

Discipline Decision

On Thursday, October 29, 2009 a Hearing of the Discipline Committee of the Saskatchewan Association of Social Workers was held in Regina with respect to a complaint against **Mr. James Gordon Williams**. The complaint came from the member's former employer alleging the accessing of pornographic internet sites while at work. The Professional Conduct Committee investigated and recommended the matter be referred to the Discipline Committee to hear and determine the complaint. An Agreed Statement of Facts was reached between Mr Willaims and the Professional Conduct Committee in which Mr. Williams admitted to the allegation and that it constituted professional misconduct as defined in *The Social Workers Act*.

The Discipline Committee concluded Mr. Williams was guilty of professional misconduct. It ordered that he be suspended for six weeks, then practice under the condition that he obtain counseling and treatment with the requirement of a compliance and progress report from the treating professional at the end of one year. In addition, Mr. Williams was reprimanded and ordered to pay the costs of the investigation in the amount of \$1,000. The Discipline Committee further ordered that their Order be provided to the complainant and that this digest of their Decision be published in the SASW newsletter and on its website. "