



# Manitoba Government Job Opportunities

## **Child and Family Service Worker**

**Regular/Full-Time**

**Manitoba Families**

**Rural and Northern Child and Family Services, Community Service Division**

**Dauphin, Manitoba and Swan River, Manitoba**

**Advertisement Number: 42008**

**Salary Range: \$59,198.00 - \$82,121.00 per year; relocation expense may be provided**

**Closing Date: December 31, 2024**

*The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).*

*Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities, and persons with disabilities.*

*Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.*

*Candidates who are currently enrolled in post-secondary education in Social Services, who will be graduating in the next six (6) months are encouraged to apply.*

*An eligibility list may be created to fill similar regular, term, part-time, casual and full time positions in rural Manitoba and may remain effective for 12 months.*

This is an ongoing recruitment initiative for the Child and Family Service Worker (SP4) positions in Dauphin, MB and Swan River, MB until December 31, 2024 or until the positions are filled. When applying, please include the office location(s) you are interested in.

Applications will be reviewed on an ongoing basis and candidates only need to apply once.

Dauphin and Swan River are located in the Parkland Region of Manitoba. This region is a forest oasis

with infinite adventures. A national treasure along the Manitoba escarpment. It gets its name from its landscape – pockets of forest emerging from grasslands and has the added bonus of a range of hills formed by glaciers know as the Manitoba escarpment. There are several parks in this region that take advantage of this special landscape, including Manitoba’s most accessible national park, Riding Mountain.

<https://www.travelmanitoba.com/places/parkland/>

<https://parklandtourism.com/>

**Dauphin** - Often called the “hub” of the Parkland, is close to nearby parks and it is home to two major summer festivals: Dauphin’s Country Fest and Canada’s National Ukrainian Festival. <https://www.dauphin.ca/>

**Swan River** - is nestled in a picturesque area located between the Duck Mountains and the Porcupine Provincial Forest. The town boasts rodeo action at the Northwest Round-Up held at the end of July. If you are looking for a fast paced adventure or a relaxing rural life, this highly popular area of Manitoba will not disappoint. <https://www.swanrivermanitoba.ca/>

Rural and Northern Child and Family Services (RNCFS) has an exciting new opportunity to build a new Intake service system in the Parkland area, to respond to mandated child protection reports and provide related services. RNCFS is seeking to hire ten (10) Child and Family Service workers to fill the function of Intake Investigators, Family Service/Child in Care workers, Foster Care management, supervision of support workers and more. Come be a part of building this new team.

The Child and Family Service Worker is responsible for the full range of statutory child welfare services to families and children within the designated geographical area. These dynamic positions require effective case management skills as well as establishing and maintaining effective working relationships with individuals, families, services providers, and agencies. These positions will allow for areas of specialization under the CFS Worker title, i.e. completing child abuse/protection investigations, providing support on open family files, fulfilling guardianship and permanency responsibilities for children in care, recruiting and supporting foster parents/kinship caregivers.

#### **Conditions of Employment:**

- Must be legally entitled to work in Canada.
- Must provide a current satisfactory Criminal Record Check with a Vulnerable Sector Search
- Must provide a current and satisfactory Child Abuse Registry Check
- Must provide a current and satisfactory Adult Abuse Registry Check
- Must be available to work evenings, weekends, statutory holidays and the after-hours stand-by rotation when required, and occasional extended/overnight travel
- Must have and maintain a valid full stage class 5 driver’s license and access to a vehicle with the ability to travel on government business within the Province of Manitoba

#### **Qualifications:**

##### **Essential:**

- Post secondary degree in social sciences (preferably BSW). Other combinations of education and experience may be considered at an underfill or commensurate classification and salary level.
- Ability to work from a strength based social work practice.
- Ability to identify signs of child abuse and neglect.
- Effective interpersonal skills to develop positive working relationships with clients, colleagues, and stakeholders.
- Strong time management and organizational skills with the ability to prioritize complex tasks/assignments in a high-volume work environment with competing demands.
- Effective written communication skills to write clear and concise correspondence to a variety of audiences including detailed reports.
- Strong verbal communication skills with the ability to effectively communicate or deliver difficult messages or information to clients.
- Proficiency with MS Office applications (Word and Outlook)

**Desired:**

- Case management experience (including intakes, assessments, service coordination, counselling, and monitoring) in a social service setting and/or knowledge of case management.
- Ability to conduct safety assessments.
- Ability to conduct child abuse investigations.

**Duties:**

At the full working level (SP4), the successful candidate will perform a range of duties that include: intake, conducting abuse investigations, developing case plans to ensure child safety, coordinating support services, working with collateral community agencies, assisting with after-hour services to children and families. You will play a key role in the management of protection, voluntary family service and child in care cases. Candidates who do not meet the full working level will be considered as an underfill. The expectation of the successful candidate would be to achieve the full working level based on a developmental learning plan.

**APPLY TO:**

**Advertisement No. 42008**

**Talent Acquisition**

**Human Resource Services**

**608-330 Portage Avenue**

**Winnipeg, MB. R3C 0C4**

**Phone: 204-945-6892**

**Fax: 204-945-0601**

**Email: [PSCExecutivejobs@gov.mb.ca](mailto:PSCExecutivejobs@gov.mb.ca)**

*Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.*

*When applying to this position, please indicate the **advertisement number** and **position title** in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.*

*Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.*

*We thank all who apply and advise that only those selected for further consideration will be contacted.*

