses, conferences/workshops/seminars, certificate programs, organized discussion groups, teaching/preparing, attendance at SASW Annual General Meeting, self-directed learning, research, writing, preparation for article or presentation, participation in formalized mentoring programs, service on human service related boards/committees, training in the workplace, educating others about the social work profession to

supervising social work students. All of these activities must be applicable to the practice of social work. However, on occasion individuals have listed activities such as coaching sporting events, volunteering for Sunday school programs, and listed university classes, certificate programs or workshops that are not reflective of the practice of social work.

The requirement for 40 CPE hours allows for the carry over of 10 to 20 hours per year if one exceeds the 40 hour minimum. As an example, one must have a total of 50 hours to carry over 10 hours or 60 hours to carry over 20 hours. One is not allowed to carry over less than 10 hours even if they have a total of 45 hours. Nor is it acceptable to record quarter, half or three-quarter hours in the yearly reporting total of your CPE or to request to carry over this amount into the next reporting year.

When developing continuing education requirements, SASW's Education Committee requested the standards and policies of all social work regulatory bodies across Canada. The standard for carrying hours over is a minimum of 10 hours to a maximum of 20 hours. It is important that SASW maintains

*continued on page 4*

**The following individuals were approved as new/reinstated members with SASW for the period January 26, 2005, to May 4, 2005 (inclusive):**

## **Reinstated Members**

Acoose, Sharon  
Albert, Jason  
Alexson O'Watch, Delphine  
Cachene, Eunice  
Clements, Colleen  
Clennell, Celia  
Corkum, Christopher  
Diehl, Kerri  
Fromach, Kathleen  
Garchinski, Terry  
Hagerty, Ruth  
Hall, Alana  
Hurd, Cheryl  
Kerr, Mildred  
Kleppe, Laurie  
Kowalchuk, Joanne

MacLean, Jana  
Major, Paul  
McCallion, Sheena  
Mitsuing, Rose  
Payant, Jodie  
Pringle, Bob  
Robertson, Curtis  
Rudachyk, Linda  
Sinclair, Raven  
Sinclair, Mariah  
Speidel, Deanna  
Stephenson, Rheta  
Stuart-Biggs, Elizabeth  
Suchorab, Carol  
Ungar, Carla  
Walraven, Margaret  
Wilkinson, Patti  
Wilson, Patricia

## **New Members**

Adams, Jamie L.  
Akhter, Shaheen  
Allaby, Leslie A.

Barber, Mary (Molly)  
Bond, Mary Lou  
Boyer, Shari  
Culbertson, Tammy  
Gibbon, Alison  
Johner, Randy  
Kurz, Brianna  
Larkin, Colleen  
Nagy, Allison  
Nichol, Cindy  
Ninine, Carol  
Pelletier, Donna  
Phillips, David  
Power, Holly A.  
Thorne, Heather

For a complete listing of Registered Social Workers and Student Members in Saskatchewan, please refer to the listing on the SASW web site which is located under the membership tab.

## Registrar, continued

the national standards that have been set.

Some members are under the impression that they can carry over a cumulative total. Cumulative totals are not accepted. The reason for this is that if cumulative totals were allowed one could have 120 hours in one year and be able to carry over the total of 80 hours into the second year and 40 hours into the third year. For three years an individual would not have to engage in any continuing education. Continuing education must be performed on an annual basis.

As SASW enters its third year of mandatory continuing education it is important that its members report their hours in the required manner. This assists the administration of SASW in recording a member's continuing education. If one is unclear on how they should report their continuing education, please contact the SASW office.

*Submitted by  
J. Rawdon Bieber, BSW, RSW (Sask.)*

### Wherever you go, Whatever you do, Say

### "I AM A SOCIAL WORKER"

*You would be surprised at how often social workers say they work with alcoholics or they do therapy or counsel troubled children or direct an employee assistance program. There is nothing wrong with these statements, but preface each with "I AM A SOCIAL WORKER" and then add the statement "...who works with troubled youth." What you will be doing is performing an invaluable service to the education of the public which benefits the social work profession and ultimately yourself.*

*The best way to strengthen the image of the social work profession is for social workers to identify themselves as SOCIAL WORKERS.*

**Social Workers – Make a Difference**

## Reminder

Just a reminder to SASW members that registration fees for 2006 will increase to:

Full Time .....	\$302.00
Part Time .....	\$185.00
Non Practicing .....	\$80.00
Student .....	\$50.00
Associate .....	\$70.00

## Donations to SASW Scholarship Fund

The SASW Scholarship Fund is now set up to receive charitable donations. This scholarship fund is administered by the South Saskatchewan Community Foundation Inc., a non-profit organization which manages and invests permanent endowment funds and donations. As such, the SASW Scholarship Fund is able to accept donations from:

- individual SASW members
- bequests from estates
- as the beneficiary of life insurance policies
- fund-raising initiatives both at the branch and provincial level
- anyone else who might wish to contribute to the fund

A receipt for income tax purposes will be provided by the South Saskatchewan Community Foundation as appropriate.

Contributions to the SASW Scholarship Fund should be directed to:

South Saskatchewan Community Foundation  
#2 - 2700 Montague Street  
Regina, SK S4S 0J9

If you have questions about the various means of contributing to the scholarship fund, Wain Birch, South Saskatchewan Community Foundation (306) 751-4756, can be contacted.

The SASW Scholarship is awarded each year at the Annual General Meeting in recognition of a student's contribution to her/his community.

Members of the SASW Scholarship Task Team are:  
Sandy Vaughan Hastie, Yorkton (306) 786-0588  
Liz Newton, Saskatoon (306) 374-8475  
Marlene Glettler, Regina (306) 766-2501  
Richard Hazel, SASW-Regina (306) 545-9155

# Limitations Act—What It Means for Social Workers

On May 1, 2005, the Saskatchewan Legislature proclaimed in force *The Limitations Act*. This Act repealed in its entirety *The Limitation of Actions Act*.

Limitations of actions legislation provides time periods within which plaintiffs must commence a civil action in court. The purpose of a limitation period is to ensure defendants have a fair opportunity to contest a claim and, at the same time, prompts claims to proceed before evidence is lost because of the passage of time.

Prior to the passage of *The Limitations Act*, there were special limitation periods for civil actions against professionals set out in a dozen statutes—in the case of social workers, section 41 of *The Social Workers Act* provided the limitation period. Those differing limitation periods have been repealed as the Legislature has recognized that there was no good reason for different limitation periods between different professionals. The intention of *The Limitations Act* is to establish a standardized limitation period which means clear and fair limitation periods applying to all professionals.

This is the section in *The Limitations Act* that applies to you:

5. *Unless otherwise provided in this Act, no proceedings shall be commenced with respect to a claim after two years from the day on which the claim is discovered.*

Overall what this section and the Act means to social workers is the following:

1. It provides for a two-year deadline date in which an action can be commenced against you for a “claim.” “Claim” means an action commenced in Court of Queen’s Bench for injury, loss or damage. Common examples of claims against professionals like social workers would be negligence, libel or slander, assault, or breach of fiduciary duty or loyalty to name a few.
2. The deadline date starts “two years from the day on which the claim is discovered” by the plaintiff. “Discoverability” means when the plaintiff

knew or ought to have known that injury had occurred which was caused by the defendant’s conduct.

3. Discoverability might sound limitless as it is based on what the claimant knew or ought to have known. However, the Act provides for an ultimate limitation period and that is 15 years. This means that no claim can be issued after 15 years from the day on which the act or omission took place.
4. There are exceptions to the basic two-year limitation period. As an example, the limitation period is suspended for a plaintiff acting under a disability and subject to certain prerequisites, there is no limitation period for a claim based on sexual assault.

It goes without saying that any social worker who has been served with a Statement of Claim or threatened with a claim should immediately consult his/her lawyer, as the limitation period is one of the first issues to be considered.

Neither the old nor the new limitations legislation specifically deals with retention of records. Given the ultimate 15-year limitation period, social workers, like all professionals, would be advised to retain all of their client records in a retrievable form for at least 15 years from the date the file is closed.

*The Limitations Act* does not apply to investigation and discipline proceedings brought by the Association. Further, *The Social Workers Act* does not provide for any specific limitation or time period in which investigation and discipline proceedings must be commenced or completed.

It is recommended that social workers with questions about *The Limitations Act* and/or records retention practices should consult their own solicitor and/or their Human Resources branch if applicable.

*Submitted by:*

*Darcia Schirr, Q.C.*

*Robertson, Stromberg Law Firm*



SASW  
Toll Free Number  
(outside Regina)  
1-877-517-7279

**HealthLine, Saskatchewan**  
New province wide  
24-hour telephone advice  
service under the management of  
Regina Qu’Appelle Health Region.  
1-877-800-0002

# Highlights of 2005 SASW AGM & Provincial Conference

## “Social Work: No Easy Answers— Creative Wellness”

Nipawin, Saskatchewan

April 27 — April 29, 2005

The Annual General Meeting and Provincial Conference was a resounding success, according to the feedback received on evaluations. Social workers gathered at the Evergreen Centre to network and gain knowledge and motivation from the keynote speakers as well as from colleagues. Attendance for day one of the conference was 111 and 106 for day two! Evaluations reflected that over 80 per cent of participants found the conference met their expectations, with fun, good care taking and Nipawin as an added bonus. The conference was co-sponsored by the Prince Albert and Northeast Branches. Prince Albert was responsible for finding the keynote speakers and Northeast Branch was charged with the three “Fs”—facility, food, and fun!

The keynote speakers—Beverley Antle, Toronto, and Jeanette Ambrose, Saskatoon, each provided ma-

terial that was beneficial to everyday practice and can be utilized in the workplace.

Dr. Antle’s workshop held on April 28 was entitled “No Easy Answers: Ethics, Compassion and Contemporary Social Work.” She explored contemporary developments in social work ethics, including the new CASW Code of Ethics (2005), and provided examples that were relevant to case practice. Her energetic and engaging style kept everyone interested for the day.

On April 29, Jeannette Ambrose did an excellent job of presenting on such short notice. Lynda Monk, the original keynote speaker for “Wellness Solutions Within Social Work Practice,” was unable to attend and arranged for her associate, Jeannette, to take her place. Jeannette reviewed job stress, burn-out, compassion fatigue, and vicarious trauma in the workplace and explored some effective evidence based intervention and prevention strategies. Her skillful mix of lecture, exercises, and hand-outs were appreciated.

The banquet held on the evening of April 29 was

*continued on pages 8 and 9*



## Admin Section

## Highlights of 2005 SASW AGM & Provincial Conference, continued



### Admin Section

## Highlights of 2005 SASW AGM & Provincial Conference, continued

well attended. Pre-banquet mingling was enhanced with musical selections by the Nipawin Windy Strings. The Honorable Joanne Crofford, Minister of Community Resources and Employment, and her granddaughter, Serena, made a special effort to attend the banquet, which was certainly appreciated. Also appreciated were the minister's characteristically warm, thoughtful and humorous words of greeting and her strong acknowledgement of the social work profession and what so-

cial workers have accomplished. Thank you is extended to Minister Crofford.

Entertainment for the banquet was "Three Baggg's Full," three retired teachers married to farmers. Their humorous personal stories about rural life on the farm were well received, although some "city slickers" were left wondering, "what is a harrow?"

Following the banquet, conference participants were invited to attend a Wine & Cheese "President's Social" which was held in Tom Seeley's hotel room. This event was funded by a social worker from the Northeast Branch, Leslie Christianson. Thank you, Leslie, for your generous contribution to this event. Those who attended this function had a wonderful time socializing.

Because of the support from the Town of Nipawin, Nipawin businesses and other contributors, 43 door prizes were given away throughout the conference. Contributors are recognized in this newsletter. Special thanks to the Nipawin Credit Union and Pineland Co-op who co-sponsored the April 28 nutrition break.

A huge thank you to Susan Luedtke and Charlene Cameron, Prince Albert Branch members, for taking care of the keynote speakers. Ethics and self-care are timely topics for all social workers. As well, thank you is extended to my colleagues from the Northeast Branch—Lindsey Bruce, Judy Jones, Marylou Hamilton, Heather Reese, Ron Nickel, Sandy Neely, and Myrtie Rempel. Be very proud of what was accomplished when social workers work together. Special thanks to Debb Fisher, Richard Hazel, and Tom Seeley for their assistance and promotion of the conference.

In closing, it was an honour and a pleasure to welcome everyone who came to Nipawin. Comments such as "beautiful setting, great getaway/retreat, nice to be out of the city, warm hospitality" reaffirms that successful conferences can be held in the rural setting. Thank you to my colleagues for making the 2005 conference in Nipawin such a successful and enjoyable event. Please visit the SASW web site and click on the tab "News/Events" to see Memories of the 2005 Provincial Conference.

For some who traveled to Nipawin, it met the Saskatchewan Centennial challenge—to go some place in Saskatchewan that you have never been before.

*Submitted by  
Lucie Dmyterko, BSW, RSW (Sask.)  
Co-chairperson,  
Conference Planning Committee*

### *Sponsors of the 2005 Provincial Conference*

The SASW Conference Organizing Committee & Council wishes to acknowledge and thank the following Nipawin and area contributors to the 2005 SASW Conference:

Arts of Boreal  
Barbara Dahl — Art Productions & the In-Home Gallery  
Betty's  
Boughen Nurseries  
Candy Bouquet, Prince Albert  
Costco  
Elk Ridge Resort & Golf Course  
Evergreen Golf Shop  
Hamilton Honey Ranch  
Handi-Works  
In Motion — Town of Nipawin  
Kingfisher Inn  
Kipabiskau Water Sports Club, Tisdale  
Leslie Christianson  
M & M Garlic  
Metis Local #134  
Nipawin Chamber of Commerce  
Nipawin Credit Union  
Nipawin Evergreen Centre  
Nipawin Windy Strings  
Northern Greens Resort  
Northern Lights Casino, Prince Albert  
Paper Trail Bookstore  
Pineland Coop Association  
Royal Bank  
Scotiabank  
Tobin Lake Motel  
Town of Nipawin  
Your Dollar Store with More

## CASW National Social Work Award Recipient: Tracy Muggli, Saskatoon

**Tracy Muggli** of Saskatoon has been a social worker since 1988, when she joined the SASW, after completing her Bachelor of Social Work degree at the University of Regina. Tracy completed her Master of Social Work degree at Carleton University in 1996, specializing in anti-oppressive practice with special attention to gender and social policy.

Tracy has worked as a Family Services Worker with Saskatchewan Community Resources & Employment, and as a Psychiatric Social Worker with Regional Psychiatric Centre. Tracy's ability as an advocate, both for co-workers and for clients, really shone in her role as a Domestic Abuse Outreach Worker and supervisor with the Family Support Centre, Saskatchewan Community Resources & Employment. In that position she was active in the labour union, much to the dismay of many Community Resources & Employment managers. She also participated in the development of a Rural Family Support Centre in Humboldt. The primary focus of the program was to provide outreach programs to women in regards to domestic violence. Tracy continues to be passionate in her work as a social worker, as a manager at Client Patient Access Services, Saskatoon Health Region. Tracy has been a sessional lecturer with the University of Regina since 1997.

Tracy has been a strong voice in Saskatoon and in Saskatchewan in support of joining SASW. She has been



*Marlene Chatterson (left) presented the CASW Award to Tracy Muggli.*

active in the branch since 1996. She has been the secretary and the chair of the local branch and is currently the past chair, with the responsibility to updating the local by-laws. Tracy has been the primary planner behind many branch activities (educational, and social). This past spring she arranged for a social justice forum for local members to meet candidates running in the federal election.

*continued on page 11*

## SASW Scholarship Award Recipient: Jami McBain, Saskatoon



*Sandra Vaughn Hastie (left) presented the SASW Scholarship Award to Jami McBain.*

**Jami McBain** received a Bachelor of Arts Degree in 2003 from the University of Saskatchewan, Saskatoon. She is in her third year of social work with the Faculty of Social Work, University of Regina. Jami is currently a volunteer with Planned Parenthood/AIDS Saskatoon. Other community service has included:

- Child care worker, Adelle House (Interval House), Saskatoon
- Supervisor-Supervised Access & Exchange Program, Family Justice Services, Saskatoon
- Child care worker for parents of children with specific special needs
- Volunteer with Primrose Chateau Retirement Community
- Volunteer with Oral English Program, University of Saskatchewan

Jami has a wide variety of interests including swimming, badminton, slo-pitch, skating, biking, drawing and craft making. For her outstanding contribution to the community, Jami deserves to be honored for her contributions.

## SASW Distinguished Service Award Recipient: Grace Jasper, Regina

**Grace Jasper** received a Bachelor of Social Work degree from the University of Regina in May of 1982 and a Master of Social Work degree from the University of Toronto in June 1991. She worked as a social worker in long-term care at Wascana Rehabilitation Centre and moved from there to be Director of Regina Assessment and Placement Service. This was the beginning of an integrated and coordinated system of assessment and placement into the Regina Health District and became the Client Assessment Service. Grace later worked as a manager with System Wide Admission and Discharge Department, Regina Health Region, and retired in 2002. She has continued to return to the region periodically to work as client representative. From 1999 to the present, Grace also worked as a sessional lecturer at the University of Regina, Faculty of Social Work, teaching classes in health care.

A major focus of Grace's practice has been her work in geriatrics. It was the focus of her Master's program at the University of Toronto. She has studied extensively in this field of social work and has worked to develop programs such as respite care and day programs for the elderly. Grace has taught classes on "aging". She has given numerous presentations to government, administrators, students, health care workers, church groups, care-giver groups, support groups and senior groups regarding various issues and needs of people who are struggling with "aging."

Grace has volunteered extensively. For the past two years she has been a Meyers Briggs Facilitator. For six years, she has been a member representative on the

University of Regina Senate, representing the University of Saskatchewan Alumni Association. For 10 years, she co-chaired the Committee for Survivors of Sexual Abuse, Regina Archdiocese. Grace was a representative for 20 years and a board member for four years for the Saskatchewan Council for International Cooperation. She has served as a National Board Member for 15 years with Foster Parent Plan (Canada).

For Grace's outstanding and continuing contribution to the social work profession, she deserves to be awarded this honor. **(Congratulations to you, Grace!)**



*Mona Acker (left) presented the SASW Distinguished Service Award to Grace Jasper.*

### **Tracy Muggli, continued**

Tracy is also active on the provincial level with SASW. She was truly amazing in her three-year commitment to organize the 2004 National Conference. All of the people that worked with her on that project were impressed by Tracy's energy, creativity and diplomacy. Provincially, Tracy is a member-at-large of the provincial council. She is the Service Liaison Representative and she is also the SASW representative to the Integrated Primary Health Working Group.

Tracy is politically active. She is motivated to be involved in politics because of her desire to see women get elected. She has been involved in several provincial and federal elections.

Tracy reports that she wants to be a part of her seven-year-old son's education and so is president of the Parent Council of his school. She has been successful in ensuring a commitment to a capital funding project to build an addition to enhance the Fine Arts focus in his school.

Tracy was born and grew up in Muenster, Saskatchewan, the daughter of farmers. She has one brother and one sister. Tracy reports being influenced by her family in their willingness to take a stand on social issues and to actively insure that change happened in their community. Tracy is the mom to a seven-year-old son, who she says keeps her centered. Also in her life is her partner, Darren (a labour union activist), and her puppy, Ziggy. Amazingly, Tracy claims to have spare time. She is a model of living a balanced life, with time for fun, including curling, yoga, golf, and attending theatre performances. When asked what motivates her, Tracy said, "Why would you choose to do nothing, when you can choose to do something, to make things better?"

Tracy is an amazing woman, who is well qualified, in spite of her youth, to be awarded this honor. **(Congratulations Tracy!)**

## Focus on Poverty

The Canadian Association of Social Workers continues to focus their advocacy efforts on women's (and consequently children's) poverty in Canada. Recent studies undertaken by CASW reveal that 16 per cent of the total female population are living in poverty. Marital status has a profound effect on poverty. Families headed by females, whether under or over the age of 65, are generally two-and-one-half to three times poorer than families headed by men.

CASW proposes that "understanding the prevalence of the problem is not enough: the issue requires an effective response." Current services and programs must be more suited to the diverse needs of women and, more importantly to women living in poverty.

*Recent studies demonstrate that employment is the main factor affecting transitions in and out of poverty as well as affecting the duration of poverty.*

The different ways women participate in families, the labour force, and social benefits make it challenging to understand and analyze women's poverty. Women who have special responsibilities such as children with handicaps or health problems, who have few educational opportunities to pull themselves out of poverty or are without access to subsidized child care will be more economically deprived than those without unique problems and with more social resources.

Recent studies demonstrate that employment is the main factor affecting transitions in and out of poverty as well as affecting the duration of poverty. CASW is advocating for a broadening of the way women's poverty is measured in Canada. Poverty is multi-dimensional. Broader indicators including educational, health, employment and social indicators could prove useful in demonstrating the social needs of women and children in Canada. The more we know about the needs of low income women, the more effectively we can be in our efforts to advocate for effective policies, programs and services.

CASW was encouraged by the 2005 federal budget because of the following:

- its commitment to strong child care,

- the increase of the tax deduction for caregivers of disabled dependants,
- support for improvement to the health care system,
- increase in maximum RRSP contribution limit,
- increase to the Guaranteed Income supplement for low income seniors,
- proposed justice reforms and so on.

However, Canada is a long way from taking its place among the nations of our world by recognizing our collective responsibility for the well being of others. Here in Saskatchewan, our Provincial government allocated an additional \$10 monthly to Social Assistance rates. While it is gratifying to see that at least there was recognition of the need for increased rates, this would do little to bring the level of assistance to acceptable rates. As social workers, we need to advocate at every level for the less advantaged and those living in poverty in this wealthy country.

*Submitted by:*

*Marlene Chatterson, MSW, RSW (Sask.)*

*Board Member-CASW*

### Vancouver Art Therapy Institute

#### Invites applications for our 3 Art Therapy Training Programs:

- **Full-time 15-month Diploma: bachelor's degree required.** Next entry September 2005
- **Distance 15-month Advanced Diploma: master's degree required.** Next entry July 2005
- **Distance Art Therapy Specialization of the Campus Alberta Master of Counselling.** Next entry January 2006

Enquiries: Vancouver Art Therapy Institute  
350 - 1425 Marine Drive,  
West Vancouver V7T 1B9

Phone: (604) 926-9381

[www.vati.bc.ca](http://www.vati.bc.ca)

## Call for Submissions

# Canadian Social Work

*Canadian Social Work*, the official journal of the Canadian Association of Social Workers (CASW), reaches social workers throughout Canada and beyond. The journal is published annually in October in on-line format. Where appropriate a special issue or an additional issue is published. *Canadian Social Work* is indexed with *Social Work Abstracts* and *Social Services Abstracts*.

### Journal Goals

- To provide a forum in which Canadian social workers can share practice knowledge, research and skills, and debate contemporary social work concerns.
- To stimulate discussion of national and regional social policy issues.
- To promote exchange between: social workers in different regions and language groups in Canada, the CASW and its member organizations, and Canadian and international social work communities.
- To share information about social work educational resources—books, films, videos, conferences and workshops.

We welcome articles that are consistent with the

journal's mandate and contribute to the profession's knowledge base. The journal aims to present perspectives that reflect our diversity as a country and as a profession. We are particularly interested in receiving submissions from practitioners and students. All articles are anonymously peer reviewed.

Articles (2,500-5,000 words) can be submitted in either French or English. Manuscripts accepted for publication will be printed in the language in which they were submitted, but the abstract will be translated into the other official language.

An information package for prospective authors is available from the CASW web site or contact:

Canadian Social Work  
Canadian Association of Social Workers  
383 Parkdale Avenue, Suite 402  
Ottawa, Ontario K1Y 4R4  
Phone: (613) 729-6668 Fax: (613) 729-9608  
[casw@casw-acts.ca](mailto:casw@casw-acts.ca)

*For SASW members to access the "Members" Section of the CASW Web site, the user name is Saskatchewan and the password is Zebra05.*

**SUPPORT:  
ALL THE  
BACK-UP  
YOU NEED**



### WORK IN THE UK

Looking for an exciting Social Work opportunity, but would also like to travel? Looking for a company with a proven track record in developing the careers of overseas Social Workers?

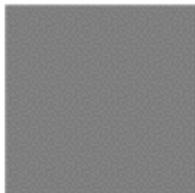
LG Personnel/Reed Social Care is one of the largest and longest established specialist recruitment businesses in the UK. We are currently recruiting qualified Social Workers to cover short and long term positions throughout England, Scotland and Wales.

We recruit for all disciplines of Social Work, although we are particularly keen to hear from Children and Families Social Workers, due to a national shortage. Our Canadian office will assist with your relocation planning, while our teams in the UK will concentrate on finding the right position for you. LG Personnel/Reed Social Care offers you personalized support and advice, so that you can experience the best of life overseas.

All we ask is that you're qualified and have a sense of adventure!

To find out more information, call us toll free on:  
1 866 713 1512 or email: [socialwork@lgpersonnel.com](mailto:socialwork@lgpersonnel.com)

[www.lgpersonnel.com](http://www.lgpersonnel.com)





### What Does It Mean to Be a Member of SASW?

*As a professional association, SASW relies on its membership to create a strong professional presence, to support and advocate all the core values and beliefs that are the foundation of social work, to acknowledge and appreciate SASW colleagues and peers for the work that they do. Being a member of SASW is another way to come together with peers and colleagues to work toward common professional goals. SASW continues to grow and evolve, and this is an exciting time to become involved and active with your professional association. If you are interested in volunteering your time with SASW, you can explore this further by contacting a member of the Volunteer Development Committee through the SASW Office. Members of the Volunteer Development Committee are:*

*Barb Church Staudt, Regina  
Lucie Dmyterko, Nipawin  
Rick Kuckartz, Saskatoon  
Krista Olson, Swift Current*

#### Social Work Related Web Sites

<http://www.nyu.edu/socialwork/wwwrsw/>  
<http://casw-acts.ca/framepg1.htm>  
<http://gwbweb.wustl.edu/websites.html>  
<http://www.socialworker.com/>  
<http://www.idrc.ca/socdev/index.html>  
<http://www.welfareinfo.org/>  
<http://www.corpwatch.org/>  
<http://cpmcnet.columbia.edu/dept/nccp/>  
<http://www.peace.ca/>  
<http://www.sc.edu/swan/index.html>  
[http://www.gradschools.com/listings/distance/social\\_work\\_distance.html](http://www.gradschools.com/listings/distance/social_work_distance.html)  
<http://www.fmhi.usf.edu/famu/childwelfare.html>  
<http://www.childwelfare.ca/>  
<http://www.mentalhealth.com/fr13.html>  
<http://mentalhelp.net/>  
<http://www.state.sc.us/dmh/clinical/treatment.htm>  
<http://www.healingwoman.org/>  
<http://www.guerrillamedia.org/home.htm>  
<http://online.socialchange.net.au/>  
<http://www.griefworksbc.com>

*SASW members were recently asked, via email, to respond to the questions:*

- *What does it mean to you to be a member of SASW?*
- *What does SASW offer you?*
- *What do you offer SASW?*

*Now as a good example of what SASW means to one member, the response is as follows.*

I did not become a member of the SASW immediately after convocation. My first position was one where registration was not mandatory, and it was difficult for me to see the benefits of membership. I want to stress for anyone who is not a member, that it is difficult to understand the benefits of membership prior to joining. I became a member when I opened my private practice in 1999. Until I became involved, I didn't realize the awesome circle of social workers with whom I could share knowledge, experience and gain understanding. I didn't understand that I could have a role in shaping the social work profession in Saskatchewan and Canada.

Being a member of the SASW provides me with an umbrella for my private practice. Through my years of membership, the SASW has provided me with a number of assets. Through the SASW I have concrete tools to use and share with clients, such as the Code of Ethics and Standards of Practice. I have a support

#### Attention:

#### Social Workers in Private Practice

Are you interested in having an opportunity to promote services offered by private practice social workers? We are interested in your ideas regarding how SASW and private practitioners can educate the public about the work that you do. Please contact Maria Badrock, SASW Public Relations Committee member, with your ideas –(306)244-6637 or email them to [innersource@sasktel.net](mailto:innersource@sasktel.net).

## What Does It Mean..., continued

group of people who understand and share in the triumphs and disappointments of being a social worker. I am able to purchase insurance at an extremely reasonable rate. When a clearly false breach of confidentiality allegation was made against me, I was provided with positive opportunity to defend the allegation, using the Code of Ethics and Standards of Practice. Membership in the Yellowhead East Branch of the SASW provides ongoing education and network-

*Until I became involved, I didn't realize the awesome circle of social workers with whom I could share knowledge, experience and gain understanding.*

ing opportunities. I am able to access information about many ideas and issues through the knowledgeable members of the SASW, and the numerous committees they support. I am able to present myself as a social worker, fully confident that I am providing a high standard of services. I am able to share information with and from other members through newsletters and journal articles. When I wanted to put together a seminar about bullying, a topic of interest for me, I was able to network with the Saskatchewan Guidance Counsellor's Association and organize a partnership for a multi-topic seminar, with involvement and funding from the SGCA and the SASW.

SASW has many levels of involvement. I have been the Yellowhead East Branch Representative to the Advisory Board, Vice-President of our branch, and am currently the president of the Yellowhead East Branch. I am excited to see what the future holds for SASW. I am excited to be a part of a growing SASW. Staying involved takes some time, certainly. However what I give to SASW is small in comparison to the benefits. Stay connected and stay well!

*Kelly Karius, BSW, RSW (Sask.)  
Melville, SK*

*Email: [www.kariusandassociates.com](http://www.kariusandassociates.com)*

## NATIONAL DISTANCE EDUCATION PROGRAM

Maritime School of Social Work  
is offering  
BSW Distance Education &  
MSW Distance Education  
for part time students.

*For more information contact:*

Maritime School of Social Work  
Dalhousie University  
Halifax, Nova Scotia,  
Web site: [is.dal.ca/socialwork/distance](http://is.dal.ca/socialwork/distance)  
Phone: (902) 494-1354

## Apply now for the Saskatchewan Rental Housing Supplement

You may qualify for the **Family Rental Housing Supplement** or the **Disability Rental Housing Supplement** based on:

- ✓ Number of children under 18
- ✓ Your income
- ✓ Amount of rent you pay
- ✓ Residence meeting minimum health and safety standards

When you call to apply, you need your:

- ✓ Saskatchewan Health Card
- ✓ Social Insurance Number
- ✓ Family income for the last month
- ✓ Monthly rent amount

**To apply, please call:**

1-888-488-6385 toll free

787-4723 in Regina

1-800-683-9052 toll free TTY

787-1090 TTY in Regina

Hours of operation are Monday to Friday from 7 a.m. to 7 p.m.  
and on Saturday and Sunday from 8 a.m. to 5 p.m.



Saskatchewan  
Community Resources  
and Employment



# Public Relations Committee Action Plan

On October 26, 2004, the Public Relations Committee held a half-day seminar with representatives from the various branches. Following the half-day seminar, a summary of issues and ideas was presented to the PR Committee. The PR Committee has subsequently prioritized the following plan of action. The PR Committee will do the tasks prioritized here unless it is clearly noted that responsibility lies elsewhere. (\* indicates these proposals are already in progress)

## 1. Create a stronger professional identity by:

- a) Expanding the Mentorship Program to other branches (\* ongoing)
- b) Having a student representative on the Advisory Board and Local Branches (\* November, 2005)
- c) Developing Orientation Packages for new social workers on what it means to be a professional social worker, scope of practice, vision/mission of SASW, code of ethics, standards of practice, by-laws and structures of the Association—to be delivered at Branch level (June 2005)

## 2. Develop resources to improve linkages between branches and with provincial SASW committees by:

- a) Further development of SASW web site: developing an area for “ideas on social work week promotion and general PR ideas”; provide a resource section for videos, books, links to other possible resources in the community; and advertising the changes in the newsletter (June 2005)
- b) Improving inter-branch PR support by having an opportunity for branch representatives to have their own breakout

meeting time at Advisory Board Meetings (\* January 2005)

- c) Continuing to seek representation from rural branches to participate on PR Committee (and other committees). — Refer to Volunteer Development Committee \*

## 3. Develop public profile to highlight the role of social work by:

- a) Ensuring the Proclamation of Social Work Week (yearly)
  - Proclamation by Minister of Community Resources and Employment with letter of request submitted by December 31
  - Have Branches explore local proclamation with mayors’ offices by January 15
- b) Widely distributing the pamphlet re: coverage of social work services by employee medical insurance plans, and strategizing how to advocate this with labour unions and bigger corporations/businesses

## 4. Clarify reasons for membership by:

- a) Reprinting previously printed article “Ask not what SASW can do for you, but what you can do for your profession” (December 31)
- b) Continuing to highlight this issue in future newsletters



## FALL 2005 ONLINE COURSES

### **Social Work 100 Introduction to Social Welfare and Social Work**

An exploration of social issues confronting the state, social welfare agencies and social workers in addressing and responding to structural inequalities and human need. Will also consist of an introduction to the functions of social work in Canada and the roles carried by social workers in delivering services. *This class is taught entirely online via the Internet.*

### **Social Work 451 Introduction to Human Service Research**

Students will examine research and methodologies specific to contemporary social work and social welfare studies. Attention is given to outcomes, statistical analysis and other research procedures, as well as applications for social work practice and agency policy decisions.

*This class is taught entirely online via the Internet.*



To Register call 306-585-4114  
For more information call 306-585-5803  
[www.uregina.ca/cce/offcampus](http://www.uregina.ca/cce/offcampus)

# Questions and Answers on Discipline Issues

Here are answers for a number of recent questions about the SASW discipline process and how it operates:

**Q — What is the employer's obligation to a regulatory body when a registered member has employment terminated for cause?**

A — Section 44 of *The Social Workers Act* is like similar provisions in other professional legislation in that it requires the employer to report the termination. Section 44 states:

“Any employer who terminates for cause the employment of a practicing member shall report the termination to the association where the employer reasonably believes the cause is professional incompetence or professional misconduct.”

**Q — Where there is a complaint about a member's professional conduct and there is a parallel criminal investigation, can the conduct complaint be investigated at the same time?**

A — Yes, it can, but the particular circumstances of the matter would determine how this would best be managed. Legal advice would always be taken in such cases. The Professional Conduct Committee is given authority in Section 32 of the Act to discontinue its investigation and report that decision to Council, or to continue. During an investigation, if the Committee comes across information that a member may have committed a criminal offence, the Committee must report its information to the Deputy Minister of Justice. Further, a member could bring a court application to stay any regulatory investigation or discipline proceedings if at the same time that member is the subject of a criminal investigation or charge.

**Q — When did SASW begin to do criminal records checks?**

A — In 1999.

**Q — Do pardons show up on criminal records checks?**

A — No. Pardons do not show on a criminal records check, nor does the original conviction. The pardon wipes the record clear.

**Q — How should we talk about an individual's status when there has been a criminal charge?**

A — A person is innocent under the law until proven guilty in a court of law. The burden of proof of guilt used in criminal matters is “beyond a reasonable

doubt.” It is appropriate to refer to an individual who has been charged as being “alleged” to have done something illegal.

**Q — What if a member cancels or does not renew their registration in advance of a complaint coming forward? Does that mean SASW cannot investigate?**

A — This can be a complicated legal question as it raises issues of jurisdiction. It would depend upon the particular circumstances, but generally SASW and the Professional Conduct Committee would have the jurisdiction to investigate and to discipline.

**Q — Can a member be convicted of a criminal offense and still be a registered member?**

A — Section 31 of the Act provides that the Discipline Committee may expel a member where there has been a conviction and “the conduct of the member giving rise to the conviction makes the member unfit to continue to be a member.”

*Richard Hazel, MSW, RSW (Sask.)  
Executive Director*



*Transformation: Charting  
Our Course*

*Traçons notre voie à l'ère des  
transformations*

The Nova Scotia Association of Social Workers is excited to be hosting the 2006 National Social Work Conference at the Westin Nova Scotian Hotel in Halifax, June 17-20, 2006.

“*Transformation: Charting Our Course/Traçons notre voie à l'ère des transformations*” provides a framework for exploring the current status of the profession and beginning to establish a direction for the years ahead. We are inviting four plenary speakers to challenge our discussion on these topics. We will have focused workshop and networking opportunities designed to involve practitioners in creating a unified vision for the future and to foster professional resilience. There will be a day that focuses on two themes: children's services and health issues. Social Workers from all areas of practice will be encouraged to present new and innovative practice and community initiatives.

Look for a call for papers in the spring of 2005.

Visit the NSASW web site for further information & updates at [www.nsasw.org](http://www.nsasw.org)

*Join us in Halifax to participate in shaping your profession's  
course for the future.*

*Committee/Branch/Task Team Section*

## Learning the Extent of Poverty

Prior to Social Work Week, several Yellowhead East social workers met to review the video “Every Citizen’s Shame” and to discuss the issue of poverty in Canada.

In Canada, the video reports, one in five children lives in poverty. The Canadian Association of Social Workers reports one in six in their latest press release on poverty. The United Nations calls Canada the best country in the world to live in but we have the second highest child poverty level in the civilized world, second only to the United States. If children don’t receive proper nutrition, care, stimulation and opportunities during their early years, they don’t do well in the future.

The gap between the rich and middle class is growing; the rich are getting rich, the poor are getting poorer and the middle class are not staying in the middle but are falling and are very vulnerable. In Canada, the rich in the last few years have become 8% richer and the poor 20% poorer. Our middle class are the most vulnerable as their incomes have not increased and many are only a job or divorce away from poverty. A family of three living in a moderate sized city in Canada is poor if they live on less than \$25,000. Social assistance rates to assist the most vulnerable in our society have not

increased to maintain people at even the absolute lowest standard of living.

In the 1980s, war was declared on poverty in Canada with the goal that it was to be eliminated in 2000. One in six still live in poverty and that goal has not been met. It is every citizen’s shame.

In Yorkton, the Soup Haven, Salvation Army and other organizations are trying to assist children to meet a minimum standard of living by providing nutritional lunches and opportunities to purchase affordable clothing. Much more needs to be done if disadvantaged children are able to finish their education, get training, and enter the workforce.

Canada has a history of caring. We have a health care system that, although fraught with problems, is envied throughout the world. We must hold out our hand to the youngest in society also. Universal daycare is only a start. Experts say “if we don’t pay now, we will pay later.”

The video “Every Citizen’s Shame” can be borrowed from the Yorkton Short Film and Video Library at the Godfrey Dean at no charge.

*Sandra Vaughan Hastie, MSW, RSW (Sask.)  
Branch Representative, Yellowhead East*

### SASW Practice Ethics Committee

The purpose of this committee is to provide timely consultation to SASW members on ethical issues.

Current membership: Victoria Walton (chair), Della Yaroshko, Norlane Jensen, John Nicholson, David Macknak, Joanne Schenn, Paul Benson, Evelyn Weeks, Michelle Sims and Belma Podrug (student).

Process: Request for consultation should be made to the SASW Provincial Office by letter, e-mail, telephone or fax. It should be concise and contain a clear expression of the ethical issue being posed to the committee. Sufficient detail should be provided to ensure the committee can make an informed response.

The member can ask that his or her identity be kept confidential by the chair, SASW office or the executive director, but the committee requires that someone be able to contact the caller for clarification if required and to provide a written response to the enquiry. Members can also ask that specific committee member(s) receive no details of the enquiry and not be involved in the consultation. Anyone desiring one of these options should state it in their initial contact with the office.

The chair will receive the request from the SASW office. Any committee member may be assigned the task of researching the concern, organizing a discussion with the rest of the committee—usually by e-mail—and fram-

ing the response. The response is usually made in writing, sometimes by phone or both within a few days of receiving the question. The committee reviews responses at their monthly meeting to ensure consistency and improve the quality of future responses to similar inquiries.

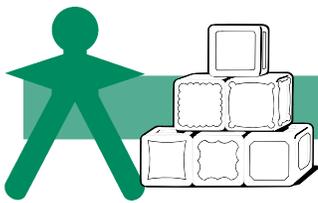
Responses will be governed by the CASW Code of Ethics, and SASW Standards of Ethical Practice for Professional Social Workers in Saskatchewan.

The committee aims at providing members with a studied, yet timely response, containing alternate ways of viewing and acting on ethical issues. The committee does not offer “the answers.”

Requests for consultation may be made through the SASW office by mail at:

2110 Lorne Street, Regina, SK, S4P 2M5;  
by phone to 545-1922; by fax 545-1895; or  
by e-mail to sasw@accesscomm.ca

Copies of the responses are retained by the committee and submitted to the SASW office annually. The committee and the Provincial Office protects the confidentiality of all correspondence and documentation regarding the inquiry. The committee is responsible to the SASW Council. An annual report containing non-identifying information is presented at the SASW Annual General Meeting.



## The Family Tree Section

It is time to thank those who have offered valuable feedback about this feature. Please continue to do so.

Life lived as a social worker in Saskatchewan is unique, not only because we share the experience of work and practice in the same province, but also because the essence of each individual's personal history (including culture, race, gender, ability, sexual orientation and age) coalesces with professional practice. The result is great and rich diversity in our SASW Family Tree.

Thank you everyone for reminding us that the essence of the SASW membership is such that "the whole is greater than the sum of its parts."

Brenda Stinson, MSW (SK)

### **Gloria Y. Fong: Love Is the Beauty of the Soul**

*"Since love grows within you, so beauty grows. For love is the beauty of the soul."*

*St. Augustine (396-430 BCE), from City of God*

Gloria Fong was born in Hong Kong. She describes her family of origin and related history as "complex." Her parents were born in Kobe, Japan, and grew up there. Her mother was half Japanese. Gloria and her two younger sisters were the only generation born in Hong Kong.

When she was about eight years old, her third uncle (her father was the sixth and youngest of the siblings), who was in the Chinese Nationalist diplomatic services, was commissioned to be in charge of the Chinese Embassy in Calcutta. Before sailing for India, he went to Hong Kong and, having been a longtime widower, he decided to "exercise the traditional right" of adopting one of his nieces or nephews to be his own. Gloria was chosen. He took the role of her father and she states that "eventually, I addressed him as 'my father'."

Gloria notes that it was while on board ship to Calcutta that she first "made the acquaintance of two small

short-haired dachshunds." This started a "life-long love affair with the breed," although she did not make the connection until later after seeing old photos.

"Calcutta is quite the place," Gloria relates, as she remembers her experience through the eyes of a child. Having made this remarkable journey, she then enrolled in Loretta House, Entally, where she received her primary education. Embedded in her memory is her first encounter with the misery and squalor of the homeless on the bridge and in the back streets. "Compared to the splendor and opulence of the local rajahs," she remembers, "I was taken aback with the suffering and poverty of the common people. I vaguely recall that the Loretto Sisters/teachers spoke of the Albanian nun—Mother Theresa—who left the manicured lawns and immaculate residence of the Convent for the mean streets." Mother Theresa made this unprecedented move shortly before Gloria arrived in Calcutta.

"I especially remember the caste system in India and how our chauffeur was afraid to walk the streets alone," Gloria adds. "I also remember how 'my father' worked almost around the clock to facilitate Chinese Nationals trying to leave for Formosa. It was a time when the Communists were taking over the land. Some were from as far away as Tibet and Mongolia. He was so exhausted and, at times, frustrated. Young as I was, I felt his pain and pressure. After returning to Hong Kong, 'my father' decided to take early retirement and go back to Mauritius where he was the Chinese Consul-General."

*continued on page 20*



*Gloria and her husband, Dr. Philip Fong.*

## Gloria Fong, continued

“One of my favorite readings, which was introduced during those times, is *City of God* by Saint Augustine (396-430 ACE). It is somewhat different from the work of *Utopia* by Sir Thomas More (1478-1535), which I also became familiar with, although each addresses the human condition in society. Not realizing it at the time, I now realize that I do have an affinity for social activism that originates from those times,” Gloria notes. As she reflects on those years and experiences, she believes her psyche was definitely impacted.

At the age of twelve, she moved to the tiny island of Mauritius, which is off the coast of Madagascar near South Africa. “It is strikingly beautiful,” she explains. “As the locals say ‘le bon Dieu crea Ile Maurice avant le paradis’ (the good God created Mauritius before paradise).” She adds that within the mountainous 32 by 28 square miles of this island (which then had a population of approximately three quarters of a million people), more than half were living in abject poverty while the descendants of the French “sugar barons” ruled the land. “Again, I was struck with the injustice of it all,” Gloria adds, “but I also remember that we were happy there and I longed to be a teacher just like my mother. I managed to fulfill that dream in a hurry, completing high school matriculation and a teaching certificate. I taught History and Art at my alma mater Queen Elizabeth College for a couple of years and married my husband shortly after he returned from Ireland to begin work in Mauritius. Soon, we had an infant daughter and I decided to be a stay-home parent. I’ve always been and still am a history buff. I thoroughly enjoy all facets of history, even exploring dynamics of the ‘economic façade.’”

On remembering their time in London, Gloria comments, “Ah, London town—I do have fond memories during our two and a half years there while my husband completed his post-graduate work at Hammer-smith College. We lived during that time in an apartment on top of the Clapham South Underground (known as ‘the Tube’ to the British). It was during that time that our second daughter was born. My husband had promised his Dad that he would put his siblings through college after their father helped him through medical school. First two, and then three of his younger siblings joined us in London. For him, the working days were long, beginning before 6:00 am and ending after 8:00 p.m. On weekends, he supplemented our income as a ‘house-man’ in Whipp’s Cross Hospital at East End. Even then, we could hardly make ends meet and had to relocate to Canada while the brothers studied and completed their education in engineering.”



Gloria at age 9 in Calcutta.

Gloria continues, “For me, I loved London. In spite of some hardship, we enjoyed outings outside of the city and into the countryside. We toured historic sites including the Tower of London and the Tate Gallery. Often, we could be found feeding the pigeons at Trafalgar Square. Other days, we went on excursions to Coventry and Stratford-on-Avon. One of my favorite locations is still Hampton Court where Henry VIII lived with some of his eight wives. By then, the UK was just beginning to be introduced to the Iron Lady Margaret Thatcher, who swept the Tories back into power!”

Gloria then shifted her focus to the family’s next adventure. “We immigrated to Western Canada before the Centennial Year of 1967. Our two daughters and I followed my husband and sailed ‘across the pond’ in *The Empress of Canada*. The crossing was pleasant, with mostly British immigrants to Ontario, British Columbia, and Quebec. Nobody had even heard of Saskatchewan. After an overnight stay at Montreal, where preparations were underway for Expo ’67, we took Via Rail and arrived bright and early—5:50 a.m.—in Regina on a May morning. From there, we made our way to settle in southeast Saskatchewan. The adjustment to Weyburn, Mr. Tommy Douglas’ home base, was gradual. We eventually accumulated three little Weyburnites to complete our family of five children. When the youngest was in play-school, I attended the University of Regina with the intention of upgrading and restarting a teaching career. At my close friend and neighbor’s suggestion, I took the Social Work Explorations class from Arvey Hanowski. That class broadened my perspectives

*continued on page 16*

## Gloria Fong, continued

and I decided to complete a degree in Social Work. Arvey Hanowski was a great teacher and to me, the epitome of empathy. This experience was pivotal as one that complemented those of my earlier life experiences which dictated that I owed it to myself to approach my life's work (which became social work) as a personal calling and source of fulfillment."



Gloria recalls what it was like after completion of her Social Work degree when she began to work at the Weyburn Mental Health Center. "The work featured a hectic pace of crisis-intervention, family counseling, and school consultation. It was a workload that was demanding but rewarding," she notes. Later, Gloria was offered a job at the Souris Valley Extended Care Hospital (one of the many incarnations of that building site over time) and since then, has stayed working in the area of Health Care.

Gloria notes the historical significance of that area to the development of psychiatry. She states that "recently, a documentary was made at the old building site (known in the early days as the Saskatchewan Hospital). Many former nurses are displeased with the 'negative, oppressive atmosphere' of the film." Gloria states that she agrees that many positive achievements in psychiatry and mental health care were hallmarks of the Saskatchewan Hospital. She states, "I experience the building with a sense of fascination and feel 'vibes' even now that it is empty. Staff have gathered personal snippets of memories and individual snapshots of emotional encounters while working at the Saskatchewan Hospital in a book called 'Under the Dome'. It is a project to be proud of and narratives range from funny, to tragic, to captivating in content. This includes the mural depicting the 'Mountie Riot', painted by a former 'patient' named Eadie, and located in the basement. It also includes a few small grave markers of deceased in-patients. "This memorabilia speaks volumes," says Gloria. "I hope that 'my time' there helped in a small way to dispel some of the phobia and urban legends related to mental illness." Now, the site is used as a long-term care facility that offers rehabilitation services and a day-care center for young children. There are also ink sketches by Art McKay on the walls. "Like so many other older Weyburnites," Gloria muses, "I look on the building with respect and affection. That is not to say that I am not happy about

our 'new home', which is now called Tataḡwa View. Apparently, the word means 'Oh, so flat' in Cree. It is a state-of-the-art building in which the Eden Philosophy is an integrated model for long-term care residents," relates Gloria. This new building nestles in the original Saskatchewan Hospital site exactly where psychiatrists (like Dr. Osmond), their families, and many staff lived. The medical staff's cottages are gone, as is the farm that provided food and produce to sustain the enormous in-patient center. It is easy to imagine how the plan for lush pastoral surroundings as a pathway to wellness for the mentally ill caught the attention of Tommy Douglas and others like him.

Gloria is currently in charge of Patient Counseling Services in the Sun Country Health Region. Under her supervision, the spectrum of health care service delivery (acute care, supportive care, and community outreach) is consolidated and expanded. Case management, which is provincially mandated, is based on the basic social work tenet of 'client-centered' services with a strengths-based focus. Often, there is a need for the social worker to assume the role of "extended family" for clients with no relatives or no family involvement. Social work students regularly request placement there, some from as far away as Sweden. Gloria has also served on the Saskatchewan Association of Social Workers Professional Conduct Committee, which she states she thoroughly enjoyed. Gloria adds, "to students, I often stress that social work is not just a profession. It is a vocation; a calling to offer help to others in need."

Gloria continues to live in Weyburn where she shares her life with her husband, Dr. Philip Fong. She enjoys her children and reminds me that she continues to love dachshunds. Several years ago Gloria and her family added a beautiful dachshund named Shordee to their lives. Shordee became a special friend to many in the community. Gloria reports that they no longer have Shordee, but have three "daschie" grand-puppies—Bamboo, Bonsai, and Sherman. They also share their lives and love with one American Eskimo called Zoop in Calgary.

*"I sailed not as a seaman, but as a traveler, or rather a philosopher."*

*Sir Thomas More (1478-1535); from Utopia*

*Submitted by  
Brenda Stinson, MSW (SK)*

References:

Personal Communication: Gloria Fong, April-May, 2005



### SWITCH Seeks Mentors

SWITCH (Student Wellness Initiative Toward Health) is looking for social work mentors to work alongside students from different health disciplines starting October 2005. SWITCH's mandate is to create and maintain a professionally supervised, student-driven, multidisciplinary health centre to provide integrated and timely services to Saskatoon's underserved populations. SWITCH will provide an invaluable and sustainable link between students, health care professionals, community based organizations, the universities and the community. Students will benefit by gaining practical experience in an interdisciplinary setting and through exposure to unique clinical circumstances and working alongside professional mentors from all health disciplines. The com-

munity will have access to a holistic approach to primary health care delivery. Mentors will have the opportunity to work alongside students and professionals from other health disciplines in an effort to educate others about social work.

SWITCH is an interdisciplinary, student driven, primary health care project that will extend the hours of the West Side Community Clinic. There will be two shifts per week—one week night and one weekend day—to serve the clients in Saskatoon's core neighborhoods. Each shift will be 3-4 hours and mentors will be paid per shift. If you are interested in submitting your name and/or receiving further information, please contact Carole Courtney, (306) 244-0889, [ccourtney@sasktel.net](mailto:ccourtney@sasktel.net).

### SEEDS Demonstrates for Social Welfare

The Students for the Ethical and Equal Development of Services, otherwise known as SEEDS, is a student group that initially formed in response to social welfare policies. Although SEEDS was concerned with many areas of social welfare, efforts were focused on the housing situation in Regina. They discussed options related to ethical responsibilities for social change and finally decided to raise awareness by hosting a demonstration.

To help grab the attention of both the public and the press, SEEDS set up tents on the steps of the Legislative Building and invited a variety of speakers to add their perspectives on policies. These speakers included Garson Hunter, Faculty of Social Work (University of Regina), Peter Gilmore and Bonnie Morton (Regina Anti-Poverty Ministry), Bob Bymoer (SGEU), and Peggy Hennicks (Sofia House). They also received official endorsement from SASW. SEEDS felt that reaching out to the community was important and preferred to provide the "soap box" to community members.

With over 70 people coming out to support our cause, SEEDS is declaring the demonstration a success. Perhaps the most important development was that the group was able to meet directly with Joanne Crofford, Minister of Community Resources & Employment, to discuss our concerns. As students, they felt empowered by Ms. Crofford's interest and

acknowledgement that current welfare policies continue to promote unequal distribution of resources. SEEDS was pleased that Joanne Crofford came out and listened to each speaker.

SEEDS started as a group of four students in an ethics class. Since the demonstration was so successful, they plan to become an established student group. They will be meeting over the summer to write a constitution and define the mandate. They feel that the role of "watch dog" remains the foundation but they would also like to become more involved in the community as a whole. Any students who are interested in joining can contact SEEDS at their temporary email address [michaelseifer@hotmail.com](mailto:michaelseifer@hotmail.com).

#### DISTANCE LEARNING

MSW Program

Faculty of Social Work

University of Calgary

Email: [socialwk@ucalgary.ca](mailto:socialwk@ucalgary.ca)

Phone: (403) 220-6945



# Saskatchewan Association of Social Workers

Edna Osborne House

2110 Lorne Street

Regina, Saskatchewan S4P 2M5

Phone: (306) 545-1922 Toll free: 1-877-517-7279

Fax: (306) 545-1895 E-mail: sasw@accesscomm.ca

Website: www.sasw.ca

"Social Workers - Make A Difference"

February 4, 2005

Hon. Joanne Crofford, Minister  
Saskatchewan Community Resources & Employment  
Room 348 - Legislative Building  
Regina, SK S4S 0B3

Dear Hon. Crofford:

**RE: Income Assistance Rates for Unemployable Persons**

As a part of the SASW's renewed commitment to addressing issues of social justice, our committee devoted to advocacy has been reviewing the more recent developments within the income security programs. Although we are writing to you on the concern we have for those who are very unlikely or not going to be able to leave their dependency on social assistance, I want to first acknowledge the significance of the many positive initiatives recently implemented. The approach to labor force connection is enabling many more recipients to move into the competitive work force. We believe the Building Independence approaches to support for low income working families are particularly innovative and effective for those that can qualify. We are hopeful that current changes will continue to reduce the number of social assistance recipients and that this can assist in opening the door to rate increases for those with no choice but to remain on assistance.

Even though we support these program innovations, we are also cautious. We know that for many, the reason they are on assistance prohibits them from entering the work force, even with supportive programming, bridging allowances and benefits.

It is our understanding that of the 28,000 cases on Saskatchewan Assistance Plan allowances there were in November, 2004 just over 18,000 cases classified as not fully employable. Of this number, there are those who are not employable at all. Our concern lies here. For many of these individuals and families they have no option but to try and live on allowances that appear to have changed little over the last 20 years. We urge you and your colleagues to consider afresh the predicament in which the current rates of support leave so many within the homes where the adults are considered not to be employable.

In a letter to the Leader Post that appeared in the June 17, 2004 edition, Jim Beach of the Canadian Mental Health Association (Saskatchewan Division) summarized it well when he said,

***"Some of the money saved from a decreased welfare caseload when employable people start working should have been transferred to supplement the food allowances of those who might never leave social assistance."***

We are aware of correspondence between one of our members, Ms. Victoria Walton of Saskatoon and you during July and August of last year wherein issues around shelter allowances were addressed. In your response dated August 10<sup>th</sup> you noted some major plans for this area of concern, including a "new family housing supplement beginning in 2005". We have a high interest in learning more about these plans as soon as you may be able to share them.

We recognize there is a level of complexity to all of this that makes it challenging to do what we are proposing, but as we said in our correspondence of September 27, 2004 to you and all other MLAs we are being driven in our analysis of social justice issues by a set of principles that lead off with reference to dignity and respect, of equality and of equity. If we are to be a society that believes these are worthwhile principles to pursue, the level of allowances paid to those trapped on social assistance is surely one place where we can demonstrate our social democratic heritage.

Thank you for your consideration, and we look forward to your response. All the best for 2005 as we all celebrate the centenary of this province.

Sincerely,

Tom Seeley, BSW, RSW (Sask.)  
President

cc: Council Members - SASW



FEB 22 2005

Ref:#1113

Mr. Tom Seeley, President  
Saskatchewan Association of Social Workers  
2110 Lorne Street  
REGINA SK S4P 2M5

Dear Mr. Seeley:

Thank you for your letter in which you share your views on rates within the social assistance program.

Let me begin by saying that I appreciate your acknowledgment of the work that the Department of Community Resources and Employment has undertaken to address poverty through the *Building Independence* strategy. The department is committed to continuing these efforts to eliminate the disincentives to independence and will be focusing our resources in the coming year to make our employment services more widely available to those who need them.

In your letter you note that just over 18,000 cases on assistance are classified as not fully employable. Most of the people classified as not fully employable on assistance are people with disabilities. In 2002, the department undertook a *Disability and Labour Market Attachment Research Project*. This research has provided a much better understanding of persons with disabilities on assistance including, the nature of their disabilities, the barriers they experience when trying to enter the labour market, and the types of supports needed to address these barriers.

A significant finding of the research project was that many clients with disabilities have recent employment experience and have marketable skills; however, they have physical or mental health conditions that limit their ability to take typical jobs without supports or accommodations. This suggests that we need to recognize the employment capacity of people with disabilities and have a much stronger focus on labour market attachment.

Mr. Tom Seeley  
Page 2

The approach being developed recognizes that persons with disabilities want to participate as full citizens in the economic and social life of our province to the extent they are able. The department's first responsibility is to recognize the capacity of persons with disabilities and to support them to take advantage of opportunities for employment, allowing them to derive more of their income from work and experience greater self sufficiency. The Employment Supports initiative, which resulted from the research, is an example of this approach which provides individualized, flexible and long-term supports to help people with disabilities move into the labour market.

The research project also confirmed our understanding that loss of disability supports when entering the labour market acts as a serious barrier for persons with disabilities to make the transition from social assistance. Successful economic and social inclusion of persons with disabilities will require that disability supports be provided outside of social assistance. With this in mind, options are being explored to provide other supports outside social assistance which would benefit both those able and those unable to work.

Two initiatives are steps in this direction. Supplementary health benefits can be extended for up to one year for those leaving SAP for employment and we will be introducing housing supplements for low income families and people with disabilities. I would be pleased to provide details on the housing supplement when they become available.

I appreciate your recognition of the complexity of addressing these issues. We have only started to explore the ways in which we might ensure that people with disabilities have every opportunity to leave social assistance for employment. For individuals where employment may not be option, we believe that providing supports outside of social assistance will also support community inclusion and an enhanced quality of life.

As work continues with welfare redesign, we will need to revisit questions of adequacy. At this stage, I cannot predict the outcome of those discussions.

Thank you again for writing.

Sincerely,

Joanne Crofford, Minister  
Community Resources and Employment

bcc: Daryl Stubel, ODI



## Faculty of Social Work Section

### Accreditation Extended

Greetings from the Faculty of Social Work at the end of the winter term. It has been a great winter semester for us on so many fronts. We've had a wonderful group of students in our BSW programs in Regina, Saskatoon, Prince Albert and Whitehorse, as well as MSW students taking graduate courses in Regina and Saskatoon. Many of you have supervised these students in their practicum, and for that significant contribution to social work education in Saskatchewan, I thank you. We also had an extremely successful Social Work Week in partnership with SASW branches in Regina, Saskatoon and Prince Albert. We also contributed to Social Work Week activities in the Northwest territories and the Yukon Territory through our programs in Aurora College in Fort Smith, Northwest Territories, and Yukon College in Whitehorse, Yukon. One of the exciting collegial activities that took place in Whitehorse during Social Work Week was a roundtable discussion with social work colleagues from Nunavut and Alaska related to social work practice, research, education and policy development issues in rural and northern areas. Another exciting activity of the past semester was the annual SASW conference in Nipawin at the end of April; this conference was wonderful from a conceptual and a social sense. Congratulations to the organizers for a terrific conference.

We in the Faculty of Social Work have not been without challenges during the winter semester. Our main challenge was receiving notification from the Canadian Association of School of Social Work (CASSW) that our BSW and MSW accreditation has been extended for two years. The analysis of the CASSW was that our programs were very strong, our students were committed and insightful, our

community involvement was excellent, our partnership with SASW was positive and growing stronger all the time, our field experience for students was superb, our field supervision educational modules were innovative, and our research activity was impressive. In short, the CASSW was very complimentary about our programs but they suggested that we are doing too many activities with the resources we have. They suggest that we should develop a strategic plan over the next two years to match our programs to our resources.

*continued on page 26*

**Planet S** **prairie dog** **OAKWOOD** **NISSAN**

PRESENT THE 2ND ANNUAL

**SASW GOLF CLASSIC**

**FRIDAY, AUGUST 26TH**  
**MOONLAKE GOLF & COUNTRY CLUB**

- \* 18 - HOLE TEXAS SCRAMBLE
- \* GUARANTEED PRIZES FOR EVERYONE (REGARDLESS OF SKILL LEVEL)
- \* \$60.00 PER PLAYER
- \* ENTRY FEE INCLUDES POST-TOURNAMENT STEAK DINNER AND PRIZE BANQUET
- \* \$10,000 WORTH OF PRIZES
- \* HOLE-IN-ONE WINS A 2006 NISSAN ALTIMA

\* FOR ALL TEAM ENTRIES PLEASE CONTACT  
TRACY MUGGLI AT 668-1044  
> [tmuggli@shaw.ca](mailto:tmuggli@shaw.ca) OR  
WARREN POSTLEWAITE AT 249-6667  
> [warren@sasktel.net](mailto:warren@sasktel.net)

**SOCIAL WORKERS!  
MAKE A DIFFERENCE.**

## Faculty News, continued

We, in fact, do not agree with this analysis as we think that, for the most part, we are meeting the CASSW accreditation standards. Therefore, we have appealed the CASSW decision. They will consider this appeal at its meeting at the end of May. In the meantime, we are continuing to move forward with our programs and are developing a strategic plan for the Faculty of Social Work related to the recent University of Regina strategic plan. Thus, we are working on two fronts with respect to the CASSW accreditation decision and we are confident that we will address this challenge one way or the other. We will keep you posted on this accreditation process. We thank you for your continued support in this regard.

To conclude on a celebratory note, we have been having wonderful celebrations of Mona Acker's career in the Faculty of Social Work. Mona will be retiring from the Faculty in June 2005 after a career of 32 years. During this time, Mona has made outstanding contributions to social work practice, research, education and policy development in Saskatchewan and in Canada. We want to wish Mona every success in the next stage of her life. We know that she will continue to make significant contributions to social work in the province, along with exploring other activities that she has not had time for during her amazing career. We look forward to continuing to seek her guidance on a multitude of issues because she is, and continues to be, a social work mentor to all of us.

*Submitted by  
Michael MacLean, Dean  
Faculty of Social Work, UofR*

### Field Instructor Training

#### Yorkton

May 25, 2005 and June 5, 2005

To register contact: Sheila Brandick (306)  
757-3813

#### Regina

Sept 28, 2005, October 26, 2005,  
and November 30, 2005

To register contact Myrna Pitzel  
(306) 585-4572

## Faculty of Social Work and SASW Regina Branch Mentoring Program

The Faculty of Social Work at the University of Regina is seeking mentors for students and new professionals.

If you are interested please call Dianne Allen, Regina Branch at SASW (306) 584-7354 or Myrna Pitzel, Faculty of Social Work, University of Regina (306) 585-4572. Watch for a mentoring event this fall in Regina. Time and place to be decided. More information will be placed on the SASW web site and in a SASW mail-out in early fall.

SASKATCHEWAN ASSOCIATION OF SOCIAL WORKERS  
*Social Workers - Make A Difference*

Contact | Home

About Us  
Social Workers Act  
Code of Ethics  
Standards of Practice  
SASW By-laws  
Private Practice  
Complaints  
Membership  
Benefits/Insurance  
Council/Branch Information  
News/Events  
Links  
Edna Osborne House

As an association, the Saskatchewan Association of Social Workers is the voice of social workers in Saskatchewan. SASW is a professional association with members in many fields of practice across the province.

As a regulatory body, it is SASW's role to establish, maintain, & develop standards of ethical practice as well as develop skills and competency among its members for the purpose of serving and protecting the public. It is the Association's purpose to assert the role of professional social workers, advance their interests and enhance their contribution to social justice.

More specifically, SASW advocates for improvement for social policies and programs directly affecting social work clients, publishes a provincial newsletter, and provides tangible benefits and services to its members and the public.

▲ TOP OF PAGE

**Web site: [www.sasw.ca](http://www.sasw.ca)**

Saskatchewan  
Agriculture  
and Food

**FARM STRESS LINE**  
**1-800-667-4442**  
[www.agr.gov.sk.ca/saf/](http://www.agr.gov.sk.ca/saf/)

**University of Regina  
Faculty of Social Work  
30th Anniversary Celebration**

**Sept 23-25, 2005**  
**Contact Person: Mona Acker at**  
**[mona.acker@uregina.ca](mailto:mona.acker@uregina.ca)**  
**Phone: 585-0956 (home)**



### Forgiveness, Hope and Intimacy

This column needs suggestions and inputs from you. If you discover a good resource, whether in print or on the Internet, please advise me (petergrif@sasktel.net) so I can include it in future newsletters. Brief guest evaluations of resources are also appreciated.

#### People Need Hope.

On the weekend of April 29-May 1, I attended the Rependa Conference in Regina, put on for support of people and their families who are facing or have faced cancer in their lives. One of the theme speakers, Ronna Jevne, both spoke and led workshops on hope. She is associated with the Hope Foundation which is part of the University of Alberta in Edmonton. Part of their program involves teaching people how to make Hope Kits for themselves, in facing different challenges in life. Their web site <http://www.ualberta.ca/HOPE/who/who.htm> is worth a visit.

*Making Intimate Connections* by Albert Ellis and Ted Crawford (2000, Impact Publisher, Inc./[www.impactpublishers.com](http://www.impactpublishers.com)) This book contains seven effective principles for intimate relationships based on rational emotive behaviour therapy. Examples of couples' journeys, both positive and negative, point out the value of focusing on healthy principles in relationships. I have used this book for several columns in "Rural Roots" (accessible through [www.sasktelweb.site.net/petecope](http://www.sasktelweb.site.net/petecope)). The language level would make it hard for some clientele, but is a good refresher course for professionals.

*Addictions and Trauma Recovery* by Dusty Miller and Laurie Guidry (2001, Norton & Company, available in soft-back). An exceptional model (the Atrium Model) for working with people whose addictions are mainly an emotional coping technique for major trauma experienced earlier in their life. Material can be developed into group programs.

*Becoming a Forgiving Person* by Henry Close (2004, Haaworth Pastoral Press). This book integrates a spiritual focus which can be significant for moving from pain and anger to forgiveness. The author uses one example of personal injury and the experiences of others as a guide to cognitive and emotional healing.

*Time For A Better Marriage* by Jon Carlson and Don Dinkmeyer (2003, Impact Publishers/[www.impactpublishers.com](http://www.impactpublishers.com)). In the 40 years I have worked with individuals and couples, this is one of the best books I have discovered that facilitates better understanding and improved relationships, and can be used as a coaching tool with couples. Similar to the now out-of-print *You Count, I Count*, and *I Need To Know You Better*, this book could also be used by marriage enrichment and growth groups. The publisher also offers discounts for group purchases by agencies or organizations. Designed for use by couples, it includes affirmation cards which people can carry in their wallets.

submitted by  
Peter Griffiths, MSW, RSW (SK)

2004 SASW Annual Reports are available on the web site or by calling the SASW office.

The following Standards of Practice are available from the SASW Office and our Web site:

*Standards of Ethical Practice for Professional Social Workers in Saskatchewan*, Revised January 2001.

*Standards for Social Work in Schools*, October 1999.

*Standards in Child Protection Services for Registered Social Workers in Saskatchewan*, October 1999.

*Standards in Health Care for Registered Social Workers in Saskatchewan*, March 2001.

*Standards for the Private Practice of Social Work*, Revised 1999.

*Standards in Custody/Access for Registered Social Workers in Saskatchewan*, March 2001.

# UPCOMING CONFERENCES, WORKSHOPS & EDUCATIONAL EVENTS

## *Basic Intensive Week in Reality Therapy/Choice Theory*

August 17-20, 2005  
Contact: Carole Eaton at 306-569-1977

## *ASSIST (Applied Suicide Intervention Skills Training)*

*Train the Trainers*  
September 12-16, 2005  
Saskatoon, SK  
Contact: Curtis Robertson, BSW, RSW (Sask.)  
Phone: (306) 359-6866  
Living Works  
Phone: (403) 209-0242

## *11th Annual Dreambuilders Education Conference*

October 27-28, 2005  
Calgary, Alberta  
Contact: Jean Silver, Conference Coordinator  
Email: conference@bethanycare.com

## *5th Canadian HIV/AIDS Skills Building Symposium*

October 27-20, 2005  
Montreal, Quebec  
Contact Information: [www.hivaids-skills.ca](http://www.hivaids-skills.ca)

## *BC Association of Social Workers Fall Conference 2005*

November 11-12, 2005  
Marriott Vancouver Pinnacle Hotel  
"Engaging Practice, Embracing Change"  
Check [www.bcaw.org](http://www.bcaw.org) for further details.

## *"Building a Leadership Community" Saskatchewan Institute of Health Leadership Certificate Program 2005*

U of R – Centre for Continuing Education  
November 17-18, 2005  
Contact Information:  
SIHL Office (306) 585-5801  
Email: [SIHL@uregina.ca](mailto:SIHL@uregina.ca)

## *Basic Intensive Week in Reality Therapy/Choice Theory*

November 17-20, 2005  
Contact: Carole Eaton at 306-569-1977

## *National Best Practices Conference: Focus on Seniors Mental Health*

Hosted by: Canadian Coalition  
for Seniors' Mental Health  
September 26 and 27, 2005  
Crowne Plaza Hotel, Ottawa, Ontario  
Web site: [www.cesmh.ca](http://www.cesmh.ca)

## *2006 National Social Work Conference*

June 17-20, 2006  
Westin Nova Scotian Hotel  
Halifax, NS  
Contact Information:  
Nova Scotia Association of Social Workers  
Phone: (902) 429-7799; Fax: (902) 429-7650;  
E-mail: [nsasw@nsasw.org](mailto:nsasw@nsasw.org)  
Web site: <http://www.nsasw.org/>

CANADA POST CORPORATION  
PUBLICATION AGREEMENT #40007721

Upcoming events, news and workshops are regularly posted on the SASW web site.  
Please visit the web site for more information.